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▲ ON THE COVER: Graduating

senior Mary Ann Pennell congratulated on her degree with a heartfelt hug.



Vol. 13 No. 3. Published four times a year for friends and alumni of Grace College and Seminary.

Dr. Ron Manahan, Publisher Tonya L. S. Cooper. Marketing and Publications Coordinator Matt Nightingale, Editor Matthew Volz, Writer Joan Lesh, Alumni Information Coordinator Frank Beynousky, Writer

Address all correspondence to: Grace Magazine, 200 Seminary Drive • Winona Lake, Indiana 46590 O Copyright 1995 by Grace Schools, Inc. All rights reserved.

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Grace to Offer New Major

Lechnology has become the means of today's fast and changing world. Grace desires to provide an opportunity f o r students to master the tools which will be used to shape government,



business, education, and the home in the next decade. Therefore it becomes neccessary to improve and elevate our education.

The Management of Information Sciences major will begin being offered this fall. This exciting major will offer areas of specialization in programming languages, networks, and communication, multimedia or business. It will provide tools for analyzing and thinking critically about information, unleash creativity by means of multimedia, explore new horizons, prepare students for technological demands of the business world, and train students to assume leadership in a variety of vocational settings such as networks and data processing.

With Heartfelt Thanks

My heartfelt thanks to the women of Grace Brethren National WMC for your interest in the ministry of Grace College and Seminary. Your continuing support is a great encouragement.

In particular, thank you for your gift of \$5,353.48 toward our Hebrew and Greek Learning Center. A receipt is enclosed.

Your investment in our ministry to students encourages us to move forward in educating leaders for the next generation. We believe that the mission of our college and seminary is essential for the development of good leadership. Your partnership in this leadership development is appreciated.

Thanks to you from employees and students for investing in our future.

In His Grace, Ronald E. Manahan, President

October 20th & 21st

T'RADEWIN



MAKING IT POSSIBLE

Your Homecoming Cabinet: from left to right: Top row: Kerry Ashton, a sophomore from North Manchester, Indiana and Jacob Barros, a freshman from Mililani, Hawaii. Middle row: Becky Christner from Akron, Ohio, Danny Wright, a freshman from Dayton, Ohio and Stephanie Grady, a junior from Waterloo, Iowa. Bottom row: Christina Fox, a freshman from Centerville, Ohio; Karla Henley (chair), a sophomore from Worthington, Ohio; and Ray Clydesdale, a junior from Philadelphia, Pennsylvania.

FRIDAY, OCTOBER 20th Babbie Mason

IN CONCERT ...

following Homecoming Court Presentation and Coronation Ceremony at 7:30p.m. Ticket Sales begin in August, so watch for future mailings.

SATURDAY, OCTOBER 21st

Alumni Open Houses

Come to your alumni department open house and meet today's faculty. Find out what's new at Grace and what students are learning. Enjoy this time of fellowship and reminiscing from 9:30 to 11:00 a.m. Find your department, contact person, and location in the list to the right.



Grace Events

SEMINARY : Ken Bickel • Seminary Chapel COMMUNICATION: Allyn Decker • Little Theatre EDUCATION: Jim Bowling • Ph9 PROSPECTIVE STUDENTS: Ron Henry •Omega-Visitor Center MUSIC: Tim Zimmerman • Byers Hall • Lobby LIBRARY FORMER EMPLOYEES: Bill Dart • Library • Main Floor PHYSICAL EDUCATION • SPORT STUDIES: Darrell Johnson •Lancer Gym ART: Art Davis • Colonial Hall FOREIGN LANGUAGE: Jacqueline Schram •Ph10 BIOLOGY: Richard Jeffreys • Sc109 MATH: Richard Dilling •Science Reading Room BUSINESS: Bill Gordon • Sc214 BEHAVIORAL SCIENCE: Mike Grill • McClain 203 ENGLISH/JOURNALISM: Rik Lovelady • L118

Grace Events

Class of 1995

Graduating senior Rachel DeJongh congratulates a classmate.



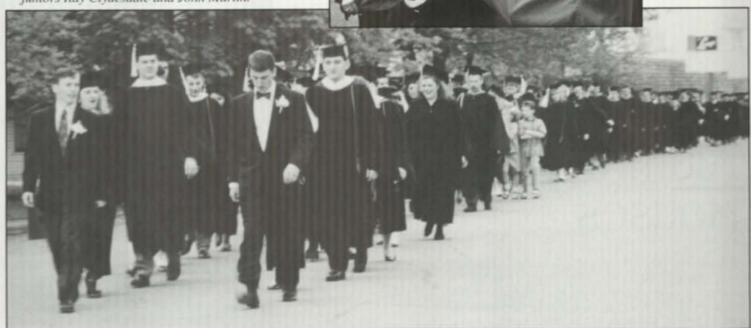
Graduating senior Deanna Germann looks on during commencement activities.



Graduate Fleetwood Lionel Young, III congratulated by family.

The Grace College and Seminary class of '95 led by juniors Ray Clydesdale and John Martin.





Grace Events

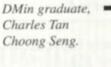


President Ronald ➡ E. Manahan, Dr. Dave Plaster, and Pastor Dick Dahlquist, Fellowship Baptist Church of Warsaw, pray for graduates at commencement ceremonies.

Classmates congratulate each other after receiving degrees.



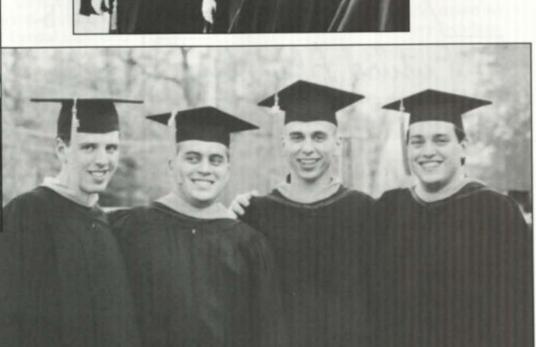
 Proud seniors marching in for commencement exercises.





Graduate Karen Birt, congratulated by family members.

Classmates Joshua Petrillo, Dave Pacheco, Brett Onnink, and Matt Nightingale.





1980's

Humotes

Tom Bayes and Veronica Appleby (C '88): May 21, 1994. Bethany, IL.

Douglas Musselman (BS '83) and Maria Musser: December 4, 1993. Harleysville, PA.

1990's

Roy Angle (S '93) and Holly Schuler: March 25, 1995. Winona Lake, IN.



1970's

Michael and Laurel (Inman C '77) Fassold: Caitlin Michelle, February 15, 1995. 117 Northland St, Fishers, IN 46038.

1980's

Tim and **Kim** (**Dixon** BA '86) Downs: Luke Dixon, January 16, 1995. 1469 Sandalwood Place, Columbus, OH 43229.

Paul (BS '89) and Kay (Davis BS '83) Finley: Zarek

Bryce, January 23, 1995. Zarek was recently adopted by Paul and Kay.

Matt (C '83) and Krystal (Gsell AS '87) Huesmann: Olivia Margaret, February 13, 1995. 439 Battle Ave, Franklin, TN 37064.

Mark and April (Albertz C '83) Johnson: Joshua George, December 22, 1994. Joshua joins Elizabeth Jean at 498 Riviera Dr, New Brighton, MN 55112.

Jim (MDiv '89) and Karen (Herrold BS '87) Lorch: Jenna Danae, January 16, 1995. Jenna joins brothers Jonathan (5) and Jamin (2) at 3923 S US 33, Albion, IN 46701.

Jeff (BS '81, S '84) and Emiline (Miller BS '84) Secaur: Aaron David, February 12, 1995. Aaron joins Luke at 3725 E Stanton Rd, Leesburg, IN 46538.

Steve (BS '84, MDiv '90) and Liz (Williams BS '86) Winey: Leah Joy, January 24, 1995. Leah joins Sarah (2) at 1066 E Aurora Rd, Macedonia, OH 44056.

Tim and Lois (Hall BS '85) Witte: Emily Lauren, March 20, 1995. Emily joins Stephanie and Katelyn at1820 Shortridge Dr, Warsaw, IN 46580.

1990's

Chuck (MACSA '93) and Karen (DeGraff BS '80) Jones: Reagan Benjamin, May 25, 1994. Reagan joins Nicolas (8) and Claire (5) at 717 E 60th St, Savannah, GA 31405.

Matt (BS '95) and Luanne (Tondino C '93) Nightingale: Joshua Matthew, May 31, 1995. 206 N. State St. #A, South Whitley, IN 46787.

Johneth and Karen (Huntington BS '91) Stayer: Ann, May 5, 1995. Ann joins Luke (3) and Jeffrey (2) at 1906 S. Maple Lane, Oak Grove, MO 64075.

David (BS '92) and Brooke (McIntyre BS '95) Bargerhuff: Carissa Mae, May 15, 1995. 903 Tennis St., Winona Lake, IN 46590.

Nathan (BS '91) and Kim (Hendricks MABC '88) Ford: Jenna Brooke, May 12, 1995. Jenna joins Drew and Katelyn at 840 Goldendale Drive, Wasilla, AK 99654.

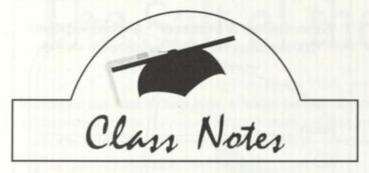
6

David (MDiv '91) and Lisa **Grainge:** David Robert Grainge II, October 10, 1994. David joins Abaigail.

Sean and Kelly (Leiter BS '90) Mills: Madison, May 22, 1995. Madison joins Tanner (2) at 234 Eisenhower Pkway, Warsaw, IN 46580.

Steve and **Shelley** (McDowell BS '92) Johnson: Daniel Steve, April 19, 1995. 1253 Chedarledge Lane, Galloway, OH 43119.

Jeff (BS '92) and Jennifer (Rose BS '92) Mathisen: Connor Jacob, April 11, 1995. 3039 Ramblewood Dr., #1D, Indianapolis, IN 46268.



1950's

Roy Clark (BD '54, ThM '55) has been doing interim pastorate work for the last two years. On February 19, he was called as Senior Pastor to the First Baptist Church of Temperance, MI. This is a Baptist General Conference church located 5 miles north of Toledo, OH.

Biblical Education by Extension International is pleased to announce the appointment of **Dr. Jim Mugg** (S '57) as President, serving at the U.S. headquarters in Dallas, TX. BEE International, formerly known as Eastern European Seminary, began its ministry in 1979 as a secretive operation behind the Iron Curtain of the Soviet Bloc countries. BEE International has grown from 12 key leaders in Romania to 15,000 church leaders across Eastern Europe and the former Soviet Union who are presently involved in some level of BEE training.

Dr. William Samarin (S '51) has been appointed as a "Special Reviewer" for the Sango Translation Project in the Central African Republic under United Bible Societies. His role will be to read manuscripts as they are prepared by the Sango translation team and to offer technical advice in the areas of Sango language and biblical exegesis.

1970's

Eunice (Wonderly BME '73) Stackhouse received the degree, Doctor of Musical Arts in Piano, with honors, from the University of Kansas, January, 1995. Since graduating from Grace, Eunice earned the Master of Music in Piano with high distinction, from Indiana University (1975) and has taught piano and various music subjects at Indianapolis Performing Arts Academy, University of Indianapolis, St. Paul Bible College, University of Kansas, University of Minnesota, Tabor College, Bethel College, Sterling College, Hutchinson Community College, Carnegie Mellon University Preparatory School and Grove City College.

Alumnotes

1980's

Veronica (Appleby C '88) Bayes is the Director of Marketing at Precision Taping Tools in Bethany, IL.

Lori (Christian BS '85) Beltran has accepted the position of Resource Network Consultant for CE National which is affiliated with the Fellowship of Grace Brethren Churches.

Bret Deardorff (BS '84) has been appointed Head of Fine Arts at Elkhart Baptist Christian School in Elkhart, IN.

In November, 1994, **Kay** (**Davis** BS '83) Finley passed the CPA exam. Kay is teaching accounting at Ivy Tech State College.

Phil Heng (MABC '85, MAMIS '85) and family are serving the Lord at the Galilee Church in Singapore. During the month of October, Phil and two men from his congregation were able to minister in Pakistan. They are very excited as they have seen several come to accept Christ this past year.

Douglas Musselman (BS '83) is a Field Biologist for Munro Ecological Services in Harleysville, PA. Douglas provides professional consulting services in wetlands regulations, restoration planning and design, and other terrestrial and aquatic ecological services.

Mark (BA '83, ThM '87) and Robin (BA '88) Penfold have relocated to Ft. Drum, NY. Mark has accepted the position of Chaplain with the rank of Captain in the United States Army. Joel Mathai (MDiv '85, ThM '89), with wife Nada and children Shalini (12), Shireen (11), Joel, Jr (9), and Sushila (9) are missionaries with International Mission and are currently in their second term. They are in their third church-planting situation in New Delhi, India. Joel is also a student in the D.Min. program at Grace Seminary.

1990's

Flumpotes

Steve Fleagle (BS '94) has accepted a position at Spring Arbor College which will enable him to be head women's volleyball coach and serve as the school's controller.

Jessica Horner (BA '94) is Assistant in Sports Information at Shippensburg University in Shippensburg, PA. Jessica authored an article in the January 1995 edition of the Brethren Missionary Herald.

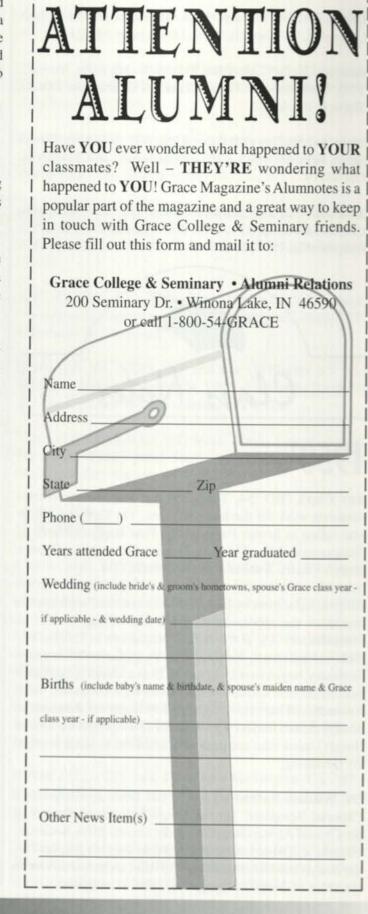
Robert W. Zemeski (MAMIS '91) has served the Lord for 16 years in Ireland, where he started Lifegate Bible Baptist Church and the Dublin Baptist Bible Institute. He is currently endeavoring to start another new church in the Leixlip area.



Dr. William R. Foster (BD '53, ThM '54, ThD '56) served the Lord faithfully until the Lord took him to glory on January 1, 1995. He is survived by his wife Maureen Foster. 2101 Falmouth Terrace, Burlington, Ontario, Canada L7P 1Y1.

Mrs. Pauline (Lucas S '49) Sumey passed away on March 4, 1995. Pauline served her Lord as a pastor's wife and a missionary to the Central African Republic.

Mr. Ed Wiandt (BS '88) collapsed and died from a heart condition. Ed worked at DePuy in Warsaw. His parents' address is: Mr. and Mrs. David Wiandt, 3610 Dauphin Drive NE, North Canton, OH 44721-2877.



Grace News



A group of seven Grace College students and E.J. Underwood deploy for S.A.L.T. '95.

The Salt of the Earth D

S.A.L.T., or Students Actively Living the Truth, was developed this year to help build a bridge between Grace College students and the community of Warsaw and Winona Lake. On Thursday, February 23, the student body of Grace College gave something to the community.

The goal of the program was to "Get out and serve people in the community, and give something back to the community." S.A.L.T. '95 was headed up by Charity Miller, a junior, from Dayton, Ohio and Doug Black, a junior, from Breezewood, Pennsylvania. Nine others served on the S.A.L.T. committee : Tricia Willhite, Lorrie Boger, Kenny Giles, Jonathan Wiley, Kerry Ashton, Michelle Holabeck, Molly Hudson, Mo Grimm, and Pauline Koulouberis. The event consisted of twelve various committees headed up by approximately 200 students at Grace College. Charity summed up the event best when she said, "We want to show the community we care."

S.A.L.T. began after the Day of Prayer which was held in the morning of the 23rd. The Day of Prayer helped set the mood for the entire day. At one of the local elementary schools, a little girl had been hit by an automobile while she was crossing the street. An adult there, with no connection to Grace, knew the college was having a Day of Prayer and S.A.L.T.. She contacted someone at Grace, and within moments the entire school was in prayer for the little girl.

Students were sent out to help the elderly and local shutins, help out with door-to-door chores, and work with the Beaman Home and the Baker Youth Club. Others went into local businesses and helped with cleaning and other jobs. Many of those whom Grace students came in contact inquired about the next time S.A.L.T. would be taking place so that they could get in on the action. With the success of S.A.L.T. '95, plans are already under way for another one this fall. The student body of Grace is fired up and ready to serve their community.

Although the students did not do any actual evangelism during the afternoon, they did pass out fliers for a free concert given by Sound Investment. A man from the community came to the concert that evening and gave his heart to the Lord. Earlier in the day, as he was just beginning to move into his new home in the Warsaw area, students with S.A.L.T.

joined in helping him move his belongings from the moving van into his home. He was astounded that people were so friendly and giving, and his heart was deeply touched. Masses may not have

been changed in such



Doug Black and Charity Miller

a dramatic way, but doors were opened in the community that may not have been open before. Attitudes in the community changed that day. People in the community witnessed students serving without a selfish motive, and real caring in action

Trace News



TRANSFORMING OUR FUTURE BY RONALD E. MANAHAN, PRESIDENT

Changes in our world are broad and deep. Some analysts have called our age the Age of Instability. This evaluation mirrors self-doubt and uncertainty. Many assume destabilization as a fact of modern life. The rapidity of change and its global nature provide an ominous and menacing presence in our world. Individuals and organizations seem threatened and overpowered by the magnitude of change.

This perception of instability is drawn from several realities. Outcomes are increasingly difficult to predict. Sources of competition seem to appear unexpectedly. Existing methods of doing business show signs of being unproductive. The pace of change outdistances adjustments to cope with it. There is an apparent erosion regarding those principles that give vitality to societies.

Change is reshaping patterns of economic, social, religious, and especially educational activity.

PLANNING OUR FUTURE

Grace College and Seminary is not immune to these changes. As a result, steps are being taken to address change. These steps have grown out of an evaluation regarding how our institution will pursue its mission over the next years. Planning at Grace takes into account our mission, the constituencies we serve and their resources, our tuition pricing in comparison to others, helpful steps leading toward hassle-free service for students, and institutional goals at the end of five years.

But our planning and projections are not enough. God alone is sufficient to lead us into the future. We clearly need His wisdom, help, and guidance. Our knowledge and resources are so limited. The Bible reminds us that God typically chooses to use the average, those without developed networks, and non-privileged people as His servants (1 Cor 1:26-29). His goal is that "no one may boast before Him" (1 Cor 1:29). He wants to glorify Himself. He wants us to plan our future, face our realities, and advance our quality within the context of His revealed will.

FACING OUR REALITIES

Change creates terrific institutional pressures. A human response is to run from these pressures. Though not alone, Grace has faced a number of challenges. We must face them, not retreat. God wants us to face our realities and find the opportunities He puts in front of us. Challenges will continue. But so will the opportunities. Facing reality includes grappling with challenges and searching out opportunities. Grace is addressing four realities:

PAYING FOR EDUCATION IS CHALLENGING

Private higher education has become quite pricey. Every large increase

in the cost of education puts financial pressure on families and raises the how-can-I-pay-for-it question. On the other hand decreasing the price of an education may mean fewer dollars are available for improving quality. Our challenge is to control the cost while assuring quality.

CONTROLLING PRICE IS IMPORTANT

As good stewards we must find ways to change the pattern of rapidly escalating tuition increases. Grace has taken an important step. In February 1995 the administration recommended a strategic plan to the Board of Trustees. This plan, approved by the Board, calls for controlling the price of a Grace education. This decision was a challenging one. For 1995-96 the tuition will increase only at the rate of inflation. This means that tuition in Grace College will increase only 3% while in the Grace Theological Seminary only 5%. This brings the annual seminary rate of increase to 3.3% for the three most recent increases (1993-94, 0%; 1994-95, 5%; and 1995-96, 5%).

STAFFING ADJUSTMENTS ARE NECESSARY

The decision to control tuition pricing means Grace needs to shrink its employee pool in order to control expenses. About 60% of the annual expenses of the college and seminary are personnel related. An organizational restructuring was undertaken. This resulted in eliminating a number of positions for 1995-96. In particular, the organizational structure was compressed and several mid-management positions were eliminated. In other cases, similar institutional processes that have been run separately are now combined. Resulting in reduced positions. Approximately 20 positions were not continued for the 1995-96 year. Several objectives guided the process of restructuring.

- · Eliminate processes that duplicate each other.
- Reduce the number of managers and administrators where possible while giving preference to maintaining front-line people.
- · Cut areas of unnecessary expenses.
- · Work toward greater operational efficiencies.
- · Position ourselves (financially, organizationally) for future institutional strength.

Personnel reductions are difficult to make. They involve employees and their families who have become friends. On the other hand, loyalty to our institutional mission and heritage and the students and families we serve requires that we take leadership in controlling cost.

NEW OPERATIONAL EFFICIENCY IS ESSENTIAL

Operational efficiency is a part of Grace's future. We must uncomplicate our processes and procedures as much as possible. We need to eliminate red tape. Invest our energies in the most important issues. Eliminate any campus operations and holdings that do not directly carry forward our institutional mission. Operate with a renewed commitment to frugality.

People give sacrificially to the Grace ministry. Careful use of these dollars is essential as stewards. Grace must follow good business practices.

ADVANCING OUR QUALITY

Even though the above realities present challenges, we still believe that what we do is very much worth perpetuating. Grace College has limited resources. However, quality can be advanced when available resources are made to go farther in advancing the learning experience of students spiritually and academically. Creativity and frugality are required.

ADVANCING THE SPIRITUAL DISCIPLINES

Advancing in the spiritual disciplines is an important goal. During the summer of 1995 employees are taking time each week to focus on their personal development in the spiritual disciplines. Each Wednesday, employees meet to think about and pray regarding the spiritual traits God wants displayed in us as His children. We do this because we must be prepared spiritually when students return to campus for the 1995-96 year.

We desire that every aspect of institutional life be driven by Great Commission instincts and aspirations. Spiritual values ought to discipline our lives more and more. Prayer is one of those values. Habits of prayer ought to change how we spend our time. We value discipleship. Discipling habits and patterns must characterize our lives. We are taking active steps this summer to prepare ourselves to do spiritual work for God's glory. We are calling ourselves back to the basics of an intimate relationship with God.

EVALUATING ACADEMIC PROGRAMMING

A part of advancing quality includes program evaluation. Program assessment continues in both the college and seminary. The approach includes revising existing programs, adding new programs, and exploring additional programs.

REVISING

Systematic program review is scheduled so that over a several year period every program is reviewed and revised as needed. In particular, two initiatives are underway. By the end of May 1995 the faculty, administration, and executive committee of the Board of Trustees had approved an assessment plan for the college. This plan, being submitted to the North Central Association for approval, lays out the process and schedule of program reviews. Another initiative is a current study that will yield the most complete financial picture of each college program so that good steps can be taken to grow each program.

ADDING

Two new programs are being added to the college for the 1995-96 year. A bachelors degree program in the Management of Information Sciences is being offered. The first college graduate program, a masters degree program in Counseling, will also be offered.

EXPLORING

Grace News,

For a number of years the college has offered a program in Biblical Studies at Indiana State Prison. This initiative, begun during the 1980s, was Grace's first effort at distance learning. Currently Grace is considering how it might extend this type of education to other prison locations within the state. Off-campus courses and programs are of particular interest in the seminary. Distance education initiatives in the seminary could take several forms (video cassettes, off-campus centers, technology suitable for distance learning, etc.). The objective of distance education is to extend ministry leadership training beyond the confines of the Winona Lake campus.

EXTENDING TECHNOLOGY

Over the past several years, Grace has attempted to add more technology to the educational experience. The Morgan Library is now fully linked to the Private Academic Library Network of Indiana (PALNI). This provides students and faculty with access to the catalog on-line and gives opportunity to search other catalogs at libraries within the state. By the time the fall semester of 1995 begins, networking the campus buildings and making Internet use available will be completed. This means there will be E-mail availability, Internet research opportunities, and access to applications through the campus network. Starting in the fall 1995 semester, new I.D. cards will be available initially for use at both the Grace food service and Morgan Library. Eventually the cards will have other applications such as use with vending and laundry machines.

UPGRADING FACILITIES

The current single largest facility improvement relates to the Westminster Project. Grace purchased this large building for the purpose of renovating it into an excellent dorm, conference center and student union. Fund raising efforts are currently under way. This completely renovated facility will provide space to replace and expand dorm space currently located on the former lakeside grounds of the Winona Lake Christian Assembly.

Another facility improvement includes a new expanded entrance to Lancer Gymnasium. Those attending the recent Grace commencement exercises in the gymnasium were able to appreciate the beauty of this very recent addition.

A HOPE AND REQUEST

Grace College and Seminary has been through a number of challenges in recent years. These challenges have required difficult decisions. Attempts were made to make the right ones. Not every one of those was a success. Significant steps have been and will be taken to strengthen the institution's future. In some cases, the results of this process will not be immediately felt. However, in other cases, the results will be more immediate. The hope is that God will honor good decisions made for right reasons.

Above all, prayer is needed for the Grace College and Seminary ministry. Please pray that careful stewardship of resources will be practiced. Pray that good decisions will be made for the immediate and more distant future of this ministry. Pray that Grace will stay committed to its mission.

STANDING OVATION

FAITH SHAPERS

Alumni News

Kenneth O. Gangel, class of 1960, M.Div., has recently co-edited a book with James C. Wilhoit entitled The Christian Handbook on Spiritual Formation. Sampling this "encyclopedia of spiritual life" you discover insights like the following: "Spiritual formation is an intentional, multifaceted process which promotes transformation by which Christ is formed in us so that we become His continually maturing disciples," and, "Formation suggests that the inner being of the person is radically altered ... being conformed to Christ's image." Gangel currently holds the positions of Academic Dean, Vice President of Academic Affairs, and Professor of Christian Education at Dallas Theological Seminary.

To "Messies"

Sandra Felton, founder of Messies Anonymous, and wife of Ivan Felton, M.Div. 1962, recently wrote an article which appeared in the January 1995 issue of Focus on the Family Magazine. Sandra offers



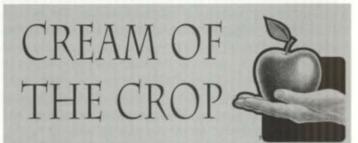
advice to "Messies" who live in frustration over disorderly homes and procrastination. Speaking from experience, she gives some helpful tips to help those who like to save things and "throw everything in the closet" when people come to visit. She now knows that it is possible to have a orderly house. Some of the tips she offers to people include:

- Pray for vision.
- Adjust your attitude. Don't expect overnight success.
- Take action. Write out your goals and break them down into smaller pieces.
- F# Start at the front door.
- ☞ Pace yourself.
- Reward yourself.

Organist Appointed

Perry Meyers, BME 1980, traveled to Italy this past summer as accompanist for a concert tour by the Decatur, Georgia Civic Chorus. In May, Jerry was appointed organist for Atlanta's 5,000-seat Fox Theatre Family Film Festival. Jerry continues as a music specialist for the Dekalb County School System and organist for the Decatur First Baptist Church.





Teceive recognition which they so richly deserve. But recently, a select group was honored by their students in a Who's Who Among America's Teachers survey. The students were asked to nominate teachers who made a difference in their lives. Several teachers who are alumni of Grace College were named to the list: Linda Kissinger of Triton Jr-Sr High School in Bourbon, IN, James Vosburg, of Pierceton Elementary in Pierceton, IN, Dan Pacheco of Edgewood Middle School in Warsaw, and W. Merwin Forbes of Grace College.

Inside The Walls

The building looks evil. The walls are thick – ten feet thick – but they seem scarred with some leprous, patchy disease. Chipped paint, exposed brick, and old yellowed stone all suggest decay. The place seems to fill the air with contagion.

Inside, they scan your papers, pat you down, and give you a dehumanizing once-over. Then you walk inside – through one set of iron gates that opens up and swallow you – then through another set, and another, and another, and another. Now you are in the belly of the beast – Indiana State Prison at Michigan City.

As you walk across the yard, you pass prisoners whose looks seem to turn you to stone. Anger, indifference, and pain

fill the walls of the yard like a poisonous atmosphere that you cannot help breathing. Every breath seems full of death. Another set of gates, a dingy staircase, and a sterile gray hall – you begin to wonder how you will survive your three hour class. And then the men begin to show up.

Bill greets you with a bear hug and a, "Brother, it's good to see you!" David's, "Hi, Frank," is warmed with a broad grin. Sandy asks for help on a paper he is finishing. Ray shows you the latest bluesfilled sketch he has drawn. Probo greets you with a joke, a bearded grin, and a

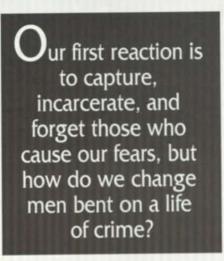
quick comment on how anxious he is to get at this week's class discussion. These men make my visit the high point of my week. The ugliness fades, the mean faces disappear, and a very special kind of education begins.

Grace College has been offering courses leading to an associate degree in biblical studies at the prison since 1986.

During that time, the program has grown from ten to thirty men, and we are presently contemplating expansion to a bachelor's degree in business studies. Each week four Grace professors drive eighty miles to the prison to teach regular Grace courses inside prison walls. Over the last ten years more than fifteen Grace professors have taken part in the program.

Grace Highlights

Crime is alive and well in the United States and violent crime seems to be the order of the day everywhere. The average citizen feels fear and anger over these trends. Our first reaction is to capture, incarcerate, and forget those who cause our fears, but how do we change men bent on a life of crime? No one has an easy answer to that question.



However, in the prison program God is doing a work of grace. These men are saying, "I've had enough of a deadend life. I've had enough of hurting and destroying." Our men have started to build a new life for themselves, to design a life that will take them away from an environment that encourages robbery, murder, drugs, and graft. But our men have said, "no," to their own deep sin and, "yes," to God. That change of heart now empowers them to create a new life-style that they never before knew possible.

A few years back one of our men said to me, "Frank, there are so many kids

that I could help outside these walls! I just ache to get out there and help them avoid the life I have lived." A few weeks ago I greeted that man as he walked out of prison for the first time in fifteen years. He left prison a radically different person from the man who was locked away fifteen years before. I was thrilled to be a part of that change.

his program makes a good story about helping men in desperate shape to help themselves. However, the story has hit a snag. In the latest crime bill, Congress has taken away the PELL Grant monies we have used to fund our program. While it looks like we can secure part of the funds needed to support the program, we will need more money than is available at present – at least \$20,000 for the upcoming year, and more if we are to underwrite the work for the immediate future.

I believe that this program changes lives. If you believe the same won't you consider helping to support its survival? Any amount you can contribute would help us immensely. If you feel a calling to help, send your contributions to the following address: Prison Extension Fund, c/o Dr. Ronald E. Manahan, Grace College and Seminary, 200 Seminary Drive, Winona Lake, Indiana 46590, Byron and Ricky and Thom and Tim and Mike and all the men thank you from the bottom of their hearts.

Frank Benyousky

Grace News

EMPLOYEE BULLETIN

Serving Grace ...



Service awards were given this spring to Grace College and Seminary employees. For **five years** of service, awards went to: Chris Becker, Polly Bornes, Jack Collins, Keith Feisel, Dan Gregory, David Gorrell, Joel Harstine, Karla Heldenbrand, Lynn Herendeen, Linda Hine, Megan Horin, Kenton Kober, Alan Leinbach, Frank Moyer, Jeff Pfeifer, Ron Raber, Brent Wilcoxson, and Dawn Weaver. **Ten Year** awards went to: Frank Benyousky, Ronald Clutter, Thomas Edgington, Janet Foreman, and Nancy Horne. **Fifteen Year** awards went to: Ray Gsell, Ted Hildebrandt, Hyla Snider, and Audrey Tobias. **Twenty Year** awards went to: Richard Jeffreys, James Kessler, and Nancy Weimer. **Thirty Year** awards went to: John Davis and Paulette Sauders.

Welcome Aboard ...



Steve Popenfoose will be serving at Grace as the General Controller. Popenfoose is a '94 graduate of Grace with a degree in Accounting and

Business Administration. He graduated Alpha Chi and Summa Cum Laude with a 4.0 GPA. Before coming to Grace, Steve was employed by Grace Brethren Foreign Missions and is currently acting treasurer of the Fellowship of Grace Brethren Churches.

Looking back on his time as a student, he remembers the special relations that he has formed both with friends and professors. He is now looking forward to serving students.

Steve enjoys running, biking, reading, backpacking, and spending time with his wife, Paula, and their two sons, Jon and Joel.



Matthew Nightingale will be serving at Grace as an Admissions Counselor and the Director of Sound Investment. Nightingale is a '95

graduate of Grace with a BS degree in Music Education and was honored with the '95 Outstanding Prospective Teacher Award and Who's Who Among American College Students.

Matt looks forward to serving at Grace. As he looks back upon his own experience, he knows other students will come to Grace to experience wonderful friendships, caring staff and faculty, and a desire to grow in Christ.

Matt and his wife, Luanne, live in South Whitley, Indiana. They recently became the proud parents of a son, Joshua Matthew, born on May 31.



Collette Lehman will be serving at Grace as an Admissions Counselor for the state of Indiana. She has been serving in this position since December. Lehman

is a '90 graduate of Grace with a degree in Business Administration and a minor in Behavioral Science. She was employed in a local financial corporation as a business manager before coming to Grace. She is also the Assistant Treasurer at Winona Lake Grace Brethren Church.

Collette is very active in her church and has served in quite a variety of ways including: Awana, Variety Show, Ladies Softball, Salt Co., and singing.

Collette enjoys playing softball, watching any sports (live or televised), shopping for antiques, and attending Christian music concerts.

Grace Gems

Grace College and Seminary has some very important people that serve in their own capacities. Their work does not go unrecognized. The G.E.M. Award, sponsored by the Board of Trustees, has been developed to honor those employees as they so rightly deserve. This award is scheduled to be given on a monthly basis to an employee of Grace College and Seminary who has "Gone the Extra Mile." An employee can be nominated by performing a sacrificial act of service that was of great encouragement to the receiver; or suggesting and implementing a money-making or money-saving idea that helped Concernent in the prior to the service of the se

Grace pursue its mission more effectively.

The first award was given in February to Dawn Weaver, who has been a part of the staff at Grace College and Seminary for five years. She made the jump from secretary to Director of Student Financial Aid in less than a year.



Anita Gray is the March recepient of the G.E.M. Award. Anita was the academic Dawn Weaver counselor this year for the Men's Varsity Basketball team and serves as the Associate Director of Morgan Library. Anita went the "extra



mile" by, among other things, keeping an "accountability book," setting up weekly meetings, and inviting the team over to her house for meals. She was as much a mother as an advisor. When one considers the fact that Anita did all of this on a strictly volunteer basis, it is easy to see how she went the "extra mile."

Anita Gray



Scott Feather will be serving Grace as an Admissions Counselor. Prior to coming on board with Grace he was the Youth Pastor at Osceola Grace

Brethren Church.

Scott is a '95 graduate of Grace with a degree in Biblical Studies. Scott holds the 1995 Most Outstanding Biblical Studies Award, Alpha Chi, and is the Associate Director of Grace Brethren Bible Quizzing for the National Fellowship of Grace Brethren Churches.

He believes God wants to do great things at Grace and his prayer is that God will choose to use him in that process. He is excited to bring students to Grace's safe environment which lends itself to learning and serving the Lord.



Dr. Rik Lovelady

FACULTY SPOTLIGHT

Grace News

Many students know Dr. Rik Lovelady as a man of heart and experience. He is clearly a grand asset to the English Department at Grace College, where he teaches English literature and grammar courses. In the past, he has taught a number of Greek courses for the college and graduate courses for the Seminary.

At the tender age of nine, Dr. Lovelady was led to Christ by his father in his hometown of Muskegon, Michigan. Although Dr. Lovelady did not attend high school, he received a diploma from Toronto Bible College in 1958. He then went on to obtain his BA in Bible from Grace in 1960. He acquired his MDiv from Grace Theological Seminary, his MA in Education from St. Francis College, his PhD from Purdue, and finally his ThM from Grace in 1976. Dr. Lovelady came to serve at Grace in 1966.

Dr. Lovelady has been married to Grace Bendall for twenty-six years. They have two children, Stephen Lovelady and Lynnette Whitaker. Dr. Lovelady operates a small horse facility with his daughter as one of his many hobbies.

Rik Lovelady is a man of many interests. In additon to raising horses, he performs regularly in concerts and for reception music using classical guitar, electric guitar, Greek bouzouki, mandolin, banjo, and harmonica. He has even self-recorded 250 accompaniment tracks. Lovelady has pioneered Deep Woods Recording Studio, where he has

> done soundtracks for mission projects and new Christian artists including a local pastor, Scott Olson, and a recent Grace grad, Christopher Dawson.

> Rik Lovelady has many precious experiences and memories from Grace throughout the years. Playing guitar and banjo with Dimensions in Brass for five years with Jerry Franks and Ron Henry is a fond memory. He also enjoyed ministering across the country and in Europe. It is fulfilling in many different ways to lead various student tours to England and Greece, studying both countries and teaching in Greece.

> Dr. Rik Lovelady has taught dozens of pupils and in his heart he soundly believes that each one should

discover the joy to be had in discipline, because discipline provides a measure of control, and control allows one to conquer new territories of experience and service.

Track and Field to Nationals

The Track and Field team headed for the National Christian College Athletic Association National Tournament which was held at Cedarville College on May 5th and 6th. Five of the fourteen member team accompanied coach Roger Thelen and assistant coach Dennis Crumbley to the tournament. Bridgett Byers placed third in the discus with 120 feet, 10



ports Update

inches and sixth place in the shot put with 34 feet, 2 inches. Teresa Erickson placed sixth in the 400m hurdles with 1 minute, 11 seconds. Both ladies qualified for the NCCAA Scholar Athlete Award which required them to maintain a minimum 3.5 GPA. The team and their coaches are excited for the upcoming year as they increase performance and team members. They are expecting the team size to double in this third year of the program.

The Grace Lancer Track and Field team with coaches Roger Thelen and Dennis Crumbley.

Hoops for Habitat

On Saturday, December 10, 1994, the Grace College Men's Basketball team presented the first annual "Hoops For Habitat" benefit game in the Lancer Gym. The Grace College Lancers hosted Manchester College. The two colleges will continue to raise money annually and switch home games between the two of them. Tickets sold for \$5.00 for Adults and \$2.00 for Students, and all of the proceeds were given to benefit Habitat for Humanity of Kosciusko County, Inc.



Steve Wishart, Director of Alumni Relations and member of HFH Board of Directors, is shown here presenting the check for Habitat for Humanity. Grace Lancer Basketball players Lenny Krebs, left, and Mike Gossard, right, stand by.

Founded in 1976 by Linda and Millard Fuller, Habitat for Humanity International is a housing ministry that seeks to eliminate poverty housing from the world and to provide decent shelter a matter of conscience and action. By having needy and affluent people work together in equal partnership, Habitat builds new relationships and a sense of community as well as new housing.

Through volunteer labor, management expertise, and tax-deductible donations of money and materials, Habitat builds and rehabilitates homes with the help of the homeowners. Houses are sold at no profit for partner families, and no-interest mortgages are issued over a fixed period. Costs of homes differ relative to location, labor, land, and materials. Small monthly mortgage payments, including taxes and insurance, are repaid over an average of 20 years and deposited into a revolving "Fund for Humanity" which supports the construction of more houses.

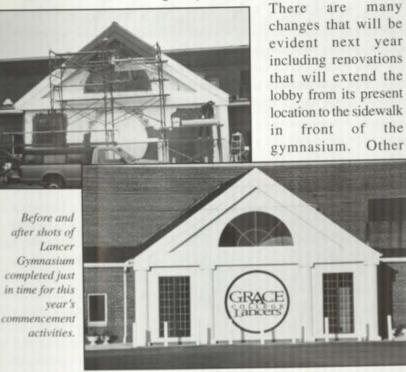
Grace is proud to announce that \$1,500 was raised during Hoops for Habitat. Grace looks forward to raising even more in future years. In addition to the game, raffles were held, and prizes were given away throughout the game. The entire event was sponsored in cooperation with Reneker's Sporting Goods.

A New Look

As the 1994-95 school year draws to a close, changes are evident all around Grace College. Changing seasons bring a new look to the campus, and this holds true for the Lancer Gymnasium as well. This Spring, the Lancer Gymnasium has "gone under the knife" and received a face-lift.

The L-Club (an athletic booster program, consisting primarily of Grace College alumni and led by Bob Fortosis) sponsored the renovations which took place both in the gym lobby and office area. "We wanted to choose a project that would benefit the entire Grace family," said coordinator Bob Fortosis.

These renovations will greatly enhance the Lancer Gymnasium.



improvements will make the athletic offices more functional and

professional looking.

The renovations will not only "update" the Lancer Gymnasium, but will also make it more accessible for the ever-changing make-up of the student body. Both men's and women's restrooms are currently accessible only through stairways. However, the new lobby will also include one wheelchair-accessible restroom. The entire cost of the renovation, totalling slightly over \$50,000, was paid through the donations of alumni and friends of Grace College, specifically through the L-Club.

If you would like more information concerning the L-Club, or know someone who would, please contact the Grace College Athletic Office at 219/372-5224.

Welcome Aboard

Sports Update



he Athletic Department has undergone many changes this year in addition to the dramatic facelift that the gymnasium has received. Grace

College would like to welcome the new women's volleyball and softball coach, Candace Moats.

Candace is a graduate of Crown College in Minnesota. She received her Education degree with a Coaching minor in 1985, and then went on in 1987 to complete a Masters degree in Athletics at St. Thomas University in St. Paul, Minnesota.

Born in Cortland, Nebraska (population 350) Candace knows what small town life is like. In fact, she recalls that the big deal in her town was the train that passed through each day. Her parents, Robert and Henrietta, were born there and still reside there.

Although it will be hard for her to leave her job at Crown, she knows that she has made the right choice. The Lord has continually shown His hand in her life. In fact, when she put her house up for sale, she was inundated with calls, and within 24 hours, she was signing the sale papers.

Candace is a real "people person" and is really looking forward to meeting all the new and returning students. Her goal for her girls will be that they would seek God first and then the reward will come later. She stresses that you will find the joy when you realize that God is your life and that sports is an opportunity. You will find the joy when you seek him - in the winning and in the losing.

CAMPUS CAPSULES



Grace News

Ft. Wayne Philharmonic

In conjunction with Hand Industries and the Indiana Arts Commission, Grace is helping to promote stringed instruments to youngsters. Money raised this last year helped the Ft. Wayne Philharmonic go into elementary schools and give demonstrations and special selections on violin, viola, and cello. The Philharmonic members toured this spring throughout the Warsaw area.



Art Encounter

On March 18, the Art Department began their series of six Art Encounter classes for children between the ages of 7 and 14. The classes were taught by Art and Elementary Teaching majors, and, for this series, the theme of their focus was Circus and Animals. The children were taught in many different media from clay, wire, and mobiles to graphic design. Next fall's theme will be Color Our Community and will run again for six weeks around mid-term.

Award Recipients

Many of the 1995 Grace Seminary graduates were awarded during commencement activities. The Grace Theological Seminary Faculty Award went to David A. Robison. Robert S. Weiss was nominated for the Grace Theological Seminary Old Testament Award and the New Testament Award went to Thomas M. Maier. Sally E. Robison was chosen for the Alva J. McClain Award in Systematic Theology and Stephen R. Christensen for the Russell D. Barnard Award.



E-Mail

Grace is on the internet! Our home page is at **www.grace.edu**. Now you can send your information, greetings, news, changes of address, or anything else directly to Grace. We want to hear from you, so reach us at our E-Mail address: **alumni/@/grace.edu**



Class of '95 Gift

This year's college senior class gift was presented to Dr. Ronald E. Manahan, president, at commencement ceremonies on May 13, 1995. President of the senior class Janine Gillenwater presented Grace College and Seminary with a trophy case, in honor of the class of '95, which will be placed in the newly renovated Lancer Gymnasium lobby.

ROVING VOLUNTEERS IN CHRIST'S SERVICE

A lot of things look a little nicer thanks to the hard work of the RVCS! Based out of Texas, the RVCS roam the country doing service projects for colleges and churches. The groups that head out are made up of four to eight retired couples dedicating their time and efforts. They only request a spot to park their RVs and go to work on special projects. Grace requested their service and the RVCS came this spring to spend close to a month painting, planting, and doing many odd jobs around the campus. Our deepest appreciation goes out to these roaming volunteers!

In the Family

Keeping Grace as a family tradition.

Dave Pacheco came to Grace for the strong academics, discernment policy, caring professors, family environment, and service emphasis. All characteristics he views as important in molding one's life experiences and saw his parents model

Dave's father, Dan, graduated from Grace with a BA

degree in math in 1964. He now teaches eighth grade math at Edgewood Middle School in the Warsaw area. Dave's mother, Miriam, graduated in 1965 with a BS in E 1 e m e n t a r y Education. Now a homemaker, Miriam works part time in their church office. They reside in the Warsaw area. As they



Dave, Miriam, and Dan Pacheco

and their son, reflect back on their experience at Grace they remember their lifetime friendships and the atmosphere that taught them how to serve.

This summer, Dave will be taking a new role at Grace. As an Admissions Counselor, he hopes to positively affect and serve incoming students.

Janine Gillenwater never thought she would end up at Grace College. However, when she came for a visit, the people she met changed her mind. She felt very "at home" with the idea of attending Grace from that point on. She knew she was in her environment.

Grace Highlights

Her parents both attended Grace. Her father, Randy, graduated in 1969 with a BA degree in History and Education. Randy served as sophomore and senior class president and also worked with the yearbook. Her mother, Jeanne Foote graduated in 1968 with a BS in Elementary Education. Jeanne served as a class representative and was a member of the Homecoming Court her junior year. Currently, the Gillenwaters reside in Barberton, Ohio.

Following in her father's footsteps, Janine was elected class president of her junior and senior class, elected vice president for her sophomore class, and belonged to various Grace student organizations. She graduated this year with

a degree in Graphic Design with a minor in Communications, and will be working with the Art Department this fall.

Looking back on their experiences, Janine and her parents fondly remember all the friendships they formed, dorm life, close relationships with the professors and smaller, personal classes, biblical emphasis and the challenge in the teaching, and have realized that Grace has



Randy, Jeanne and Janine Gillenwater

become a precious tradition in their family.

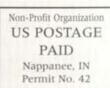


Nominations for 1995 Alumnus of the Year may be submitted by any Grace College and Seminary alumni. Submissions must be in writing and accompanied by supporting information regarding the nominee's qualifications. The Alumnus of the Year will be honored at Homecoming on October 20, 1995. Nominations will be accepted through August 31, 1995.

- CRITERIA Recipients must:
- 1. be a graduate of Grace College or Seminary;
- 2. have maintained a supportive relationship with Grace College or Seminary, and;
- 3. be a distinguished individual in their chosen field while bringing honor and glory to the Lord Jesus Christ.

\frown	Name of Nominee		Grad. Year
1005	Address		City
1991	State Zip	Telephone (
ATTIMNTS of the YEAD	Occupation		
ALOMITOUTING ILAN	Company		
Confidential	Why do you feel this nominee qualifies as	a candidate for Alum of the Ye	ar? Attach additional paper if necessary.
Nomination Form			
Complete and send to:			
Complete and send to: Office of Alumni Relations	Recommended by: (please print)		
Complete and send to:	Recommended by: (please print) Your Signature		Grad. Year
Complete and send to: Office of Alumni Relations Grace College and Seminary	Recommended by: (please print) Your Signature Address		Grad. Year





Address Correction Requested