

GRACE

MAGAZINE

Winter
1991



Alumni news begins on page 16

A ministry of Grace College and Grace Theological Seminary

Calender of-Campus Events for Spring

MARCH

12 **Lancer Baseball.** Indiana Wesleyan at Grace, 1:00 pm.

Lady Lancer Softball. Manchester at Grace, 3:00 pm.

13 **McLaughlin & Marx Piano and Harp Concert,** Rodeheaver Auditorium, 7:30 pm (For Lakeland Community Concert Association members and Grace College students).

14 **Drama Presentation, "The Glass Menagerie."** Little Theatre, 7:00 pm. Admission charged.

15 **Drama Presentation, "The Glass Menagerie."** Little Theatre, 7:00 pm. Admission charged.

16 **Lady Lancer Softball.** Alumni at Grace, 1:00 pm.

Lancer Baseball. Wabash at Grace, 1:00 pm.

Drama Presentation, "The Glass Menagerie." Little Theatre, 1:00 pm and 7:00 pm. Admission charged.

17 **Warsaw Youth String Orchestra & Chamber Groups.** Rodeheaver Auditorium, 3:00 pm.

3/18-4/12 **Grace Art Gallery** featuring recent works of Grace College photography and ceramics instructor Gary Nieter. No admission charge.

20 **Lady Lancer Softball.** St. Francis at Grace, 3:00 pm.

21 **Lancer Baseball.** Marian at Grace, 1:00 pm.

23 **Lancer Baseball.** Saginaw Valley State at Grace, 1:00 pm.

APRIL

11 **Lancer Baseball.** Bethel at Grace, 1:00 pm.

13 **Lancer Baseball.** Tri-State at Grace, 1:00 pm.

Empire Brass Concert, Rodeheaver Auditorium, 7:30 pm (For Lakeland Community Concert Association members and Grace College students).

15 **Lancer Golf.** Grace Invitational at Rozella Ford, 10:00 am.

16 **Lady Lancer Softball.** IPFW at Grace, 3:30 pm.

20 **Lancer Golf.** Mid-Central Conference at Grace, 1:00 pm.

Lady Lancer Softball. Huntington at Grace, 1:00 pm.

Lancer Baseball. Huntington at Grace, 1:30 pm.

4/22-5/10 **Grace Art Gallery** featuring selected categories of student work from the College Art Department at the 17th Annual Juried Student Art Exhibit. No admission charge.

23 **Lancer Baseball.** Goshen at Grace, 1:30 pm.

27 **Grace Showcase.** A musical review of the 30's, 40's, and 50's. Rodeheaver Auditorium, 7:30 pm. Admission charged.

MAY

2 **Lancer Baseball.** St. Francis at Grace, 1:00 pm.

4 **Lancer Baseball.** Trinity Christian at Grace, 1:00 pm.

Grace College Tour Concert. A joint concert by the Grace Touring Organizations: Grace Brass, Grace Chamber Choir, Grace Chamber Ensemble, Sound Investment and the Grace English Handbells. Rodeheaver Auditorium, 7:30 pm.

5 **Grace Community Orchestra.** Rodeheaver Auditorium, 3:00 pm.

8 **Music Department Student Recital.** Grace Village, 7:00 pm.

10 **Music Department Student Recital.** East Hall, 7:00 pm.

17 **President's Reception for Graduates.** Rodeheaver Auditorium, 3:00 pm.

Baccalaureate. Rev. Frank Tillapaugh. Rodeheaver Auditorium, 7:30 pm.

18 **Commencement,** 10:00 am.



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COVER: Campus improvements this year include the completely renovated college chapel/auditorium in McClain Hall, shown on the cover this issue. Other improvement projects have included the new student union, a new classroom and computer laboratory in the Education Division, and the recently completed renovation of Lancer Lounge.

Vol. 7, No. 1. Published three times a year for friends and alumni of Grace College and Grace Theological Seminary.

GRACE
MAGAZINE

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Address all correspondence to: Editor, Grace Magazine, 200 Seminary Drive, Winona Lake, Indiana 46590. © Copyright 1991 by Grace College and Theological Seminary. All rights reserved.

NEWS FROM GRACE

Andersen Foundation Gives \$200,000

Dr. John J. Davis has announced the receipt of a \$200,000 gift from the Andersen Foundation, of Bayport, Minnesota. The foundation, a long-time supporter of Grace College, provides support for private, accredited institutions of higher education which build and operate without accepting institutional federal, state, or local government funds or loans, including tax funds for faculty or student research projects.

"The grants we have received from the Andersen Foundation over the years," Dr. Davis said, "have been of strategic significance enabling Grace College to maintain both quality and integrity in all of its programs."

In-Prison Classes Offered by Grace

Something special happens in a run-down second-floor room at Indiana State Prison in Michigan City, Indiana, according to Jack Duckworth, former superintendent of the prison. And it is something every adult institution needs, he adds.

A number of inmates are earning an Associate Degree in Biblical Studies from Grace College.

Sociology Professor Kenneth Taylor says it all started six years ago. He and several other Prison Fellowship committee members decided that the Christian inmates at Michigan City needed more than sporadic seminars and weekly Bible studies.

The Department of Corrections approved the resulting Grace College program in 1986, and nine inmates began classes. They take the same courses other Grace students take for an Associate Degree in Biblical Studies. But there is something different about these classes. As Prof. Frank Benyousky, Assistant Professor of Communications, says, "It's what education ought to be. They pursue it with a kind of passion, as if it were a life and death issue."

Professor of Biblical Studies Ted Hildebrandt adds that inmates' ages, between 25 and 45, give them a different perspective. "They are seasoned

and come with a wealth of knowledge and experience. I end up learning many things about life."

Prof. Benyousky adds, "It is an experience in community. It is a lot more serious Christian group than you run into anywhere else. I found myself ministered to."

The program is growing. This year 13 more inmates joined the program. Second semester classes are being taught by Profs. Ed Glasscock and Sam Wolfe.

Perhaps one of the biggest rewards for the Grace professors is when inmates begin to discover their own worth. Prof. Taylor, who oversees the program, points out a photo of an inmate on his office wall as he admits, "I look at some of them as a father looks at his kids. I want them to make it. They have been failures most of their lives. Society has labeled them as failures, but I won't allow them to think of themselves that way. It's hard work. I argue; I rant and rave; but I won't let them give up."

Seminary Accepting D.Min. Applications

Grace Theological Seminary has begun accepting applications for its new Doctor of Ministry degree program. D.Min. seminar classes begin May 20-24 with a course in pastoral counseling.

Dr. David R. Plaster, Vice President for Academic Affairs at the seminary, explains that the D.Min. curriculum was designed after careful research into the needs of ministers. "The program is designed to help pastors and other Christian ministry professionals to earn their doctoral degree without leaving present ministries," Dr. Plaster explains. "Participants fulfill requirements for the degree through a combination of off-campus work and one-week on-campus residencies. In addition, each participant must complete a major degree project involving an actual ministry need or problem." Participants must take eight on-campus seminar classes. Some of the seminars may be offered on an extension basis.

The program is open to current pastors and other ministry workers who have completed at least four years in full-time Christian ministry and who have earned a Master of Divinity de-

gree or its equivalent from a graduate school or seminary recognized by Grace Theological Seminary.

During the 1991-92 academic year of the program, Dr. Plaster adds, any Master of Divinity alumnus of Grace Theological Seminary and any pastors in the Fellowship of Grace Brethren Churches may transfer up to two units of credit (25 percent of the eight seminar credits required by the curriculum) into the D.Min. program at Grace, provided that the courses are commensurate with the standards of Grace Seminary.

The D.Min. curriculum focuses on four major aspects of Christian leaders and their ministries, according to Dr. Plaster, as a means of augmenting participants' initial foundation of seminary education and ministry experience. The four areas of primary focus are:

- **Personal Growth**—Seminars dealing with (1) personal assessment and exploration of spiritual dynamics of the minister's life and skills in human relationships and (2) family life and ministry, dealing with tensions of ministry demands and family needs.

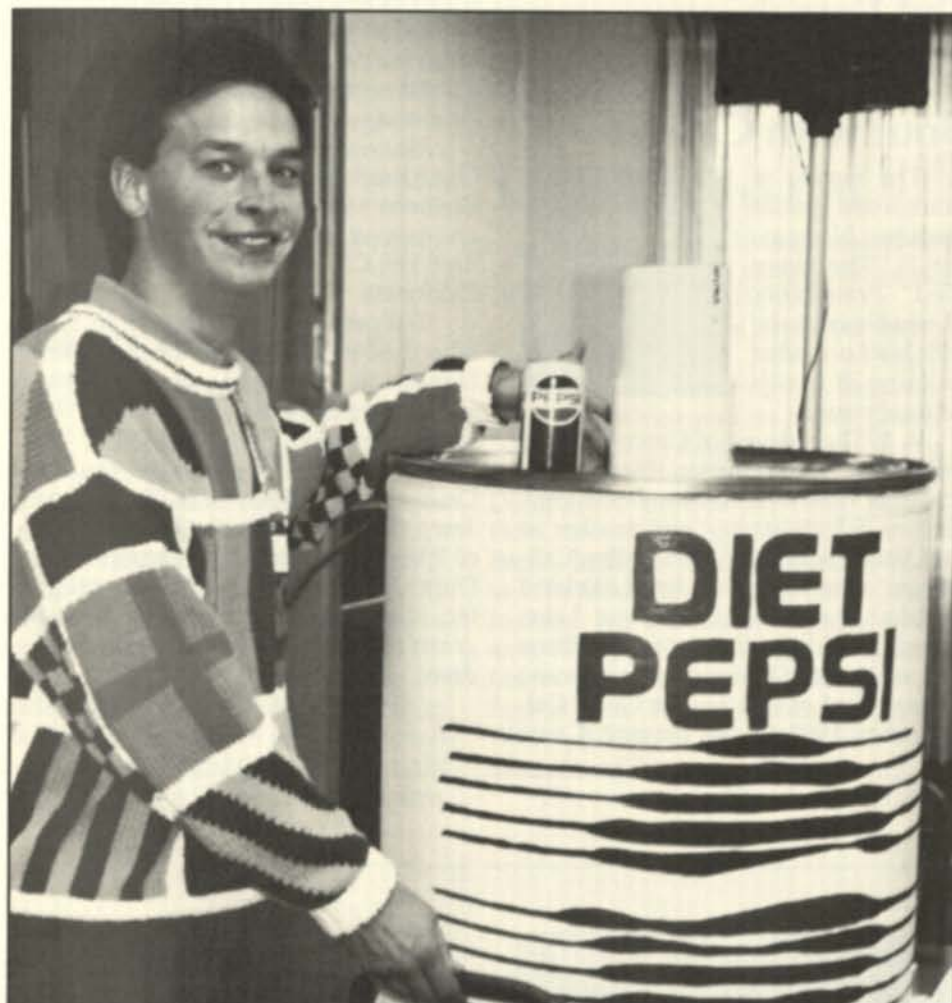
- **Ministry Skills**—Training in biblical and theological concepts of ministry and leadership, administrative issues, counseling, communication, and relationships between the cross-cultural missionary and the sending church.

- **Cultural Relevance**—Discussions and seminar presentations about contemporary cultural trends and ethical issues confronting ministry leaders, upcoming trends and their application on future planning, and special focus on U.S. ethnic groups and methods of impacting them.

- **Theological Application**—Seminars dealing with current theological issues and trends; discussions about contemporary issues in hermeneutics, with application of hermeneutical skills.

For more information about the new D.Min. program, contact Dr. Plaster or the seminary's Department of Enrollment Services, 200 Seminary Drive, Winoona Lake, Indiana 46590. Inquiries may also be made by telephone toll-free: 1-800-845-2930 (in Indiana) and 1-800-54-GRACE (outside Indiana). Local callers should call 372-5100. Pre-seminar reading assignments make it advisable for D.Min. candidates to apply well in advance, and enrollment is limited.

NEWS FROM GRACE



Student Senate President Jeff Wiesinger reports active participation on the Grace campus among students, faculty, and staff in the Student Senate-sponsored aluminum recycling program. He says the main objective is to promote stewardship and environmental awareness in the student body.

Recycling Project Under Way at Grace

Four years ago when Student Senate President Jeff Wiesinger arrived on Grace College campus as a freshman, he was in the habit of saving aluminum cans. His home state, Michigan, requires a 10-cent deposit on every can or bottle purchased. Jeff says, "When I got here, it was almost a crime for me to throw my cans away."

Elected as Vice President of Student Senate his sophomore year, Jeff was finally in a position to do something about it and because of his influence, Student Senate placed aluminum can receptacles in each of the dorms.

Now, three years later, Student Senate considers the recycling project to be a priority on its agenda. Jeff says, "The objective for recycling at Grace is not to earn money. We just want to promote stewardship and environmental awareness within the student body. In fact, we collected over 570 pounds of aluminum cans last semester. I'd say the student body participates very well. Our students are much more aware of environmental issues."

Besides collecting aluminum cans, Student Senate also collects paper from campus copier and computer locations. Jumping into the project, Grace's Food Services personnel now recycle tin cans and cardboard containers.

Although fund raising is not an ob-

jective for the recycling program, the money earned goes into a restricted fund. "We look at it as an investment," Jeff explains. "Once there is enough money, the Student Senate wants to do something for the campus, something environmental. Maybe we will buy trees or help to make some buildings more energy efficient. There will be some benefits on campus from the fund this year."

A few interested students already are looking beyond the Grace campus. Seeing the tremendous potential in targeting local businesses, they look at the opportunity as more than just a way to generate a lot of recyclable products. "We look at it as an outreach to the community. It will be a good door-opener for ministry and it will give us a chance to build some relationships. We're really excited about it," says Jeff.

'Day with God' Planned in FGBC

The Fellowship of Grace Brethren Churches is encouraging people associated with member churches and other ministries related to the FGBC to set aside May 15, 1991, as a "Day With God" for a special time of prayer. Grace College and Theological Seminary students are encouraged to participate in special prayer emphasis that day.

Mrs. McClain Passes Away in Iowa

Mrs. Josephine McClain, wife of the late Dr. Alva J. McClain, who founded Grace Theological Seminary, died December 18 in Waterloo, Iowa. The daughter



of Clem B. and Ella Brown Gingrich, she was born in Benton County, Iowa, on January 26, 1892. She graduated from the Waterloo College of Commerce in 1910 and met her future husband later that year in Sunnyside, Washington. The two were married in Yakama, Washington, on June 7, 1911. It was later that year when both she and her husband

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became Christians under the preaching of Dr. Louis S. Bauman. In retirement, the McClains moved to Waterloo, Iowa, early in 1968.

Surviving Mrs. McClain are four nephews: Russell Barnister, Washington, Iowa; William Van Brocklin, Port Angeles, Washington; and Donald Van Brocklin and Kenneth Van Brocklin, both of Thousand Palms, California. Mrs. McClain was preceded in death by her husband, who died November 11, 1968, and her three sisters. Grave side ceremonies for Mrs. McClain were conducted December 22 at Oakwood Cemetery in Warsaw, Indiana, and a memorial service took place December 26 in the Seminary Chapel in McClain Hall at Grace Theological Seminary. Another memorial service was held January 4, 1991, in Waterloo, Iowa.

Mrs. McClain, was a consistent supporter and donor to Grace College and Theological Seminary over the years, and her regular contributions continued up until her death.

Ted Franchino, Grace Trustee, Loses Bout with Cancer

The family of Grace lost a special member November 3. Theodore "Ted" Franchino, 62, went home to be with his Lord after suffering ill health for four years.



A 1957 graduate of Grace College, Ted taught at Jefferson Elementary School in Winona Lake from 1958-1962. He was administrator and teacher at Simi Valley Schools in Simi Valley, California; administrator for Lakeland Christian Academy in Winona Lake; served as athletic director for Brethren National Youth Conference; and served on the board of trustees for Grace College from 1969 to the present. Grace

students and alumni may best remember Ted as the always-smiling and personable owner of the Flagpole Drive In, a local restaurant specializing in fast food and ice cream.

He was a member of Leesburg Grace Brethren Church, a leader of Grace Brethren Men's and Boys' Fellowship, and one of the founders of the Grace Brethren Church in Hacienda Heights, California.

Ted married Lois Lelegren in 1949, who died in 1984. He married Darlene Duncan in 1986, who survives. Other family members include one son, Rev. Scott Franchino (B.A. '78, MDiv '84), Johnstown, PA; two daughters, Mrs. Dennis (Shelly) Reeve (B.S. '73) and Mrs. Terry (Melinda) Daniels (B.S. '82) both of Warsaw, Indiana; one stepson, Don Duncan, Washington; one stepdaughter, Diane Duncan, California; eight grandchildren; three step-grandchildren.

College News

Jensen Named Alumnus of the Year

Grace College has named Rev. Richard S. Jensen as the "Alumnus of the Year" for 1990.

Rev. Jensen is a 1964 graduate of the college with a BA degree. He also holds his Master of Divinity and his MA in Christian School Administration degrees from Grace Theological Seminary. He is a licensed minister in the Fellowship of Grace Brethren Churches and has served in major leadership positions in Christian schools since 1968. He and his wife, along with their two daughters, live in Simi Valley, California.

Prof. Donald Ogden, Director of Alumni Affairs, presented the award to Rev. Jensen as a part of the 1990 Homecoming celebration. Prof. Ogden read to the audience the citation accompanying the award which stated in part: "...hundreds of children have been the benefactors of his administrative skills and his vision for quality education."

Rev. Jensen remembers the hard decision he made to leave his family's



Richard Jensen

farm in Harrah, Washington, and go to college. "I had to make the choice whether to take over the farm or go to school. It was difficult. I had to sell my 40 head of registered Hereford cattle to do it. Several of us came to Grace. We packed into my '55 Chevy and headed out. Our best time for the trip was 42 hours and 30 minutes.

"College was so much fun. I really enjoyed singing in Don Ogden's choirs." He also sang in a men's quartet that did special music and some concerts. Rev. Jensen also left his mark on the Grace College campus in other ways: "I was on the crew that helped build both Beta Dorm and the library."

Rev. Jensen met and married his wife Pamela (Maurer, BA College 76) while he was studying at the Seminary. Their service for God has taken them to Virginia, Indiana, California, Ohio, New Mexico, and back to California. He is currently the Superintendent of the Grace Brethren School at Simi Valley.

"I think God just chose to use me. I was nothing special. In fact, when I was in high school, people told me not to waste my time going to college," he says.

"I love Christian education. I love kids. But the real pay-check comes when I am able to lead a student to Christ. Frankly, I am in a position to introduce more kids to Christ than are most pastors, because we really stress evangelistic outreach at our school."

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Rev. Jensen was not expecting the "Alumnus of the Year" award. "When they notified me that I had been chosen, I was dumfounded. I've just been plugging away all these years doing what God has given me to do. My life hasn't had any great huge successes," he says and pauses.

"I guess I've just been found faithful."

Grace Hosts FCA Golf Camp

Dr. Richard Dilling, Grace College golf coach, has announced that the Fellowship of Christian Athletes has chosen Grace as one of six locations for FCA's Junior Golf Camps for the summer of 1991. Sixty young golfers aged 13 to 18 will be housed on the Grace campus July 21-25.

Dr. Dilling said that the camp includes Bible study and small group discussions, along with golf instruction and practice. Several Grace College golf team members will assist as counselors,

along with volunteer coaches, club professionals, and touring PGA professionals. The camp will make use of Stonehenge Golf Club near the Grace campus.

15 Join Alpha Chi

Fifteen students became members of Alpha-Chi honor society in a ceremony held October 19, 1990.

The two seniors honored were: Suzanne Kessler and Peggy Underwood, both of Warsaw, Indiana.

The thirteen juniors were: Daniel Bowman of Winfield, Illinois; Steve Brooks, Mt. Clemens Michigan; Amy Donaldson, Columbus, Ohio; Karen Field, Roanoke, Virginia; Rick Gorrell, Berne, Indiana; Loren Hostetler, Warsaw, Indiana; Teresa Long, Etna Green, Indiana; Jeff Mathisen, Warsaw, Indiana; Casey Miller, Goshen, Indiana; Leann Morton, Berne, Indiana; Steve Popenfoose, Warsaw, Indiana; Mary Walker, Marietta, Georgia; Vance Williams, East Chicago, Indiana.

The award is based on earned

grade-point-average. Students in the top 10 percent of both upper classes are eligible.

Basketball Team Takes Europe Trip

Coach Jim Kessler, his staff and the team left December 29 from Chicago on a flight that would take them to uncharted lands for the Lancers, as for the first time the annual trip would take the Lancers' out of the Western Hemisphere on a tour filled with basketball and ministry opportunities. The team spent 18 days in Europe over Christmas break.

Kessler said basketball was a fun part of the trip, but he was more impressed with the welcome Grace received. "They really rolled out the red carpet," Kessler said of the hosting cities. "Sport has a universal way of making those kind of connections between people."

The tour took the team to Lyon, Montceau, LeCreusot and Dijon in France, and then on to the Black Forest Academy and Aalen in Germany. The itinerary was planned so the trip could assist the efforts of Grace Brethren missionaries in France and Germany, which turned out to be the high point of the 2 1/2 weeks. The crowds were substantial for most of the contests, which was a great benefit for the missionaries, who often have a difficult time making contacts, especially with men.

"It was something to see missionaries with tears in their eyes when they saw all the potential contacts these games made," said Kessler.

But the missionaries were not the only ones impacted by the trip. "When missionaries say to pray for them, it's because they realize how important it really is, and now we do too," Kessler stated. "Sometimes it seems they are all alone. We have a deeper appreciation for what missionaries do. Several of our guys said they want to personally support a missionary when they get out of school and have the opportunity to do so, and some are even beginning to think about becoming missionaries themselves."

It was a chance conversation which led to the journey.

"In a passing comment to Dean (Bruce) Barlow, I mentioned how nice it



College Receives Award

Paul Siebenmorgen, Senior Vice President at Lake City Bank in Warsaw, Indiana, presented the "Business of the Year" award to Grace College President John Davis at the Greater Warsaw Chamber of Commerce's annual banquet January 16 in Warsaw, Indiana. The award recognizes the college's economic, cultural, educational, and service activities in the Warsaw-Winona Lake area and surrounding region. Lake City Bank co-sponsored the award with the Chamber of Commerce.

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would be to go to Europe, but that we probably couldn't afford it," Kessler said. Then, when we began talking prices, we found that at that time of year we could fly to Europe for less money than it would cost to fly to Seattle."

The Lancers ended their European tour with a 5-2 record. Most of the teams they played were a mixture of amateur and professional and semi-professional players.

Internships Offer Advantages

How does a person get a job without experience? How does one get experience without a job?

For the Grace College business student, the answer is an internship—getting out from behind textbooks and into the business workplace, with the opportunity to apply all the theories and philosophies learned in the classroom to the day-to-day world.

Prof. William Gordon, Associate Professor of Economics and Business, believes strongly in the necessity and desirability of just such opportunities. Because of this, he and the other members of the Business Department faculty have developed an internship program

that has helped students for the past 10 years.

"Other professors and I have come out of industry," Prof. Gordon says, "and we know how important it is that students be ready to work after they graduate. I am convinced that when students practice what they are learning in the classroom, they have a better chance for ultimate success in the workplace."

The internship program is not just an add-on or an afterthought. It is an integral part of a total, practical method of teaching business. Students with a major in either accounting or business (primarily juniors and seniors) are eligible to participate in an internship. The entire process is student-driven and it is the responsibility of the student to take the initiative.

"We want this to be an experience much like they might encounter locating a job after college. They must find a company or business that is willing to use them as an intern, and then write a proposal containing an outline of the description of the position, the benefits to be derived, and the rationale for granting them academic credit for such a position," Gordon explains.

This proposal must be presented to the departmental internship committee

for evaluation and approval.

"We aren't interested in the students just flipping hamburgers and earning a little extra spending money. The position has to have a broad perspective and apply to the world—it must be significant enough to justify earning credit," he says.

The process continues like a regular employment process. The students create a resume, go through interviews, and negotiate with the client for a position. When a suitable position is accepted, arrangements are made for coordinating the program with reports, visits, and updates as the internship progresses.

Ninety-nine percent of the jobs are paying positions. "We firmly believe in the necessity of this because pay maintains the credibility of the entire experience. Pay forces the student to be accountable to the job, and assures that they will actually be trained and expected to perform by the employer," Gordon explains.

Over 100 students have participated in this program since it began. Each internship is custom-tailored to the students. They are all monitored closely, and evaluated and graded at the end of the time of work to which the student and employer have agreed.

In addition to the internship program, a practicum in business is also available. These are significant experiences in which students act as consultants to small businesses under the guidance of their professors.

Recently, through the Indiana Small Business Development Corporation, students studied some of the problems occurring at Heritage Oak, Inc., located in Warsaw, Indiana. They generated a 35 page report containing their suggestions and recommendations.

These opportunities are highly valuable learning experiences and serve as a source of "professional" advice for local businesses. The student and college also benefit when business owners and managers experience and benefit from the quality of Grace College's business students and program.

Neither the internship nor the practicum are required for completion of a degree and graduation, but the sheer value of the experience and exposure has drawn many students to participate.



Named "Parents of the Year" at Grace College's Homecoming Weekend in October were Ken and Joanne Taylor (right), shown here with their two children, Becky, a Grace College senior, and Matthew. Ken Taylor is Professor of Sociology, and Joanne Taylor is School Nurse and Director of the Student Health Center at Grace College.

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"The majority of the internships have been positive. But, even if the actual work experience was negative, we continue to counsel with the student, trying to turn it into something positive. If nothing else, at least they have ruled out a job or position that they have discovered to be wrong for them," Prof. Gordon says.

"The students have done so well that we are getting quite a reputation. There are some local companies that call us each year requesting an intern. They have come to depend on us as a source of well-trained, valuable employees," he adds.

And, the students have something valuable in return: a résumé complete with education ... and on-the-job experience.

Coach Noll Makes Free-Throw Video

Those who were around the Grace College gymnasium during the 1976-'78 seasons certainly remember the familiar sight of All-America guard Doug Noll firing in free throw after free throw. When his college playing career ended, Noll was the top free-throw shooter among all colleges and universities in the country. Doug also was the third highest in total scoring in the nation (behind some guy from Indiana State named Larry Bird).

Well, those hours of practice at the foul line have paid off again, as Noll, an assistant with the Grace men's basketball program, has just completed an instructional videotape to teach coaches and players the fine art of foul shooting.

"I have seen a lot of coaching videos at clinics and other places, but not one talked about free throw shooting," Noll said. "That got me to thinking, and that's where the idea came from. Time and again, you see games come down to the last two minutes and everybody is shooting free throws," he said. "In last year's NCAA tournament, 17 games were won by three points or less. Ball State University won its first tournament game by making a free throw with no time remaining."

The video was produced by Smithfields Communications of Cincinnati and was shot in Lancer Gymna-



Coach Doug Noll

sium. It is based upon free-throw shooting clinics which Noll gives at basketball camps and clinics.

Orders are now being taken at the Grace College Athletic Department. The cost is \$25.95 for coaches and players

and \$29.95 for the general public. For more information or to place an order, contact Grace College at (219) 372-5217 or write for a brochure to Doug Noll, Grace College, 200 Seminary Drive, Winona Lake, IN 46590.

Missions Week 'Presses Toward Goal'

Missions week during the fall semester this year had a new name and a new emphasis.

The annual late-October event took place under the leadership of Roger Peugh, Director of the Graduate School of Missions in the seminary, and a committee composed of members from both the college and the seminary. The challenge went out to faculty and students: "Press Toward the Goal" to become actively involved in the Great Commission.

Designated the "Conference on Mission," the week's activities emphasized expanding the immediate vision



Grace President John Davis recently presented an appreciation award to Robert B. and Frances Gordon of Springfield, Ohio, and Winterhaven, Florida. The Gordons have been faithful and substantive supporters of Grace College and Theological Seminary for many years, Dr. Davis said.

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of both faculty and the students. "We wanted to stress the necessity of involvement now, not just missions in the future," says Prof. Peugh.

The week began with a 24-hour prayer chain. Administrators, faculty, staff, and students all participated in praying for God's working in the conference.

The three days of special meetings included expanded chapel services, seminars, and chances to meet representatives from 13 mission groups. Wendell Kempton, Director of the Association of Baptists for World Evangelism, spoke at the main sessions.

Wednesday, October 31, provided a special opportunity midway through the conference to put the challenge of immediate involvement into practice. Lancer Gymnasium was transformed that evening into a carnival, and area children were invited to a safe Halloween party. Puppet teams gave gospel presentations and a large staff of college students entertained and talked with the children.

"Through every activity we wanted to let everyone sense the thrill of involvement in the Great Commission, to know what God is doing in the world, and to see that the possibilities are limitless," Prof. Peugh says.

Prof. Ken Bickel, Instructor of Pastoral Ministries, Bruce Barlow, Dean of Students, and Prof. Peugh worked together on follow-up with the students who made commitments during the week.

"The entire Conference was outstanding, and the response by the students was very exciting," Prof. Peugh adds.

Stratford Festival Attracts Students

Surrounded by a spellbound audience of nearly 2,000 people, the solitary figure on stage repeated those anguished, but unforgettable words, "Tomorrow, and tomorrow, and tomorrow, Creeps in this petty pace from day to day..."

Ten Grace College students along with Dr. Paulette Sauders, Professor of English, Dr. Edgar Lovelady, Chairman of the English Department, and several other guests were part of the group of



New Video from Education Division

Dr. James Bowling (right), Chairman of the Division of Education, interviews Dr. Larry Crabb, Grace College alumnus and Superintendent of the Warsaw, Indiana, Community Schools. The interview is part of a new video presentation, *Your Career As Ministry*, released in February by the Education Division. The video presentation features interviews with several educators who are Grace College graduates. Dr. Bowling says the Education Division will use the video in its student recruiting.

thrilled spectators.

Driving eight hours to Stratford, Ontario, for the Shakespeare Festival is an annual event planned by the Grace College English Department. This year the Grace students and professors witnessed two superb performances: *Macbeth* and *Julius Caesar*.

Stunning, moving, absorbing, these performances can best be described as "professional." In fact, Dr. Lovelady, who has been to Shakespeare productions in Stratford, England, claims, "As far as dramatic presentation, these are every bit the equal of what you would see in England. People who have a preference for the British stage dialect might find something lacking here, but the dynamics, characterization, and actual quality are superb."

The Grace students enthusiastically agreed. Autumn Snell, a sophomore English Education major, commented, "I never saw the Lady Macbeth sleepwalking scene done so powerfully before." Senior Science Education major Dave Darr said the opening scene from *Macbeth* grabbed him immediately. "When the three Weird Sisters did their 'Fair is foul and foul is fair' ritual, the effects with the smoke and lighting were

pretty impressive." Darr also was impressed with the acoustics in the 2,000-seat Festival Theater. "I've never been in a place where a whisper on stage could be heard in the last seat in the balcony, all without the aid of a microphone."

Macbeth both delighted and disturbed its viewers. Cast under the powerful spell of the man Macbeth, whose tragic flaw was his "vaulting ambition," one student remarked, "You can't help but marvel at the genius Shakespeare displays in the play. It overrides all time and cultural differences to warn against one of humanity's worst flaws—its deep-seated pride."

Julius Caesar included a mixture of traditional and contemporary costumes. There were divided opinions about the use of bright yellow T-shirts with "Liberty and Freedom" printed in bold block letters. Randy Heinsman, a 1990 Grace alumnus, said he thought it provided "comic relief." Others found it distracting. Chris Judson, a senior English Education major, said, "I don't think the costuming detracted from the interpretation. Over all, the text was very well represented."

Some past Stratford performances have been even more non-traditional.

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Mrs. Grace Lovelady remembers the year when a small airplane was used in *Cymbeline*. Others remember Petruchio riding a motorcycle on stage in *The Taming of the Shrew*.

The Stratford Shakespeare Festival started back in 1953 – in a tent. Grace students made their first visit in 1976 when Dr. Michael Yeager taught at Grace College. Dr. Lovelady and Dr. Sauders have kept the tradition alive since then. And the festival is booming alive as well, attracting thousands of patrons each week to its three theaters and top-quality performances.

Dr. Sauders sees the trip as important for Grace College students. After all, "Shakespeare was meant to be seen, not just read. I think it is significant that it is not just English majors who go. A lot of people from different fields go and they enjoy it very much."

Besides the thrill of witnessing such professionalism on stage, "watching these performances makes a contribution to living," says Dr. Lovelady. "We reflect on the human condition. The bottom line is, 'What meaning is there for you and me in the play?'"

Soccer Team Ends Season 13-8

All afternoons were full of excitement at Miller Field as coach Ray Kordus led Grace to a fine 13-8 record against a very difficult schedule that was dotted with contests against nationally-ranked teams.

A high point came when Grace defeated Goshen 2-1 to advance to the NAIA District 21 championship game. Grace played outstanding defense in the second half to preserve the victory. Unfortunately, the excitement was short-lived when Bethel defeated Grace in the title game; but still, the Lancers' enjoyed an exciting and successful season.

An uncharacteristic off-day cost Grace a shot at the National Christian College Athletic Association national tournament, and the Lancers fell to Spring Arbor in the semifinals of district play. Grace was one of two teams under consideration for an at-large berth, but the telephone call never came. However, to be considered shows the nationally recognized strength of the Grace program.



The Grace Lancer soccer team ended its successful season this year as runner-up in the NAIA District 21 championship. The Lancers also hosted the first annual Grace Classic this year.

The Lancers also hosted the first-ever Grace Classic. A hard-fought defeat to Judson, which was ranked among the top teams in the nation, was a thrilling conclusion to what promises to be an exciting annual event.

Individually, recognition goes to sophomore Corey Rose, who was named first-team All-America by the NCCAA. Joining him was freshman Alwin Arendse, who was a second-team All-America choice.

Arendse and senior Rich Firth were both NAIA All-State selections. Rose, Arendse, Andy Gould and Jeff Trimble were named to the NCCAA All-District team. Rose, Firth and Arendse were first-

team All-Mid-Central Conference players this season.

College Alumni Write New Book

Dale and Karen Mason, both Grace College graduates, recently published their new book, *Married to Television? Restructuring Your Prime Time*.

Dale and Karen attribute some of their ideas on television viewing to Prof. Ken Taylor, Professor of Sociology at Grace College. Dales writes concerning Prof. Taylor's "Marriage and the Family" class, which he and Karen attended.

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Prof. Taylor entreated his students not to have a television in their home during their first year of marriage. His words, "Establish communication and closeness without the strains that a poorly managed TV can bring," guided the couple's pre-marriage decisions about television. Later, first-hand frustrations with television viewing prompted the Masons to write their book. "We saw a lot of our friends struggling with the same problem," Karen explains. "We wanted to help, and a book seemed the way to do it."

Instead of the typical "media bashing," the Masons' book challenges Christians to manage their television viewing habits better. It offers ways to assess viewing habits and to evaluate programs, ways to "wean" the family from too much television viewing or the wrong kind of viewing, ideas for alternative activities, and a guide to more than 130 popular Christian videos.

The Masons do not hold that television is inherently bad. They write that when it is used intelligently and in moderation, television viewing can provide educational and cultural benefits.

The couple has received a number of positive responses since their book's November 1990 release. "People write to tell us that they are trying to make changes, and that is exciting to us," Karen reports. The couple also has had several speaking engagements since publication of the book. Several others are planned, including an appearance with contemporary Christian singer Sheila Walsh on CBN radio's "Heart to Heart" broadcast in April 1991.

Student Ministries Serve Many Needs

Senior Jennifer Anderson had an idea two years ago. She called it "The Halloween Alternative."

Kraig Blair, Director of Student Ministries, explains. "We gave her some money, but she went ahead and did it all herself. It has turned into one of the most significant ministries at Grace." Up to 1,000 youngsters attended the 1990 "Halloween Alternative," enjoying the game booths, prizes, puppets, and candy.

That kind of student initiative is not



Hundreds of youngsters from communities near the Grace campus enjoyed games, puppet shows, and refreshments last October in an event first conceived by students as a "Halloween Alternative." Students plan and ran the event. Here, six-year-old Greg Enterline has his face painted in one of the popular student-run activities.

new to Grace College student organizations. "We can help to provide some structure and finances, but it is up to the students to recruit other students. They make their organizations fly," says Blair. "Grace students have pride in their school; they care about their testimony for Christ, and it shows up in their student organizations."

While many schools have a hard time rounding up twenty people for a ministry project, hundreds of Grace students show up for the annual "Heart of the Holidays," a Christmas community ministry. It is one of the highlights of the year for some people in the Winona Lake and Warsaw area. Adult and children's programs are part of the event, but Grace students do more than sing and tell stories. Needy community residents leave with armfuls of used clothing, new toys, and bags of groceries. Some even carry home a decorated Christmas tree.

Grace Ministries in Action (GMA) plans both of these events. Of course, there is a lot more to GMA. Three teams of students go to the inner cities of Chicago, Cleveland, and Indianapolis several times each semester. Two Timothy Teams minister to church youth groups. Some students visit the elderly in local nursing homes; others minister to high

school students through Youth for Christ and Athletic Outreach. Once a week, several Grace men play basketball with inmates from the county jail. Because of this contact, they also get a chance to share their testimony following the games. Some concerned students participate in Right to Life activities, including the annual march in Washington D.C. Riverwood Ranch, a local facility for delinquent youths, gives Grace students another opportunity for ministry.

The SAB also is an "encourager and morale booster to the Grace campus," Blair says.

The "Beyer Murder Mystery" is one example. Hosted at the old Beyer Mansion, this night of contrived intrigue gives Grace students a chance to do some old fashioned sleuthing, complete with formal dress and attending butlers and maids.

Besides concerts, an annual skiing weekend in Michigan, a fall hayride, on-campus films, roller skating, and mini-golf, SAB gives Grace students a chance to do some original projects. This is the second year for a Grace student film production. Coming off in late March is "Screwtape, The Movie" and "Grace Night of the Improv," designed to give the show business-inclined stu-

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dents a chance to entertain their peers.

Grace students can thank Student Senate for its involvement in campus policies – all the way from having soup served at dinner to the new discernment policy on movie attendance. Instead of taking a negative stance, Senate wants to see how it can give the campus a better environment. That is why students rake leaves for the "Fall Classic" and save their aluminum cans for the recycling drive.

However, Senate does not restrict its projects to the Grace campus. "Spring Into Action" gives students a chance to get dirty while painting a house for a community resident or pulling debris out of the Winona Lake canal. Once each semester, students donate blood to the Red Cross Blood Mobile which sets up shop in the Lancer Gymnasium.

So what makes these Grace student organizations uncommon? On top of the fact that Grace students take charge of these activities – on their own – it is the character of the students themselves that has made a difference on this campus.

Kraig Blair explains: "Most of these student positions are paid positions at other colleges. Last year, Student Senate had a budget of \$1,300.00. I know of another Christian college with a \$100,000 senate budget. Other schools that have the dollars and the paid positions would like to have the heart that our students have. I'm so proud of our students and their heart, their effort, their energy."

Ed. Majors Complete Student Teaching

Fifty Grace College seniors completed 10 weeks of student teaching in elementary and secondary schools during the fall semester. Dr. James Bowling, Chairman of the Education Department, Prof. Shara Curry, Dr. Jesse Humbert, and Prof. Becky Grill supervised the Grace students.

Elementary student teachers this year were Alisa Baker, Mentone, Indiana; Julie Bartel, Wadsworth, Ohio; Kristin Berends, Grand Rapids, Michigan; Rebecca Bollman, Warsaw, Indiana; Arthur Brood, Rudyard, Michigan; Sunny Douglas, Winona Lake, Indiana; Beth Feldmen, Bremen, Indiana; Leslie Fielstra, Grand Rapids, Michigan; Renae



New Computer Lab

Students in the college's Education Division recently began using the division's new computer laboratory. The lab, which contains 10 computers, was made possible in part by a gift from the Women's Missionary Council of the Fellowship of Grace Brethren Churches.

Garber, Warsaw, Indiana; Jennifer Henderson, Schaumburg, Illinois; Brooks Koble, Syracuse, Indiana; Abbe Lelle, Nappanee, Indiana; Stacy McMahon, Ludlow Falls, Ohio; Annette Miller, Winona Lake, Indiana; Ann Richard, New Troy, Michigan; John Paul Salay, South Bend, Indiana; Amy Smith, Worthington, Ohio; Becky Taylor, Warsaw, Indiana; Brenda VanAmberg, Manton, Indiana; Brenda Wolf, Ft. Wayne, Indiana.

Secondary student teachers were Brenda Alt, Los Angeles, California; Debra Austin, Warsaw, Indiana; George Bagley, Kalamazoo, Michigan; Bret Bai-

ley, South Whitley, Indiana; Dave Bartel, Rockford, Illinois; Shaun Busick, Portage, Indiana; Mark Callighan, Pierceton, Indiana; Sheldon Christner, Traverse City, Michigan; David Darr, Warsaw, Indiana; Jodi Dilling, Red Lion, Pennsylvania; Martha Gano, Griffin, Georgia; Nathan Ford, Sandwich, Illinois; Glenda Homes, Goshen, Indiana; Tammie Huntington, Sully, Iowa; Ron Hutcherson, Winona Lake, Indiana; Chris Judson, Napa, California; Amy Keith, Martinsburg, Pennsylvania; Kenton Kober, Collegeville, PA; Elizabeth Miller, Goshen, Indiana; Lynn O'Neil, Winona Lake, Indiana; Cary Rice,

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Louisville, KY; Steve Roberts, Wooster, Ohio; Pam Saletri, Chandler, Arizona; Ron Sheranko, Uniontown, Pennsylvania; Jeanna Tharp, Alexandria, Ohio; Jill Young, Albion, Indiana; Cindy Younis, Churubusco, Indiana.

Student teaching is an internship program which provides senior education majors the opportunity to operate in the classroom as full-time teachers. The Grace College Education Department coordinates a student teaching program each fall semester.

Grace Students Study Abroad

Most people wouldn't mind having a trip to Europe included in their job descriptions. But the trips Dr. James Nesbitt, Chairman of Modern Languages at Grace College, takes are hardly vacation excursions.

He spends his time orienting Grace language students to their new environments and chasing after necessary paperwork so that the foreign credits will transfer back to Grace College.

According to Dr. Nesbitt, the other universities with study abroad programs have full-time resident faculty living abroad. Grace College does not. But because there is no resident faculty member, Grace students can study overseas much more cheaply. In fact, several of the students studying in Reutlingen, Germany, are paying 360 deutsche marks for 12 credit hours. That is approximately \$270.

"On the other hand," says Dr. Nesbitt, "we feel a certain responsibility. They are in our program. We can't just send them over there completely on their own."

Commenting on his trip during the fall semester to France and Germany, Dr. Nesbitt says he picked up several of the students at the airport and took them to their homes. He also showed them how to buy bus tickets, how to find the right bus to get to the university, where to go on the large university campuses. "I try to get them oriented as best I can for the first few days," he says.

This year four students have studied in Grenoble, France. One is a Cedarville College student who went through the Grace program. Four other Grace students studied in Reutlingen,



Students studying in Europe this year included, left to right, Sarah O'Donnell, Nikki Refior (Cedarville College student taking the Grace language program), Kimberly Hawkins, and Phoebe Strong.

Germany, and another in Ulm, Germany. Phoebe Strong (Grenoble, France), Chris Sidel (Reutlingen, Germany), and Grace Theissen (Ulm, Germany) plan to stay for 12 months.

Not only are the students in total language immersion, but also they are in the middle of active church planting in France and Germany. Some of these churches are being built up; some are already active in evangelism in countries like Romania.

"Our students are right in the thick of things. They are all tied in with local churches and that is really good," says Dr. Nesbitt, who adds that it is that kind of involvement that makes the Grace College language program abroad so outstanding.

Tennis Season Ends Successfully

It was an extremely successful year for the Lancers, as coach Mike Grill's team captured second place in the competitive Mid-Central Conference race. Grace was 4-1 in the league and 9-4 overall. Coach Grill's son, Mike, con-

cluded a successful season by being named first-team all-conference at first singles. In addition, Deron Datzman was all-MCC. Grace's fourth singles player, Tim Fisher, was conference champion and teamed with Bill Zoeller to finish second in the state in doubles competition. With all seven letterwinners back for next year, the future appears very bright for the Lancers' netters.

Team members won the following awards: Most Valuable Player—Josh Grill; Most Improved Player—Tim Fisher; Rookie of the Year—Christ Benyouski and Bill Zoeller.

Injuries Plague Volleyball Squad; Key Players to Return

A rash of injuries kept the college's volleyball squad from achieving the winning season that had been anticipated, but still the Lancers made some waves this season.

Grace ended the season ranked ninth nationally in team blocks, averaging 7.9 per outing. In addition, sophomore Shannon McGarvey was chosen as second team All-Mid-Central Conference.

The Lancers, coached by former Grace standout Nan Hieb, ended the season at 6-23, but they were in nearly every match. The team's youth this season, which undoubtedly contributed to the final record, will be a plus for next year, as most key players return for another season.

Major Awards include: Most Valuable Player—Shannon McGarvey; Most Improved Player—Tammy Eldridge; Rookie of the Year—Tricia Spade.

Gov't. Records Show Grace Grads Pay Off Student Loans

Grace graduates pay off their student loans. According to Clif Palmer, Grace College's Associate Director of Student Financial Aid Services, the U.S. Department of Education recently reported that the student loan default rate among Grace College alumni is 2.6 percent. That rate, Palmer says, is consider-

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ably below typical college's record of five to 10 percent.

Palmer attributes students' Christian heritage as the biggest single reason for this positive record. "Most of the students at Grace College have grown up in a Christian environment, and they feel a moral obligation to pay their loans," he explains.

Palmer also said that in connection with the recent efforts by the Federal Government to reduce student loan defaults, Grace College now requires that each new student have an entrance interview before receiving student loans. In addition, students go through an exit interview before graduating. The interviews, Palmer says, provide students with complete explanations about obligations that accompany student loans.

"We also make it clear to students that any time they have questions about their loans, they should feel free to ask us."



Renovations to Lancer Lounge in Philathea Hall, for generations a popular gathering spot for students on the Grace College campus, were completed recently. The project was funded partially by Bertsch Vending Company, Inc.

Living Memorials

Winter 1990-1991

One meaningful way to memorialize loved ones is through a gift in their memory to Grace Schools.

We offer our deep appreciation to the following families for their Living Memorial gifts:

Given by:

Tom Breeding
Raymond Brownwood
Kathryn Clark
Carole L. Daniels
Mr. & Mrs. Pete Franchino
Friendship Village
Mr. & Mrs. Kevin Gordon
Mr. & Mrs. Norman Gunsolley
Harrah Grace Brethren Church
Mr. & Mrs. Wayne Johnson
Mr. & Mrs. Kenneth Kohler Sr.

In memory of:

Theodore Franchino
Joyce Brownwood
Theodore Franchino
Theodore Franchino
Theodore Franchino
Theodore Franchino
Theodore Franchino
Theodore Franchino
Matilda B. Jensen
Theodore Franchino
William Fagan

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James H. Rupert
Gary Sansom
Mr. & Mrs. John A. Schiavone
Mr. & Mrs. Sidney C. Smith
Rev. and Mrs. Charles Winter

In memory of:

Theodore Franchino
Theodore Franchino
Theodore Franchino
Theodore Franchino
Minna K. Loesch
Theodore Franchino
Theodore Franchino
Orville Hannan
Theodore Franchino
Theodore Franchino
Hazel Irene Shoemaker

For information about living memorials call or write:

Director of Development
Grace College and Theological Seminary,
200 Seminary Drive, Winona Lake IN 46590
Inside Indiana call 1-800-845-2930, outside Indiana call 1-800-54-GRACE.

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Alumni News

From the Director

by Don Ogden

THE JOYS CONTINUE! After 37 years of teaching at Grace, what can one do that is exciting? Answer: One might become Alumni Director and spend his time reaching out to thousands of great people who touched his life for almost 4 decades. I find you everywhere. And I get blessed every time you write, call, or join us on our itineration.

ON THE ROAD AGAIN! From San Diego to Alaska, in October and November, 90 of you ate stuffed potatoes with me at 10 Grace Rallies this fall. My thanks to all of you for your interest and enthusiasm for what is happening here, and for the potential before us. Thanks, too, for your encouragement to parents and donors who joined us.

Five Stars To Alumni Hosts for West Coast Grace Rallies:

Marshall (BS'80, MABC'83) and **Robin** (Koch, BS'84) Noriega, Riverside, CA.

Lynn (Gibbons, BS'84) Horibe, Whittier, CA.

Pam (Reed, BA'71) Boller, Whittier, CA.

Phil (BA'70, MDiv'73) and **Colleen** (Baum, BA'71) Teran, San Diego, CA.

Ralph Schwartz (BD'63), Santa Maria, CA.

Lew Ingwaldson (BA'60, S'67), San Jose, CA.

Lonnie (BS'74) and **Nancy** (Moore, BA'76) Skiles, Modesto, CA.

David Seifert (BME'64), Modesto, CA.

Duane Jones (ThDip'83), Beaverton, OR.

Glen Knepper (BS'60), Beaverton, OR.

Norman (BA'69) and **Juanita** (Bunch, BA'70) Strunk, Kent, WA.

Chuck (BA'57, S'59) and **Marilyn** (Shoemaker, BS'58) Winter, Harrah, WA.

Dan (BA'81, MDiv'86) and **Susan** (Patrick, BS'81) Thornton, Soldotna, AK.

Larry Smithwick (BA'67, MDiv'75), Anchorage, AK.

Down the Aisle

1980s

Peter Boeck (BS'89) and **Cindi Hawkins**: June 30, 1990.

Rodney Brehany (BS'89) and **Dawn Gible** (BS'90): September 22, 1990.

David Cardy (C'87) and **Debra Davidson** (BS'87): November 24, 1990.

David Carpenter (BS'86) and **Joan Elliott**: September 2, 1989.

Lonnie Evans and **Pam Augsburg** (BA'82): May 20, 1989.

Wes Fair and **Pam Mullinix** (BS'88,

MABC'89): November 24, 1990.

Aaron Fisher and **Debbie Mullins** (BA'88): April 7, 1990.

Ricc Havens (C'84) and **Vallie Miller** (BA'89): September 8, 1990.

Stephen Karel (BS'89) and **Debra Shaw**: December 8, 1990.

Roy King and **Teresa Ann Scott** (BS'89): Westvalley City, VT.

Gene O'Hara (BA'89) and **Jenny DeYoung** (BA'90): May 19, 1990.

Leslie Slough (BS'88) and **Beth Ann Holiday** (BS'88): November 17, 1990.

Mark Snyder and **Deborah Fritz** (BA'83): September 15, 1990.

Dennis Spangler and **Pam Truckenbrod** (C'89): February 16, 1991.

Sam Tabiando (S'90) and **Jill Troyer** (BA'89): September 29, 1990.

Ben Teske (BS'88) and **Julie Zuidema** (BS'90): July 21, 1990.

Jerry Walden (MDiv'87) and **Terese Zuiderveen**: October 6, 1990.

James Zuidema (BS'89) and **Kim Ziebarth** (BS'89): August 11, 1990.

1990s

Trent Biller (C'88) and **Ruby Dubbs** (BS'90): October 27, 1990.

Kelvin Cooke and **Kim Clingenpeel** (BA'90): December 22, 1990.

Aaron Enzor (C'90) and **Joyce Maust** (C'90): December 22, 1990.

John Frame (BA'90) and **Stephanie Ball** (BA'90): August 4, 1990. (See also Class News.)

Drew Gano (BS'90) and **Martha Litchford**: December 29, 1990.

Ben Huntington (BS'90) and **Tammy Thiessen**: June 16, 1990.

Andrew McBride and **Jill Lake** (BS'90): July 28, 1990.

Barry Miller, Jr. and **Diana Hicks** (BS'90): December 22, 1990.

Aaron Morrison (C'90) and **Dawn Kreiler** (C'90): December 23, 1990.

Tim Myers (BS'90) and **Debbie Klinger**: July 14, 1990.

Rodney Nissley (BS'90) and **Lisa Rhoden** (BS'90): December 1990.

Frank Stains (BS'90) and **Renee Robichaud**: August 25, 1990.

Amenaki Taufalele (BS'90) and **Denise Randolph** (BS'90): June 1990.

Future Alumni

1970s

Mark and **Linda** (Brown, BS'79) **Bettes**: Ethan Eldon, September 26, 1990.

John and **Shelly** (Hopper, BS'76) **Boyd**: Joshua Harrison, September 17, 1990.

Paul and **Carol** (Fellows, BS'77) **Carpenter**: Jeremy Scott, October 8, 1990. He was also welcomed by Erin (10), Joel (7), Jill (5) and Jackie (2).

Tony (MDiv'76) and **Diane** (Perkins, BA'74) **Castro**: Daniel Mark, December 30, 1990. He joins Christine, Joanna, Michelle, Alex and Andres.

Jim (BS'79) and **Ruth Johnson**: Kevin Lobato, January 11, 1991.

Tom (BA'78) and **Janet** (Zielasko, BS'84) **Ryerson**: Elena Susan, January 26, 1991.

Michael (BS'79) and **Myra Taylor**: Kristen Taylor, January 19, 1991.

Brent (BS'79) and **Debra** (Longworth, BA'78, BS'81) **Wilcoxson**: Anna Ruth, November 29, 1990.

1980s

Steve (BA'82, MABC'84) and **Kathy** (Hathaway, BS'83) **Adriansen**: Daniel John, August 9, 1990.

Matt (BA'90) and **Lorrie** (Kirkpatrick, BS'86) **Algate**: Jeremy William, January 11, 1991.

Eric (BS'86) and **Carol** (Eshleman, C'83) **Barger**: Hannah Marie, October 18, 1990.

Kirk (BA'85) and **Annette** (Kelly, BS'83) **Barger**: Melinda Rachelle, May 2, 1990. She joins Joy Lynn (5) and Ryan (3).

Dan (MAMIS'89) and **Tori** (Lipscomb, C'74) **Beaver**: Lelanika Jeanay, December 20, 1990.

Tom (BA'82, MDiv'85) and **Marcia** (Nelles, AS'85) **Bennardo**: Lauren Nicole, September 9, 1990.

Dennis (BS'88) and **Susan** (Eager, C'88) **Buller**: Jacob Allen, August 11, 1990.

Joseph (BS'86) and **Debra** (Holdeman, BS'84) **Cheek**: Brittany Nicole, September 28, 1988 and Trevor James, February 25, 1990.

David (CBS'88) and **Dorothy** (C'88) **Durling**: Jonathan David, September 10, 1990.

Scott (BA'75, MACSA'81) and **Susan Firebaugh**: Stacia Christine, October 20, 1990. She joins sisters Stephanie and Sara (7) and brother Stephen (3).

John and **Celia** (Hutchings, AS'85) **Fletcher**: Catherine Ashley, October 2, 1990.

Galen (BS'87) and **Melody** (Jackson, BS'87) **Gingerich**: Chelsey Sue, June 25, 1990.

Steve and **Ann** (Akers, BS'84) **Gubbins**: Amanda Jayne, July 30, 1990.

Scott (BA'82) and **Becki** (Lawlor, AS'81, BS'82) **Holladay**: Luke Anderson, October 22, 1990.

Bruce (C'84) and **Brenda Jackson**: Brooke Ledonna, July 14, 1990.

Mark and **Heidi** (Linn, BA'84) **Jamesen**: Kathryn Sarah, September 27, 1990.

Chuck and **Karen** (Degraff, BS'80) **Jones**: Claire Kristen, April 13, 1990.

Charles (BS'84) and **Linda** (Mayer, BS'84) **Lawson**: Jarred Charles, March 6, 1990.

Jeff (MABC'85) and **Joy** (Huffman, BS'85) **Lemke**: Julieanne Nicole, February 13, 1990. She joins sister Jessica Rachelle, 2.

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Gordon Keith (BS'85) and **Ellen (Mottet, BS'82) Lilly**: Ariel Marie, December 17, 1989.

Charles and Monica (Iannucci, BS'85) Mansfield: Chelsea Lynne, December 15, 1989. She joins two brothers, Alex (4) and Wesley (2).

Dave (BS'84, S'85) and **Karen (Lentz, BS'84, MABC'85) McClellan**: Kelsey Erin, June 16, 1989.

John (BS'89) and **Sara McLeod**: Brooke, May 31, 1990.

John and Loni (Helmick, BS'85) Montgomery: Anna Marie, May 31, 1990.

Marshall (BS'80, MABC'83) and **Robin (Koch, BS'84) Noriega**: Heather Leah, April 23, 1990.

Mark (BS'81, MABC'84) and **Zerrin (Crippen, BS'83) Oelze**: Taya Elise, November 19, 1990.

Carlos (MDiv'89, ThM'90) and **Suzette (CBS'87) Pena**: Natalie Faith, December 1, 1990.

Rodney (BS'85) and **Kim Penrod**: Matthew Rodney, July 23, 1989.

Mark (BA'82, MDiv'88) and **Kelly (Neiderhaser, C'79) Sharp**: Jesse Thomas, December 24, 1990.

Wade (BA'88) and **Jerry Smith**: Hannah Alyse, February 23, 1990.

Gary (BA'80) and **Melody Taylor**: Rebecca Elaine, November 6, 1990, joining brothers Jonathan, 4 1/2 and David, 2 1/2.

Tim (BS'85) and **Cindy (Martin, BS'84) Yocum**: Kristen Marie, September 19, 1990.

Ben (BME'85) and **Cheri Young**: Jessica Elizabeth, September 25, 1990.

Jon (BS'85) and **Connie (Chase, BA'84) Zentz**: Sarah Ashley, June 30, 1990.

prayer, that God will protect and provide. —DEO

First Time/Reassigned Missionaries

Trevor (MDiv'78, ThM'80, ThD'84) and **Colleen Craigen**: teaching at the Black Forest Academy (Germany) and conducting ministry trips in various Eastern European countries.

David (CBS'88) and **Dorothy** (C'88) **Durling** plan on serving in Brazil with UFM International starting in July, 1991.

Lonnie and Pamela (Augsburger, BA'82) Evans: appointees to Spain with The Evangelical Alliance Mission.

Mark (MDiv'89) and **Karen Hedinger**: currently at language school, headed for Mexico this summer.

Dale (BS'86) and **Vicky Kahre**: going to Zaire for one year with the Isaiah 6 Project of the Wesleyan Church.

Tim (MDiv'90) and **Lisa Munding**: looking to serve in Germany.

Carlos (MDiv'89, ThM'90) and **Suzette (CBS'87) Pena**: on deputation with the intention of returning to their native Philippines as missionaries.

John (ThM'84) and **Rachael Sherwood**: on furlough through August 20, 1991. Will relocate to Bohol, Philippines from the Manila area.

Tracey Simpson Swank (BA'83): preparing to go to Peru, sponsored by her local church, Conquering Faith Fellowship.

Tina Walker (BA'86): language study and "Safari of Hope" follow-up and discipleship, with Grace Brethren Foreign Missions in the Central African Republic.

Bob (C'62) and **Judy (Beer, C'58) Wilson**: American Missionary Fellowship, ND.

Missionaries we heard from:

1950s

Hugh (DIPL'55) and **Kay Coombs**, Elizabethtown, PA: Berean Mission, Inc.

Frank (BA'58) and **Nancy Hartwig**, Cherry Hill, NJ: Association of Baptists for World Evangelism, Inc.

Ernie (BD'55) and **Lois Lee** (BCE'56), Honiara, Solomon Islands: Wycliffe Bible Translators.

Sam and Frederica (Hauner, BA'59) Schlorff, Aldan, PA: Arab World Missions.

Larry Wedertz (BS'58), Counselor, NM: Superintendent, Grace Brethren Navajo Mission School.

1960s

David (Chaplain, Major) (MDiv'65) and **Jean Bobbey**, Republic of Panama: Missionaries with Overseas Christian Servicemen's Center.

Ron (BD'63) and **Rosa** (C'82) **Fisher**, Milano, Italy: UFM International.

Don (BA'64) and **Silvia** (Hill, BS'68) **Jentes**,

Hemet, CA: Chaplain, Hospital Chaplains' Ministry of America.

Jacob and Lillian (Thiessen, BM'65) Leyenaar, Quezon City, Philippines: SEND International.

Dick (BD'61) and **Joyce** (BA'59) **Matthews**, Natal, Brazil: Association of Baptists for World Evangelism.

Jim (BD'68) and **Jean Montgomery**, Pembroke Pines, FL: ministering to Haitians with UFM International.

Larry Poland (BD'65), Redlands, CA: President, Mastermedia International, Inc.

1970s

Dick (MDiv'72) and **Esther Camp**, Laceyville, PA: SEND International of the US.

Jim (BME'76) and **Kathie (Ogden, C'70) Jenkins**, Jacksonville, FL: Greater Europe Missions, Proclaim Ministries in Europe.

Bill Reich (MDiv'71), Quito, Ecuador: Gospel Missionary Union.

Larry (BA'77) and **Camille (Cone, BA'76) Robbins**, Congo: Wycliffe Bible Translators (on furlough through June 1991).

Brent (BS'79) and **Linda (Salomon, C'78) Ropp**, Lesotho, Africa: Mission Aviation Fellowship.

David (MDiv'73, ThM'74) and **Phyllis Schmid**, Haiti: UFM International.

Arden (BA'71) and **Helen Steele**, Bolivia, South America: SIM, Eastern Andes.

Robert (MDiv'70) and **Elfriede "Fritzie" (Scherer, S'69) Strong**, Buenos Aires, Argentina: Gospel Missionary Union.

Bob (MDiv'73) and **Debbie (Jennings, BA'73) Whattoff**, Savoy, IL: Interest Ministries.

Ted (MDiv'79) and **Dana Witmer**, Bunia, Zaire: UFM International.

1980s

David (MDiv'73, MABC'87, ThM'87) and **Susan** (S'78) **Black**, Shillington, PA: Director of Counseling, International Missions, Inc.

John and Celia (Hutchings, AS'85) Fletcher, Sterling, VA: General Director, Pioneers Headquarters.

Steve Galegor (ThDip'84), Counselor, NM: Assistant Superintendent, Grace Brethren Navajo Mission School.

Andy and Kathleen (Wittenbach, BA'81) Girwarnauth, Guyana, South America: UFM International.

Billy (BS'85) and **Gayle (Ravens, AS'85) Kaufman**, Kankakee, IL: Kankakee Area Youth for Christ, Inc.

Mary Ann Steffy (MABC'83), Ireland: Greater Europe Mission.

John (MDiv'86) and **Melody Talley**, Roseau, Dominica, West Indies: Berean

Missions Updates

Each week I am pleased to receive many letters from our Alumni who are serving as missionaries, either at home or on foreign fields. In the last issue of the *Alumni News* we highlighted the various countries that are represented by our Alumni. This time around we want to let you know who is going out for their first term or who has been reassigned to a new field.

Thinking ahead to the next issue, would you alumni (who are in missions) drop me a line and tell me how many total years of missionary service you have accomplished and in which country or countries. It will be interesting to add them all up!

As we go to press, the war in the Persian Gulf has begun. Many of our missionaries expressed concern for safety, and many of them are experiencing financial trouble due to severely fluctuating money markets. Remember them in

NEWS FROM GRACE

Mission, Inc.

Mark (MDiv'67, MAMis'84) and **Beth Trimble**, Amazon Valley, Brazil: Baptist Mid-Missions.

Linda Wagner (MABC'87), Dublin, Ireland: Bible Christian Union.

Class Notes

1950s

Janice (Weber, BS'58) **Lewis** has authored *Reentry into the Job Market: How to Be Successful in the Job Interview*; (Hearstone Book, Carlton Press, Inc., 31 pp.).

1960s

Dortha Gower (BS'69) was listed in the 1990 edition of *Who's Who Among America's Teachers* and the 1989-90 edition of *Who's Who in American Education*. She is teaching at Handley Elementary School in LaPorte, IN.

Bobbi (Jentes, BA'66) **Mason** works at Fresno Pacific College as an English Professor.

DeeAnna (Caldwell, BS'65) **Neely** is an assessment counselor at the Center for Degree Completion, Fresno Pacific College.

William Starrett (BA'64) was included in the first edition of *Who's Who Among America's Teachers*, 1990. He is a social studies teacher at Ferguson Junior High School in Beavercreek, OH.

1970s

Craig Allebach (BA'77), Warsaw (IN) Chief of Police, recently graduated from the FBI National Academy at Quantico, VA. The Academy offers 11 weeks of advanced investigative, management and fitness training for selected officers having a proven record as a professional officer.

Rod Barnett (BS'75) is the owner of Best Locking Systems of Wisconsin. He serves as a deacon, Sunday School Superintendent, and as a member of the Christian Education Board of Kettle Moraine Evangelical Free Church.

Tony (MDiv'76) **Castro** is teaching at Gordon College. At church he teaches 4th and 5th grade Sunday School, heads up the Children's Church ministry and serves on the missions committee. He is also active in jail ministries with the Gideons.

The national finals for NCCAA Soccer in November, 1990, included teams coached by three Grace grads: **Dr. John Bratcher** (BS'73), Lee College; **Dr. Joe Lund** (BA'72), Taylor University; and **David Diehl** (BS'72), LeTourneau University. They also have the distinction of having played soccer together at Grace

in the early 70s.

Jane (Fretz, BA'75) **Hennig** is working to get into the ceramics business while living in Leonberg, Germany. She must pass technical and practical tests in such areas as floor tiles, wash basins, roof and heating tiles in order to qualify as a Master Ceramist.

Ed Hindson (ThM'70) was recently appointed Vice President and Professor of Religion and Psychology at Missouri Baptist College in St. Louis, MO. He will oversee the area of institutional advancement.

1980s

Rusty Annis, Jr. (C'85) has joined the staff of SportsMed, Inc., as a certified physical therapist. He and his wife, Myla, and daughter Tahnai are living in Marietta, OH where SportsMed is located.

Jeffrey Bowling (BS'80) has been promoted to Foodservice Sales Planning Manager at the corporate office of Oscar Mayer Foods Corporation in Madison, WI.

Jim (MDiv'87, ThM'87) and **Gayle Coakley** are now in St. Louis, MO where Jim is pastoring the West Overland Bible Church.

David (CBS'88) and **Dorothy** (C'88) **Durling** are in Hudson, MI where Dorothy is a part-time high school teacher. David has been the interim pastor at Morenci First Baptist Church, and they are pursuing missions in Brazil.

Bonnie Guenther (BS'82) sends greetings. She is busy with a chalk art ministry.

Tim Hagquist (BS'80) was ordained into the ministry on November 11, 1990. He is serving as senior pastor of Escondido Alliance Church in southern CA.

Ted Hildebrandt (ThD'85, MABC'88) read his paper "Motivation and Antithetic Parallelism in Proverbs 10-22" at the annual meeting of the Evangelical Theological Society in New Orleans on November 17. Other Grace alumni noted in the program included **Nick Kurtanek** (BA'57, BD'57, ThM'58, ThD'61), **David Turner** (MDiv'74, ThM'76, ThD'82), **James Grier** (BD'60; ThD'90), **Brent Sandy** (BA'69, MDiv'73), **Raju Kunjummen** (ThM'85) and **Gilbert Weaver** (ThD'67).

Karen (Degraff, BS'80) **Jones** is teaching first grade at a Grace Brethren Christian School in Okeechobee, FL. Her husband, **Chuck**, is also a teacher there.

David Lord (MDiv'87) is presently working as a Senior Counselor in Protective Services for the Florida Department of Health and Rehabilitative Services. He has also been selected as the representative for their district in a state-wide panel

to restructure the Florida social service system as it relates to child protection services. David is also the Minister of Music for the Ft. Lauderdale Grace Brethren Church since June 1990.

John and Loni (Helmick, BS'85) **Montgomery** have moved to Ohio for his residency at Akron Children's Hospital.

Rod Penrod (BS'85) is an Allstate Insurance Agent, winning the Rookie of the Year Award for 1989. He had the distinction of being the National Champion in sales for 1988 and 1989.

Wade Smith (BA'88) is Assistant to the President for facility management at Vincennes University.

Pat (Ide, BA'82) **Wedertz** is working as the administrative assistant to the president of an engineering company in Hatboro, PA. She also does advertising for a local pregnancy crisis center and is involved in a support group for women who have miscarried.

1990s

Jon Mandery (BS'90) has joined CTB Advertising as an artist, responsible for helping develop, design and keyline advertising materials. CTB Advertising is the in-house ad agency for Chore-Time Equipment and its subsidiaries in Milford, IN.

Degrees

Florence Hanna (BS'86): MD, W. Virginia University, May, 1990. She will be doing an internship until June at Mercy Hospital, Pittsburg, PA.

Joel Lee (C'75): PhD in Computer Science, Northwestern University. He is teaching at the University of Colorado, Colorado Springs.

Dave McClellan (BS'84, S'85): MDiv, Denver Seminary, June 1989.

KUDOS TO INVOLVED ALUMNI:

Alumni Spirit Awards go to:

Norm Strunk (BA'69) for being a major influence on the young people of his church in Kent, WA, especially in directing many of them to Grace College enrollment. He has also raised awareness in the area of alumni involvement in helping others direct philanthropic gifts to Grace. His love for Grace and his desire to be of significant assistance is highly visible. The Grace Family says "Thanks!"

An Anonymous Alumni Couple who brought us a \$9,000 gift this year through an employer's 2 for 1 matching gift. That's making the most of your opportunities. We are most grateful to the donors and to the employer.

Lynn (Gibbons, BS'84) **Horibe** who func-

NEWS FROM GRACE

tions as an unsalaried West Coast Grace Agent. Lynn served this fall as chief hostess to a Southern California Grace Rally. She constantly waves the flag for Grace on the campus and in *ByLines*, a publication of the Brethren Christian Schools at Cypress. She and her husband, Mike, brought prospective students to visit the Grace campus during the recent "VIP Day." Thanks, Lynn. Keep up the good work!

All alumni who made first-time contributions to the work of Grace College and Seminary in 1990; and to all others who continued or resumed giving.

In Memoriam

Aldine Bauman, December 20, 1990. Our sympathies are extended to **Dr. Paul Bauman** (MDiv'34), former Vice President of Grace Schools, in the death of his wife. Two daughters, one son, and three granddaughters are Grace Alumni.

Theodore (Ted) Franchino (BA'57), November 3, 1990. Surviving are his wife, Darlene Duncan, and children **Scott** (BA'78, MDiv'84), **Shelly Reeve** (BS'73) and **Melinda Daniels** (BS'82, AS'82).

Karyn Steiner (BA'83) **Lehmann**, September 16, 1990 as the result of an automobile accident. She is survived by her husband, **Joe Lehmann** (BA'80) and their one-year old son, Philip Gregory.

Mrs. Josephine McClain, December 18, 1990. A graveside service was held December 22, 1990 at Oakwood Cemetery

(Warsaw, IN) with Rev. Charles Ashman officiating. Memorial services were held December 26, 1990 in the Grace Seminary Chapel and January 4, 1991, in the Friendship Village, Waterloo, IA where she had resided since 1968.

Clarence R. Nida (MDiv'43), June 11, 1990. **Irvine Robertson** (BTH'49, BD'50), October 9, 1990. He and his wife were missionaries to India, after which he taught at Moody Bible Institute and then at the Columbia Bible College Graduate School of Missions. After retirement in 1978, he became director of Moody's evening school in south Florida and also taught on a regular basis.

Pastoral Changes

Gary Austin (BA'65, CBS'77, MDiv'82): Lake Odessa, MI Grace Brethren Church.

Bob Griffith (BD'53): Berne, IN Bethel Brethren Church.

Ron Guiles (BA'70, MDiv'73): Maitland, FL Grace Brethren Church.

Gary Kochheiser (BA'74, MDiv'78): Cedar Rapids, IA Grace Brethren Church.

W. Carl Miller (BD'58): Goshen, IN Grace Brethren Church.

Steven Shipley (MDiv'85): Fort Myers, FL Grace Brethren Church.

Ron Welsh (MDiv'81): Elkhart, IN Grace Brethren Church.

Correction:

A picture of members of the Class of '65 who are on the Grace staff was sent to '65 class members. This picture should

have included **Janet (Harbaugh, C'65) Foreman**, who is a member of the Business Department Faculty.

Spotlight on Faculty:

Dr. R. Larry Overstreet, Professor of Homiletics at Grace Seminary since 1979, was profiled in the fourth edition of *Who's Who in Religion*, an interdenominational publication of key figures in religious life. In addition to his duties at Grace Seminary, Dr. Overstreet has been pastor of First Baptist Church of Warsaw since 1980.

Fellowship Schedule

Grace College and Seminary fellowships with Don Ogden for April are scheduled as follows:

April 12 - 5:30 p.m., Winona Lake, Park Pavilion (219-372-5294).

April 19 - 6:30 p.m., Dayton, Ohio, GBC, 2624 Stonequarry Road (513-890-6786).

April 25 - 6:30 p.m., Akron, Ohio, Fairlawn GBCI, 754 Ghent Road (216-666-8341).

April 26 - 6:30 p.m., Wooster, Ohio, GBC, 1912 Burbank Road (216-264-9459).

April 27 - 6:00 p.m., Canton, Ohio, GBC, 6283 Market Avenue North (216-499-3818).

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The Grace Experience

Personal glimpses of Grace College and Theological Seminary through the lives of students and faculty.

Prof. Ken Bickel

"I guess you could say I was people-intensive," says Prof. Kenneth Bickel, referring to his former ministry as pastor of the Grace Brethren Church in Goshen, Indiana. "I tried very hard to strike a balance between time for study and time for people. I ended up spending a lot of time with people."

It is dealing with that tension that qualifies Bickel for his position on the faculty at Grace Theological Seminary. As Instructor in Pastoral Ministries and Assistant to the Dean in Student Affairs, Bickel says he strives to be a "people-person." But even more important, he strives to influence students so they will recognize that their ministry is people. And as he says, that's the most important reason behind exegesis or any serious seminary study.

"Christians, especially fundamental Christians, do a very good job in the area of justice, but not nearly as good in the area of compassion. I want to see if I can help balance that out a little bit. I want to say, 'Hang on to the truth for all you've got, but be compassionate as you do that, just as the Lord has been compassionate with us.'"

One of the first courses seminary students take is Prof. Bickel's Foundations of Ministry, PM 101. In that class, he challenges students in their own personal relationship with the Lord and in their manner of relating with individuals. He explains, "There is a definite commitment on the part of Grace Seminary not only to prepare people academically, but to help students be prepared personally for people ministries."

Besides this initial seminary course, Bickel teaches four other pastoral ministries courses, oversees student internships, and organizes field education seminars.

The rest of his time, about 50 percent, is spent fulfilling his student affairs responsibilities. And they are many. If a student needs some help dealing with personal problems, he often comes to Prof. Bickel. Although not an official chaplain, Bickel works with the student body chaplain and carries some of the bottom-line responsibilities for chapel. He's the one to see for student orientation, student placement, and what he calls "lots of nuts-n-bolts kinds of things."

Prof. Bickel's involvement with the Fellowship of Grace Brethren Churches began when he was 27, when he became a Christian in a Grace Brethren church.

His pastoral ministry at the Goshen Grace Brethren Church began in the fall of 1979, several months after he graduated with his Master of Divinity degree from Grace Seminary. Later, in 1986, Prof. Bickel earned his M.A. degree in counseling from the seminary.

Prof. Bickel's family seems to be following his good example. His daughter, Lori, graduated from Grace College last year and his son, Tim, is a freshman at the college this



year. His wife, Doris, an elementary school teacher, completed the certificate program at Grace Seminary as well.

Despite his active involvement in the Fellowship of Grace Brethren Churches, his 11 years of pastoring a church, and now his Grace Seminary faculty duties, Prof. Bickel is quick to say, "It's not that I've reached any great plateaus. I don't look at myself, especially starting out in this ministry, as being able to display all the care and compassion a Christian ought to, but the Lord has taught me a lot about care and compassion. And I really want to share that burden."

THE GRACE EXPERIENCE

Kenton Kober

A third grade "crush" is an unlikely beginning for most musicians. But that is what piqued Kenton Kober's interest. He says, "There was this girl that I liked, and she went to strings class. I started playing the viola in the third grade because I wanted to get to know her."

Now a music education major at Grace College, Kenton says he has always had a sense that there was something musical about him, but when his seventh grade teacher told him he could not play viola anymore unless he practiced, Kenton dropped it.

Kenton sang in the choir and helped with the school's handbell choir after that, but he did not do much else with his musical talent until his senior year in high school. That year he went out for an IFCA vocal competition, which he won. That helped shape his career decisions. When he was offered a music scholarship to Grand Rapids School of Bible and Music, he accepted.

He met Paul VanderMey, chairman of the music department there. Kenton says, "Paul was the single most musical influence in my life up to that point. It was just from watching him and watching him do music that I decided music education is definitely where I wanted to be."

After completing a three-year program in church music studies, Kenton was asked to stay on staff at GRSBM and direct the handbell choir. "It was during that year and a half of teaching that suddenly it hit me again that this was what I wanted to do for the rest of my life. I wanted to teach music. Being able to explain things to people, seeing people comprehend things, or getting turned on to information - the high I got from it was enough to let me know that that's what I wanted to do."

Kenton chose Grace College to finish his music education degree. At Grace, he met someone who took the place of Paul VanderMey as his new mentor. He calls Ardis Faber, Assistant Professor of Music, the "second most important musical influence" in his life. "I really respect her and working with her is just great. She is teaching most of the music education classes and she puts in such a good perspective that it's just dynamic."

"A music teacher once told my mom, 'Music isn't the best field to go into for the money or for other benefits, but if your



son has to do it, he'll know that he has to do it.'" Kenton agrees, "That's the way it is for me. It's what I have to do. There's no choice anymore."

"I'd like to get music out of the extracurricular category. I'd like for it to get the respect and prestige it deserves so that would-be music students would actually pursue it and not be like me and drop out from seventh grade to eleventh grade and do almost nothing musical because it isn't cool."

Kenton certainly has compensated for those years. For the past two summers, he directed the choir at his home church in Limerick, Pennsylvania. Last year, he was president of the Grace College Chamber Choir and he taught a junior high music class at Lakeland Christian Academy. This year he directs the Grace College English Handbell Ringers. He also received good experience as a student teacher at Concord High School last fall.

Maybe one reason Kenton does so well at music education is because he considers teaching to be the "ultimate" profession. "Teaching has always been on such a pedestal for me," he says. Even so, Kenton claims, "I'm the most comfortable and the most at home when my back is to an audience and I'm directing a choir. After a performance, or even after rehearsal, I feel so fulfilled."

With a smile, he adds, "What gets me is that I feel so great about it - and people are going to pay me money to do it."

THE GRACE EXPERIENCE



Walter Mann

Walter Mann's father often advised him to take whatever happens and turn it into a learning experience. Little did Walter realize how valuable that advice was until he had to deal with his father's sudden death last year.

One of the most difficult learning experiences for Walter began with the news that his grandmother had died. Considering that Walter was only into the second week of the spring semester at Grace Seminary and that travel expenses for Walter, his wife Amy, and their two children, TJ and Christi, would be burdensome, the Manns made the difficult decision not to attend his grandmother's memorial service in West Palm Beach, Florida.

But then on Wednesday, January 24, 1990, the day of his grandmother's memorial service, Walter received a phone call at the seminary. It was from his wife, who told him, "Your dad collapsed at your grandmother's memorial. They have taken him to the hospital. That's all I know."

Pacing the sidewalk outside McClain Hall until Amy came to pick him up, Walter says, "I just knew I had lost my dad. I kept saying, 'Please God, don't let him die,' but I had the feeling that it was too late."

The Manns soon found that Walter's father had, indeed, died. Just after completing the eulogy at his own mother's funeral, Walter's father sat down beside his wife and collapsed from a massive heart attack. "He never regained consciousness and died within the hour," Walter says.

That was the beginning of a legal nightmare and an emotional battle for Walter. Being an only child, he was forced to deal with it by himself. Since his father was also an only child, responsibility for his grandmother's estate fell on Walter as well.

"All of my grandmother's things were in joint name with my dad. We, of course, assumed Dad would be there when Grandmother died. Besides the frustration of dealing with two deaths, two death records, two insurance policies, they both died without wills." That is where the legal nightmare began. On top of all the legal trauma, Walter admits that he sometimes felt guilty for not being able to help his mother more, due to the hundreds of miles separating them.

But there has been support for his mother. As Walter says, "People in her church have transformed Biblical theology into practical ministry. Their response has been tremendous."

The Manns say that they have experienced much of the same kind of support. Amy says that the night Walter's father died, Lorena Siesonnop, President of the Seminary Women's Fellowship, came by with \$90 for them. "It was such a surprise," she says, "and such a blessing."

"Jim Hostetler (former Associate Dean of Grace Seminary) was really excellent to us," Walter says. "He made available the emergency student aid fund. We didn't need to fall back on it, but he was right there asking, 'Do you need anything? What can we do for you?'"

According to Walter, all of his professors were gracious and patient—beyond the call of duty, by allowing him extensions on assignments. "The professor who deserves the biggest credit is Dr. Don Fowler," says Walter. "He's a special man. He's one of the most Christ-like men I've ever met. I can sit down with him, be totally honest about how I'm feeling, and he does not condemn me. I feel a genuine care and compassion."

Besides the support which the Manns received from other people, Walter also had the peace of knowing that he told his father the "essential things" before he died. Just weeks before his father's death Walter had the opportunity to tell him, "Whether you live 10, 15, or 30 years longer, I will not stand at the head of your casket and think of the things I wish I had said to you, but had never taken the time to say." As Walter says, "I told him everything I wanted to say. I wouldn't take anything in the world for that experience."

Walter says that many of the things he has learned while at Grace Seminary helped take him through those difficult months. "The things I've learned in my classes, discussions with various professors, talks with Dr. Fowler, and my time with Amy, have helped me work through a lot of this. I can't say that I've worked through all the aspects of Dad's death. I haven't. I don't have a lot of pious platitudes on how wonderful God's hand has been in all of this. I've done a lot of questioning."

But now when Walter recalls his father's advice to take whatever happens and turn it into a learning experience, he can say, "This situation forced me to grow a lot. I needed to re-think things about God and my theology. It has made me more sensitive, more compassionate." Walter knows his father would be pleased to hear him say, "I really have learned a lot of 'education' through it."

Doug Musselman

Biology Grad's Agroforestry Interest ECHOes Throughout the World

(Editor's Note: Grace College graduate Doug Musselman (BS '83) has helped in a unique missions ministry seeking to combine sound ecological and environmental management with scientific agricultural and agroforestry research and development. Results of those efforts have helped many Christian missionaries ministering to people in third-world countries and helping them to become more self-sufficient.)

THE MORINGA TREE is quite versatile. Its leaves can be eaten by adults or used to make baby food. Its young pods can be cooked like asparagus and its roots can be made into a sauce something like horseradish. Ground moringa seeds are useful in purifying water, and the tree's flowers attract honey bees.

The moringa tree grows 15 feet per year and flourishes in tropical climates from Florida to the Philippines to the edge of the Sahara Desert.

Thanks to the work of ECHO (Educational Concerns for Hunger Organization), increasing numbers of missionaries, indigenous church workers, and Peace Corps workers around the world turn to the moringa tree to help feed hungry people.

The moringa tree is just one of the agricultural advances spread by ECHO, which is dedicated to strengthening Christian organizations and others working in underdeveloped countries. ECHO's administrative staff and interns conduct research, operate a seed bank of hard-to-find tropical food plants, and report and summarize new ideas and helpful information in the ECHO Development Notes, a newsletter distributed widely throughout the world.

Grace College biology graduate Doug Musselman was one of the ECHO interns responsible for some research and operation of ECHO's farm and seed bank in North Ft. Meyers, Florida. His special interest in agroforestry—the cultivation of trees to benefit agriculture—involved work with plants like the moringa tree. He spent part of his one-year internship expanding the agroforestry efforts of the organization.

THE PRIMARY EMPHASIS AT ECHO is to support and strengthen any and all Christian organizations as they work with subsistence farmers and urban gardeners in the third world. Increasing people's ability to care for themselves is ECHO's strategy in combatting hunger. To do this the organization sends information and free seeds around the world to any who request them.

In this pursuit, Doug put in some long, hot days on the five-acre demonstration and research farm in North Ft. Meyers.

"There were animals to care for and much gardening to be done. The tropical plants used both for demonstrations



Doug Musselman

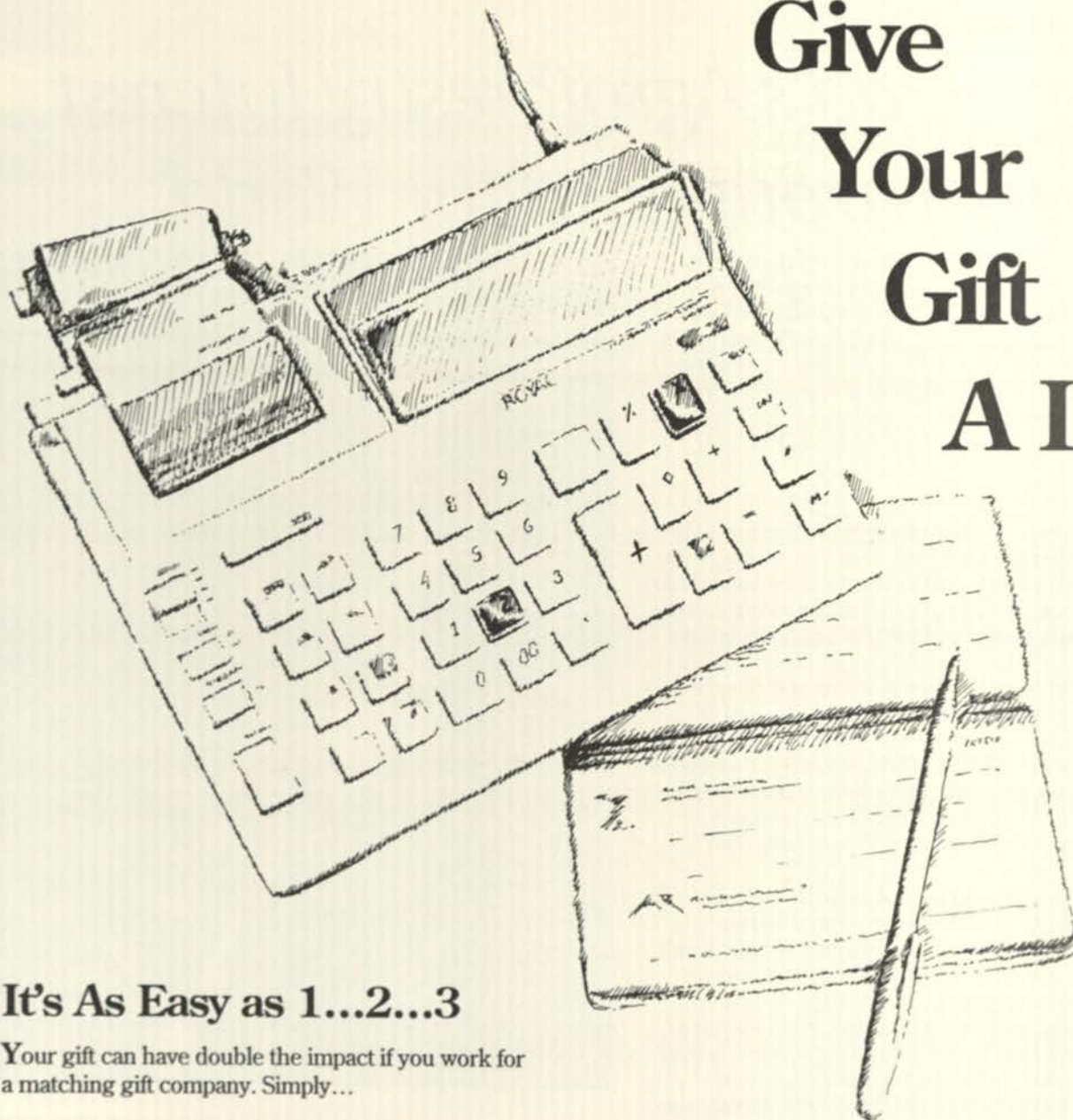
and to resupply the seed bank had to be carefully tended as well as the other plants in the nursery greenhouse," he explains. "I especially worked at building up an agroforestry area of multi-purpose trees. Those are trees that would supply a variety of needed resources and products for the subsistence farmer," he says.

Those resources and products include a human food source, a livestock food source, poles for construction, fuel wood, and the capacity to produce enough flowers for beekeeping and honey production—all or most of these coming from the same tree.

When Doug enrolled at Grace College, he planned to stay only for a year or two before transferring to a larger college or university in order to complete a degree in forestry. But he enjoyed the Christian atmosphere so much

(Continued on page 31)

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 American Mutual Insurance Cos.
 (AII)
 American National Bank (J.C.U.G.)
 American National Bank & Trust Co.
 of Chicago (J.C.U.G.)
 American National Can Co. (AII),r
 American Optical Corp. (J.C.U.G.),c,s
 American Petrofina, Inc. (U),A
 American Savings Bank (AII),Pr,t
 American Standard, Inc.
 (J.C.U.G.),d
 American States Insurance Co.
 (J.C.U.G.),d,c,s,t,u
 American Sterilizer Co.
 (J.C.U.G.),r,A
 American Stock Exchange
 (J.C.U.G.),r
 American United Life Insurance Co.
 (AII),d,r
 Ameritech (J.C.U.G.),d,r
 *Ameritech Applied Technologies Inc.
 (J.C.U.G.),r
 Ameritech Services, Inc. (J.C.U.G.),r
 Ameritrust Co. National Association
 (AII),d,r
 Amfac, Inc. (AII),d
 Amoco Corp. (J.C.U.G.),d,r
 Amstar Corp. (J.C.U.G.),r,s
 AMSTED Industries Inc. (U.G.),s
 Analog Devices Inc. (AII),d
 Arthur Andersen & Co.
 (J.C.U.G.),c,s
 The Andersons Management Corp.
 (AII)
 Anheuser-Busch Cos., Inc.
 (J.C.U.G.),d,r
 Appleton Papers Inc. (AII)
 Arkwright Mutual Insurance Co.
 (AII),d,c,s
 Armco Inc. (J.C.U.G.),d
 Armstrong World Industries, Inc.
 (U.G.),d,r
 Armatex Corp. (U)
 Asea Brown Boveri Inc. (AII),d,r
 Ashland Oil, Inc. (AII),d,r
 Associated Box Corp. (AII),Pr,A
 Guy F. Atkinson Co. of California
 (AII),r

Atlantic City Electric Co. (U.G.),d,r
 Augat Inc. (U.G.),d,r
 Automatic Data Processing, Inc.
 (J.C.U.G.)
 Avon Products, Inc. (J.C.U.G.),d
 Avtex Fibers, Inc. (U.G.)

B

BASF Corp. (AII),r
 BHP-Utah International Inc. (AII),d
 BMC Industries, Inc. (J.C.U.G.)
 The BOC Group, Inc. (J.C.U.G.),d,r
 BP AMERICA (AII),d,c,s,t
 M.S. Bailey & Son, Bankers
 (J.C.U.G.),d,c,u
 Baker Hughes Inc. (U),r
 Ball Corp. (AII),d,c,s
 Baltimore Bancorp. (J.C.U.G.)
 Baltimore Gas & Electric Co.
 (U.G.),d,r
 Banc One Wisconsin Corp.
 (J.C.U.G.),r
 Bancorp Hawaii (CU)
 Bancroft-Whitney Co. (J.C.U.G.),t
 Bank of Boston (AII),d,c,s,t
 The Bank of California, N.A. (AII),d
 Bank of Montreal (U.G.),d
 Bank of New England Corp.
 (AII),d,c,s,t,s
 The Bank of New York (AII),c,s
 Bank One, Texas (U.G.)
 Bank South Corp. (AII)
 Bankers Life and Casualty (AII)
 Bankers Trust Co. (J.C.U.G.),d
 Barber-Colman Co. (U),d
 Barclays Bank PLC (J.C.U.G.),t
 BarclaysAmericanCorp. (AII)
 C.F. Bard, Inc. (J.C.U.G.),d
 Barnes Group Inc. (AII),d,s
 Barnes & Roche, Inc. (AII)
 Barnett Associates, Inc. (U.G.,R,Pr),A
 Barnett Banks, Inc. (J.C.U.G.),d,r
 The Barton-Gillet Co. (J.C.U.G.),r
 Baxter Healthcare Corp. (AII),d
 BayBanks, Inc. (AII),d
 Bechtel Power Corp. (J.C.U.G.),d
 A.G. Becker Paribas Inc. (AII)
 Becor Western Inc. (U),r
 Becton Dickinson and Co. (AII),d,c,s
 Beech Aircraft Corp. (AII),r
 Bell Atlantic Corp. (J.C.U.G.),d,c,s
 Bell Federal Savings and Loan As-
 sociation (U.G.,R,t),d,r
 Bell of Pennsylvania (J.C.U.G.),d,r
 Bellcore (J.C.U.G.),r
 BellSouth Corp. (AII),d,r
 Beloit Corp. (AII),d
 Bemis Co., Inc. (J.C.U.G.),d,r
 The Bergen Record Corp. (AII),d
 L.M. Berry and Co. (J.C.U.G.),r
 Best Products Co. (AII),d
 Bill Communications, Inc. (AII)
 Bituminous Casualty Corp. (U.G.),d
 The Black & Decker Corp.
 (J.C.U.G.),d,r
 H & R Block, Inc. (J.C.U.G.),d,r,s
 The Blount Foundation, Inc. (AII),d,s
 Blue Bell, Inc. (J.C.U.G.)
 The Boeing Co. (J.C.U.G.),d,c,s,t
 Boise Cascade Corp. (AII),d,s
 Borden, Inc. (U),d
 Borg-Warner Corp. (AII)
 Boston Edison Co. (U),d,r
 The Boston Globe Newspaper Co.
 (J.C.U.G.),r
 Boston Mutual Life Insurance Co.
 (U.G.,R,t,Pr),d,c,s,t,u
 Bowater Inc. (J.C.U.G.),d
 Brakeley, John Price Jones Inc. (AII)
 Bernd Brecher and Associates, Inc.
 (AII)
 Bridgestone/Firestone, Inc. (AII),r
 Bristol-Myers Squibb Co.
 (J.C.U.G.),d,r
 Bristol Savings Bank (AII),A
 Brockway Glass Co., Inc.
 (J.C.U.G.),d,r
 *Brown & Williamson Tobacco
 Corp. (AII),c,s,t,u
 Brown-Forman Corp. (J.C.U.G.),r
 Brown Group, Inc. (U.G.,R,t,Pr),d
 John Brown Inc. (J.C.U.G.),t
 Brunswick Corp. (J.C.U.G.),d,r
 Buell Industries, Inc. (AII),d
 Buffalo Color Corp. (AII)
 Bunge Corp. (AII),c,s

Burlington Industries, Inc. (AII),d,r
 Burlington Northern Inc. (J.C.U.G.),d
 Leo Burnett Co., Inc. (AII)
 Burroughs Wellcome Co. (AII),r
 Butler Manufacturing Co. (J.C.U.G.),t,r
 CBI Industries, Inc. (U.G.),d
 CBS Inc. (U.G.)
 CNA Insurance Cos. (AII)
 CPC International Inc. (AII),d,c,s
 CSX Corp. (AII),d
 Cabot Corp. (AII),d,r
 Cabot Stains (AII)
 Calex Manufacturing Co., Inc. (AII)
 Callan Industries Inc. (AII),A,d
 Campbell Soup Co. (AII),d,r
 Capital Cities/ABC, Inc. (J.C.U.G.),d
 Capital Holding Corp. (AII),d,r
 Carolina Power & Light Co.
 (AII),t,d,r
 Carolina Telephone and Telegraph
 Co. (J.C.U.G.),R,A,d,c,s
 Carpenter Technology Corp.
 (J.C.U.G.),r
 Carson Pirie Scott & Co. (J.C.U.G.),d
 Carter Hawley Hale Stores, Inc.
 (J.C.U.G.),t
 Carter-Wallace, Inc. (AII),d,c,s
 Castle and Cooke, Inc. (AII)
 Caterpillar Inc. (U.G.),d,r
 Centel Corp. (J.C.U.G.),R,d,c,s
 Centene Energy Corp. (AII),d,r
 Centerra Bank, N.A. (J.C.U.G.)
 Central Illinois Light Co.
 (J.C.U.G.),d,r
 Central Life Assurance Co. (U),d
 Central Vermont Public Service
 Corp. (AII)
 Century Cos. of America (J.C.U.G.),R
 CertainTeed Corp. (AII),r
 Chamberlain Manufacturing Corp.
 (AII)
 Champion International Corp.
 (AII),d,r
 Champion Refining & Chemicals, Inc.
 (J.C.U.G.),r
 Charles River Laboratories, Inc.
 (J.C.U.G.),t,s
 The Chase Manhattan Corp.
 (J.C.U.G.),d,r
 Chemical Bank Corp. (AII),d,c,s,t,u
 Chemtech Industries, Inc. (AII),A
 Chesapeake Corp. (J.C.U.G.),d,r
 Chesapeake & Potomac Telephone
 Cos. (AII),d,c,s
 Chesebrough-Pond's, Inc.
 (J.C.U.G.),d,r
 Chevron Corp. (J.C.U.G.),d,r
 Chicago Title and Trust Co.
 (J.C.U.G.),d,r
 Chicago Tribune Co. (AII)
 Chrysler Corp. (J.C.U.G.),A,d,c,s
 Chubb and Son Inc. (AII),d,r
 Chubb Life Insurance Co. of Ameri-
 ca (AII),r
 Church & Dwight Co., Inc. (U)
 Church Mutual Insurance Co.
 (J.C.U.G.),d,r
 CIBA-GEIGY Corp. (AII),d
 CIGNA Corp. (AII),d,c,s
 Cincinnati Bell, Inc. (J.C.U.G.),t,s
 *Circuit City Stores, Inc. (J.C.U.G.)
 Citicorp/Citibank, N.A. (AII),d,r
 Citizens and Southern South Caroli-
 na Corp. (AII),d,c,s,t
 Citizens Fidelity Bank & Trust Co.
 (J.C.U.G.),r
 The Citizens and Southern Georgia
 Corp. (J.C.U.G.),r
 Cleveland-Cliffs Inc. (AII),d
 Clorox Corp. (AII)
 The Clorox Co. (J.C.U.G.),d,c,s,t
 Coats & Clark, Inc. (AII),r
 The Coca-Cola Co. (AII),d,c,s,t
 The Coleman Co., Inc. (J.C.U.G.),c,s,t
 Colgate-Palmolive Co. (AII),d,c,s
 Collins & Aikman Corp. (AII)
 Colonial Bancorp, Inc. (AII),r
 Colonial Parking Inc. (U)
 Colonial Penn Group, Inc.
 (J.C.U.G.),d,c,s
 The Columbia Gas System, Inc.
 (J.C.U.G.),d,r
 Columbus Life Insurance Co.
 (J.C.U.G.),r
 Comerica Inc. (J.C.U.G.),R

*Commercial Intertech Corp.
 (J.C.U.G.),d
 Commonwealth Energy System
 (J.C.U.G.),r
 Commonwealth Insurance Co. (AII)
 Communications Satellite Corp.
 (J.C.U.G.),d,r
 Community Mutual Blue Cross &
 Blue Shield (J.C.U.G.),t,r
 Connecticut Bank & Trust Co.
 (J.C.U.G.),c,s
 Connecticut Mutual Life Insurance
 Co. (AII),r
 Connecticut Natural Gas Corp.
 (J.C.U.G.)
 Connecticut Savings Bank (AII)
 Conoco Inc. (J.C.U.G.),r
 Consolidated Edison Co. of New
 York, Inc. (J.C.U.G.),t,r
 Consolidated Natural Gas Co.
 (J.C.U.G.),d,r
 Consolidated Papers, Inc. (AII),d,r
 Consolidated Rail Corp. (J.C.U.G.),d
 Consolidation Coal Co. (J.C.U.G.),r
 Consumers Power Co. (J.C.U.G.),d,r
 ConTel Corp. (J.C.U.G.)
 Continental Bank (U.G.),d,r
 The Continental Corp. (J.C.U.G.),d
 Continental Telecom Inc. (J.C.U.G.)
 Frederic W. Cook & Co., Inc. (AII)
 Co-Op Banking Group Cos. (AII),Pr
 Cooper Industries (J.C.U.G.),t,s
 Cooper Tire & Rubber Co. (AII),r
 Coopers & Lybrand (U.G.),A
 The Copley Press, Inc. (AII),d,c,s,t,u
 Copley Real Estate Advisors, Inc.
 (AII)
 Copolymer Rubber and Chemical
 Corp. (U)
 Corning Inc. (AII),d,r
 Courtaulds Coatings Inc. (U.G.,Pr)
 Covington & Burling (G,t)
 Cowles Media Co. (AII),d,s
 Crane Co. (J.C.U.G.),d,r
 Cray Research, Inc. (J.C.U.G.),d
 *Credit Suisse (AII)
 Crompton & Knowles Corp. (AII)
 Cross & Trecker Corp. (J.C.U.G.),t
 Crown Central Petroleum Corp.
 (U.G.)
 Crum and Forster, Inc. (AII),d
 Cummins Engine Co., Inc. (AII),d,r
 CUNA Mutual Insurance Group
 (U),A
 Cyclops Corp. (U.G.),d

D

Dain Bosworth Inc. (AII)
 Dana Corp. (AII),d,r
 The Danforth Foundation (AII),d
 DEKALB Genetics Corp. (AII),d
 Delta Air Lines, Inc. (J.C.U.G.),d
 Deluxe Corp. (J.C.U.G.),d,r
 Dennison Manufacturing Co.
 (J.C.U.G.),d,s
 Deposit Guaranty National Bank
 (AII)
 DeSoto, Inc. (U.G.),d,r
 The Detroit Edison Co. (AII),A,d
 A.W.G. Dewar Inc. (J.C.U.G.),Pr,A,s
 The Dexter Corp. (J.C.U.G.),d,s
 Diamond Crystal Salt Co. (AII)
 Didier Taylor Refractories Corp. (AII)
 Difco Laboratories (AII)
 Digital Equipment Corp.
 (J.C.U.G.),d,c,s,t
 Digital Sciences Corp. (U.G.),A
 Dominion Bankshares Corp.
 (J.C.U.G.),d
 Donaldson Co. Inc. (AII)
 Donaldson, Lufkin & Jenrette (AII),s
 Dove-Knight and Associates, P.A.,
 Architects (U),A
 Dow Chemical U.S.A.
 (J.C.U.G.),t,d,c,u
 Dow Corning Corp. (J.C.U.G.),t,u
 Dow Jones & Co., Inc. (AII),d,r
 Dresser Industries, Inc. (U.G.),d,r
 Drexel Burnham Lambert Inc. (AII)
 Dry Dock Savings Bank (J.C.U.G.)
 Duke Power Co. (J.C.U.G.),d,r
 The Dun & Bradstreet Corp.
 (J.C.U.G.),d,c,s
 Duquesne Light Co. (AII),d
 Durham Corp. (J.C.U.G.),d
 Duty Free Shoppers Group Ltd.
 (AII),d

E

EG&G, Inc. (J.C.U.G.),A,d,c,s,t,u
 Eastern Enterprises (AII),d,c,s
 Eastland Bank (J.C.U.G.)
 Eaton Corp. (AII),d,r
 Jack Eckerd Corp. (AII),d
 Ecobank Inc. (AII),d
 Educators Mutual Life Insurance
 Co. (AII),A
 Egan Machinery Co. (J.C.U.G.)
 Elf Aquitaine, Inc. (AII),s
 Elizabethtown Water Co. (U.G.,R,t),d
 Emerson Electric Co. (AII),d
 Engelhard Corp. (J.C.U.G.),R
 Engineered Systems & Develop-
 ment Corp. (J.C.U.G.)
 Enron Corp. (J.C.U.G.),d,r
 ENSERCH Corp. (J.C.U.G.),t
 Ensign-Bickford Foundation
 (AII),d,c,s
 Envirotech Corp. (J.C.U.G.),t
 Equibank (J.C.U.G.),r
 The Equitable Financial Cos.
 (AII),d,c,s,t,u
 Equitable Life Insurance Co. of Iowa
 (J.C.U.G.),r
 Equitable Resources, Inc. (J.C.U.G.),d
 Ernst & Whinney (U.G.),t,A
 Esterline Corp. (J.C.U.G.),t
 Ethicon, Inc. (AII),r
 Ethyl Corp. (J.C.U.G.),d,c,s
 European American Bank
 (J.C.U.G.),R
 Exxon Education Foundation
 (AII),A,d,c,u

F

FMC Corp. (AII),d,s
 Facet Enterprises, Inc. (AII)
 Factory Mutual Engineering and
 Research/Service Bureau
 (J.C.U.G.),R,A,r
 Fairchild Industries, Inc. (AII)
 Far West Federal Bank (AII)
 Farm Credit Banks of Springfield
 (J.C.U.G.),t
 Federal-Mogul Corp. (AII),d,c,s
 Federal National Mortgage Associa-
 tion (J.C.U.G.),d,r
 Federated Department Stores, Inc.
 (AII),d,r
 Ferro Corp. (J.C.U.G.),d
 Fidelity Investments (J.C.U.G.),Pr
 Fiduciary Trust Co. (Boston) (AII),d,s
 The Field Corp. (AII)
 Fifth Third Bancorp. (AII)
 Fireman's Fund Insurance Co.
 (U.G.,R,t,Pr),d,r
 First Atlanta/The First National
 Bank of Atlanta (J.C.U.G.),R
 First Bancorp, Inc. (AII),A
 First Bank System, Inc. (AII),r
 The First Boston Corp. (AII),r
 *First City Bancorp. of Texas
 (J.C.U.G.),d
 First Fidelity Bancorp. (U.G.,R,t),d,r
 First Interstate Bank of California
 (AII),d,r
 First Interstate Bank of Oregon,
 N.A. (J.C.U.G.),r
 First Interstate Bank of Washington,
 N.A. (U.G.,R,t),d,r
 First Kentucky National Corp.
 (J.C.U.G.)
 First Maryland Bancorp. (AII),r
 First Mississippi Corp. (AII),d
 First National Bank of Chicago
 Foundation (J.C.U.G.),d,s
 First Union Corp. (AII)
 First Valley Bank (First Valley Corp.)
 (J.C.U.G.),d,r
 First Virginia Banks, Inc. (U.G.),d
 Fleet National Bank (J.C.U.G.),d
 Fluor Corp. (AII),d
 Ford Motor Co. (J.C.U.G.),d,r
 Ford Motor Co. of Canada, Ltd.
 (U.G.),d
 The Forstner Co. (AII),d,r
 Freeport-McMoRan, Inc. (J.C.U.G.),d,r
 Fruehauf Corp. (J.C.U.G.),d
 H.B. Fuller Co. (AII),d,r
 Funderburke & Associates (AII),d

G

GATX Corp. (U),d
 GTE Corp. (All),d,r
 Galileo Electro-Optics Corp. (J,C,U,G,T)
 Gallatin National Bank (U,G,R)
 E. & J. Gallo Winery (J,C,U,G),A
 Gannett Foundation (All)
 The Gary-Williams Co./The Pilon Foundation (All),r
 Gast Manufacturing Corp. (All)
 The Gates Corp. (J,C,U,G,R),A,r
 GenCorp Inc. (All),d,r
 General Accident Insurance Co. of America (J,C,U,G,R),r
 General Cable Co. (All)
 General Cinema Corp. (J,C,U,G,R),d,r
 General Defense Corp. (All)
 General Dynamics Corp. (U),d,r
 General Electric Canada Inc. (U,G),A,d,s
 General Electric Co. (All),A,d,r
 General Foods, Inc. (U,G),r,s
 General Housewares Corp. (J,C,U,G,R),d,r
 General Mills, Inc. (All),d,r
 General Motors Corp. (U,G),d
 *General Public Utilities Corp. (C,U,G),d
 General Re Corp. (J,C,U,G,T),d
 General Signal Corp. (J,C,U,G,T)
 M. Arthur Gensler Jr. and Associates, Inc. (All)
 Gerber Products Co. (U,G,R),d,r
 Gilbane Building Co. (J,C,U,T)
 The Gillette Co. (U,G,T),r
 Gilman Paper Co. (All),d
 P. H. Glatfelter Co. (J,C,U,G,T),r,s
 Glaxo Inc. (J,C,U,G),r
 Glendale Federal (U)
 Goldman, Sachs & Co. (All)
 Goldome (All)
 Good Value Homes, Inc. (U,G,R),r
 The BFGoodrich Co. (J,C,U,G),A,d,r,s,t
 The Goodyear Tire & Rubber Co. (J,C,U,G,T),d,r
 Gould Inc. (J,C,U,G,R),s
 Goulds Pumps, Inc. (U,G,T),A
 Government Employees Insurance Co. (U,G,R),d
 W.R. Grace & Co. (J,C,U,G,T),d,r
 W.W. Grainger, Inc. (All)
 GrandMet USA, Inc. (All)
 Grant Thornton (U,G),t
 The Graphic Printing Co., Inc. (All)
 Great Lakes Carbon Corp. (J,C,U,G,R),d,r,s
 Great Northern Nekoosa Corp. (All),d,r
 Great West Casualty Co. (U,G),d
 Greenwood Mills, Inc. (U,G,R),r,s
 Gregory Poole Equipment Co. (All)
 John Grenzbach & Associates, Inc. (U,G),t
 Grinnell Mutual Reinsurance Co. (J,C,U)
 Grumman Corp. (J,C,U),d,r,s,u
 The Guardian Life Insurance Co. of America (J,C,U,G),d,r,s,t

H

Hackney Industries Inc. (All)
 Halliburton Co. (J,C,U,G,R),d,r,s
 Hallmark Cards, Inc. (All)
 Hamilton Bank (All),d,r
 Hampton & Harper, Inc. (All)
 John Hancock Mutual Life Insurance Co. (All),d,r,s
 M. A. Hanna Co. (All)
 *Harleysville Mutual Insurance Co. (All),d,r
 Harper & Row, Publishers, Inc. (All)
 Harris Corp. (J,C,U,G,R),d
 Harris Trust & Savings Bank: Harris Bankcorp (U,G,R,T),A,d,r
 Hartford Insurance Group (U,R),d,r,s
 The Hartford Steam Boiler Inspection and Insurance Co. (All),d,r,s
 Hartman Corp. (U,G,R,T),A
 Hawthorn, Inc. (J,C,U)
 H.J. Heinz Co. (All),d,r
 Heller Financial, Inc. (U,G)
 Hercules Inc. (All),d,r

Hershey Entertainment & Resort Co. (All),d,r,s
 Hershey Foods Corp. (J,C,U,G,R),d,r,s,t,u
 Hewitt Associates (All)
 Hewlett-Packard Co. (J,C,U,G),d
 *Hexcel Corp. (All)
 Higher Education Publications, Inc. (All)
 The Hillman Co. (All)
 Hoechst Celanese Corp. (J,C,U,G),r
 Hoffmann-La Roche Inc. (All),r
 Holmes & Narver, Inc. (J,C,U,G,T),t
 Home Life Insurance Co. (J,C,U,G),r,s
 Homestake Mining Co. (J,C,U,G,T),d,s
 Honeywell, Inc. (U,G,R,T),d,r,s
 Geo. A. Hormel & Co. (J,C,U,G,R),s
 Hospital Corp. of America (All),d,r
 Houghton Mifflin Co. (All),d,r,s
 Household International, Inc. (J,C,U,G),d,r
 Hubbard Milling Co. (U,G,R)
 Hubbell Inc. (J,C,U,G,T),d
 J.M. Huber Corp. (All),d,s
 Huck Manufacturing Co. (J,C,U,G,T)
 Huff Corp. (All),d,s
 Hughes Aircraft Co. (All)
 The Hydraulic Co. (All),d

I

ICI Americas Inc. (U,G,T),A,r,s,t,u
 IDS Financial Services Inc. (All),s
 *IE Industries Inc. (U),s
 INB Financial Corp. (J,C,U,G,R),d
 ISC Group, Inc. (J,C,U,G,T)
 ITT Corp. (J,C,U,G),d,r
 IU International (J,C,U,G,T),d
 Illinois Bell (C,U,G,R),d,r
 Illinois Tool Works Inc. (All),d,r
 IMCERA Group, Inc. (J,C,U,G,T),d
 Imo Delaval, Inc. (All),d
 Indiana Bell Telephone Co., Inc. (J,C,U,G,T),d,r
 Industrial Indemnity Co. (J,C,U,G,R),d,s
 Industrial Risk Insurers (All),r
 Ingersoll-Rand Co. (All),d,r
 Innovation Packaging, Inc. (U,G,R),A,d,r
 Instron Corp. (All),d
 Integron Corp. (All)
 Intel Corp. (All),d,s
 Intelligent Controls, Inc. (All)
 The Interlake Corp. (J,C,U,G,R),d,r
 International Business Machines Corp. (All),d,r,s,t,u
 International Flavors and Fragrances Inc. (All),t
 International Multifoods Corp. (All),d,r
 International Paper (All),d
 *International Student Exchange Cards, Inc. (U)
 Iowa Resources Inc. (All),d,r,s,t
 Itel Corp. (All)
 *Iveco Trucks of North America, Inc. (U,G)

J

JSJ Corp. (J,C,U,G,T),d,r
 James River Corp. (All),d
 Jefferies & Co., Inc. (All),s
 Jefferson-Pilot Communications Co. (All),d
 Jefferson-Pilot Corp. (J,C,U,G,R),d,r
 Axel Johnson Inc. (J,C,U,G,T),d,r
 E.F. Johnson Co. (All)
 Johnson Controls, Inc. (All),d,r
 Johnson & Higgins (All),r,s
 Johnson & Johnson (J,C,U,G,R),d,r
 SC Johnson & Son, Inc. (All),d,r
 Jones Group, Inc. (J,C,U,G,R),t
 Jostens, Inc. (All),A,d,r,s,t,u

K

KPMG Peat Marwick (U,G),A,r
 K mart Corp. (J,C,U,G,R),t,d
 Kansas City Southern Industries, Inc. (All),d
 Karmazin Products Corp. (U,G)
 Kearney-National Inc. (U,G,R,T)

Keebler Co. (J,C,U,R,T)
 Keesle, Bruyette & Woods, Inc. (All)
 Kellogg Co. (All),d,r
 The M.W. Kellogg Co. (All)
 W.K. Kellogg Foundation (J,C,U,G,T),d,r
 Kemper Group (All),d
 Kennametal Inc. (U,G,R,T)
 The Kerite Co. (J,C,U,G),t
 Kerr-McGee Corp. (All),r
 Walter Kidde & Co. (U,G),A
 Kidder, Peabody & Co. Inc. (J,C,U,G,T)
 Kingsbury Corp. (All),A,d,r,s
 Kiplinger Washington Editors (All),d,r,s,t
 Knight-Ridder, Inc. (J,C,U,G),d,r
 H. Kohnstamm & Co., Inc. (C,U,G,T),A
 Korte Construction Co. (U),A
 Kraft General Foods (J,C,U,G),d

L

The Lamson & Sessions Co. (U,G)
 Land O'Lakes, Inc. (All)
 Lanier Worldwide, Inc. (J,C,U,G,T)
 LaSalle National Bank (J,C,U,G)
 The Law Co., Inc. (C,U,G),A
 The Lawyers Co-operative Publishing Co. (J,C,U,G)
 Lehigh Portland Cement Co. (J,C,U,G),r
 Levi Strauss & Co. (J,C,U,G),d,r
 *Libbey-Owens Ford Co. (J,C,U,G,T),r
 The Liberty Corp. (All),r,s
 *The Life Insurance Co. of Virginia (J,C,U,G,R),d,r
 Eli Lilly and Co. (All),d,r
 Lincoln National Corp. (J,C,U,G,T),d,r,s,t
 Link Engineering Co., Inc. (U)
 Thomas J. Lipton, Inc. (All),s
 Loctite Corp. (J,C,U,G,R),d
 Loews Corp. (All)
 Lone Star Industries, Inc. (J,C,U,G,T),d
 Lotus Development Corp. (J,C,U,G,T),s
 The Louisiana Land and Exploration Co. (All)
 Louisiana Power & Light Co. (U)
 The Lubrizol Corp. (All),d,r,s
 Lucky Stores, Inc. (All),d
 Ludlow Corp. (J,C,U,G,T),A,d,r,s
 Lukens Inc. (All),d
 Lummus Crest, Inc. (C,U,G),d,r

M

MIA COM Government Systems Division (U,G,T)
 MCA INC. (J,C,U,G),s
 *MCI Telecommunications Corp. Midwest Division (U,G),t
 MNC Financial, Inc. (U,G),t,d
 MSI Insurance (J,C,U,G)
 M & T Chemicals Inc. (J,C,U,G)
 MTS Systems Corp. (All),r
 John D. and Catherine T. MacArthur Foundation (All),d,r
 Mack Trucks, Inc. (J,C,U,G,R)
 MacLean-Fogg Co. (U,G,R,T)
 R. H. Macy & Co., Inc. (J,C,U,G,R),d
 *Madison Mutual Insurance Co. (J,C,U,G),d
 Maguire Oil Co. (All)
 Mallinckrodt, Inc. (U,G),t
 Manufacturers Hanover Corp. (All)
 Manufacturers National Corp. (J,C,U,G,R),d
 Marathon Oil Co. (All),d,r
 Maremont Corp. (J,C,U,G,T)
 Marine Corp. (Springfield) (J,C,U,G,T),d,r,s,t
 Marine Midland Bank, N.A. (J,C,U,G,R),d
 Maritz Inc. (J,C,U,G),d
 The Marley Co. (U)
 Marsh & McLennan Cos., Inc. (All),d,s
 Martin Marietta Corp. (All),d
 Massachusetts Mutual Life Insurance Co. (J,C,U,G,R),d,s
 Mattel, Inc. (J,C,U,G,T),d
 Maxus Energy Corp. (All)

The May Department Stores Co. (All),d
 Maytag Corp. (U),t,d,r
 McCormick & Co., Inc. (All)
 McDonald's Corp. (All)
 McDonnell Douglas Corp. (C,U,G),A,d
 Thomas McFadden & Associates, Inc. (U,G),A,d,r
 McGraw-Hill, Inc. (All),d,r
 McKesson Corp. (All),d,r
 McQuay Inc. (All),A,d
 The Mead Corp. (J,C,U,G,T),d
 Mebane Packaging Corp. (All),d
 Mechanics Bank (All)
 Medtronic, Inc. (All)
 Mellon Bank Corp. (J,C,U,G,R),d,r
 Menasha Corp. (U,G,R),Pr,r
 Merck & Co., Inc. (All),d,r
 Meredith Corp. (All),d,r
 Meridian Bancorp, Inc. (C,U,G,R),r
 Meridian Insurance Co. (U),d,r
 Merit Oil Corp. (J,C,U,G,T),r
 Meritor Financial Group (J,C,U,G,T),d
 Merrill Lynch & Co., Inc. (J,C,U,G,R),d,r
 Metropolitan Life Insurance Co. (J,C,U,G),d,r,s
 Mettler Instrument Corp. (J,C,U,G,R)
 Michigan Bell (J,C,U,G,T),A,r
 Michigan Mutual Insurance Co. (The Amerisure Cos.) (U),d,r
 Middlesex Mutual Assurance Co. (All),d,r
 Midland Montagu (J,C,U,G)
 The Midland Mutual Life Insurance Co. (All),d,r
 Midland-Ross Corp. (J,C,U,R),d
 Midlantic Corp. (U),d
 Miehle-Goss-Dexter Inc. (J,C,U,G,R)
 Milliken & Co. (J,C,U,G,R),Pr,r
 Millipore Corp. (All),d
 Milton Bradley Co. (J,C,U,G,Pr)
 Minnesota Mutual Life Insurance Co. (J,C,U,G,R),d,r
 Mississippi Power & Light Co. (U)
 The MITRE Corp. (All),d
 Mobil Oil Corp. (All),d,r
 Moen Inc. (All),d
 Mohasco Corp. (J,C,U,G,R),A,d,s
 Monarch Capital Corp. (J,C,U,G),d
 Monroe Auto Equipment Co. (U),A
 Monsanto Co. (J,C,U,G,T),d,r
 The Montana Power Co. (J,C,U,G,R),d,r
 Montgomery Ward & Co., Inc. (J,C,U,G),r
 Monumental Corp. (J,C,U,G,R)
 MOOG Inc. (All)
 Moore McCormack Resources, Inc. (J,C,U,G,R),d
 Morgan Construction Co. (All)
 J.P. Morgan & Co. Inc. (All),d,r,s,t
 Morgan Stanley & Co., Inc. (J,C,U,G)
 Morrison Knudsen Corp. (All),d,r
 Morse Shoe, Inc. (J,C,U,G)
 Morton International, Inc. (U,G,T),d,r
 Motorola, Inc. (U,G),d,r
 Charles Stewart Mott Foundation (All),d
 Murphy Oil Corp. (All),d,r
 Mutual of America (J,C,U,G,R,T),d,r
 Mutual Benefit Life (J,C,U,G,R),d,r
 Mutual of New York (All),d,r
 Mutual of Omaha (J,C,U,G,R),d,r,s,t

N

NBD Bancorp, Inc. (J,C,U),d
 NCNB Corp. (C,U,G,R,T),d,r
 *NCNB Texas National Bank (All),r
 NCR Corp. (All),d,r,s
 NL Industries, Inc. (J,C,U,G),d
 NRC, Inc. (All)
 The NWN Cos., Inc. (J,C,U,G,R),d,r
 Nabisco Brands, Inc. (All),d,r,s,t,u
 NACCO Industries, Inc. (All),d
 Nalco Chemical Co. (C,U,G,R,T),d,r
 National City Corp. (All),d,s
 National Gypsum Co. (All),s
 National Intergroup, Inc. (All)
 National Medical Enterprises, Inc. (J,C,U,G,R),d
 National Steel Corp. (C,U,G,R,T)
 National Westminster Bank USA (J,C,U,G),d,r
 Nationwide Mutual Insurance Co. (J,C,U,G,R),d,r

Neles-Jamesbury (All)
 Nepera, Inc. (J,C,U,G),t
 New England Business Service, Inc. (All),d,r,s,t
 The New England Education Loan Marketing Corp. (All)
 New England Electric System Cos. (All),d,r
 New England Mutual Life Insurance Co. (J,C,U,G),d,r
 New England Telephone (J,C,U),d,r
 New Jersey Bell Telephone Co. (J,C,U,G),d,r
 *New Jersey National Bank (J,C,U,G,T),d,r
 New Jersey Natural Gas Co. (J,C,U,G,R)
 The New York Bank for Savings (J,C,U,G,Pr),A,d
 New York Life Insurance Co. (J,C,U,G,T),A,d,r,s
 New York Stock Exchange, Inc. (U,G),d
 New York Telephone (J,C,U,G,T),d,r
 The New York Times Co. (J,C,U,G,R),d,r
 The New Yorker Magazine, Inc. (All)
 Newmont Mining Corp. (U),d
 Newsweek, Inc. (All)
 The Samuel Roberts Noble Foundation, Inc. (All),d,s
 Nordson Corp. (All)
 Norfolk Southern Corp. (All),d,r,s,t,u
 North American Phillips Corp. (All),d,r
 Northeast Utilities (All),d,r,s
 Northern Illinois Gas (J,U,R),r,s
 Northern States Power Co. (All),d,r
 Northern Telecom, Inc. (J,C,U,G,T)
 The Northern Trust Co. (All),d,r
 Northwest Airlines, Inc. (U,G,R)
 Northwest Industries, Inc. (All),d
 Northwestern Mutual Life Insurance Co. (All),d,r
 Norton Co. (All),d,r,s
 W.W. Norton & Co., Inc. (J,C,U,G),s
 Norwest Corp. (All),r
 Norex Corp. (All),r,s
 John Nuveen & Co. Inc. (J,C,U,G,Pr)
 NYNEX Corp. (J,C,U,G,T),d,r

O

Oakite Products, Inc. (U,G),A
 Occidental Oil and Gas Corp. (All),d,r
 Occidental Petroleum Corp. (All)
 Ohio Bell Telephone Co. (J,C,U,G,T),d,r
 Ohio Edison Co. (All),t
 The Ohio National Life Insurance Co. (All),d,r
 Oklahoma Gas and Electric Co. (J,C,U,G),d,r,s,t,u
 Old Stone Bank (All),d
 Olin Corp. (J,C,U),d,r
 *Omni Construction, Inc. (J,C,U,G)
 Oneida Ltd. (J,C,U,G),d,r
 Ontario Corp. (All),d,r
 Openaka Corp., Inc. (U,G),t
 Oregon Portland Cement Co. (J,C,U,G)
 Outboard Marine Corp. (All),d
 Owens-Corning Fiberglas Corp. (J,C,U,G),d,r,s
 Owens-Illinois, Inc. (All),d
 Oxford Industries, Inc. (J,U),A,t

P

PHH Corp. (J,C,U,G,T),d,r
 PPG Industries, Inc. (J,C,U,G,R),d,r
 PQ Corp. (J,C,U,G,T),d,r,s
 Peccor Inc. (J,C,U,G,R),d
 Pacific Enterprises (All),r
 Pacific Mutual Life Insurance Co. (All),d
 Pacific Resources, Inc. (All),t,d
 Pacific Telesis Group (J,C,U,G),d,r,s
 Pan-American Life Insurance Co. (U,G),A
 Panhandle Eastern Corp. (J,U,R,T),d,r
 Paramount Communications Inc. (J,C,U,G,T),r,s
 Parker-Hannifin Corp. (All),d,r

The Paul Revere Cos. (All), #
 Pearl Health Services, Inc.
 (J,C,U,G,T),A,r
 Pechiney Corp. (All),s
 The Penn Central Corp. (All),d,c,s
 Penn Central Industries Group (All)
 Pennbancorp (U,G,R),d
 J.C. Penney Co., Inc. (All),d,c,s,u
 Pennsylvania Power & Light Co.
 (All),d,r
 Pennwalt Corp. (J,U,G,T,Pr),d,r
 Pennzoil Co. (J,C,U),d,c,s,t,u
 People's Bank (J,C,U,G,R),c,s,t
 The Peoples Gas Light and Coke
 Co. (J,C,U,G,R),d,s
 PepsiCo, Inc. (J,C,U,G,T),d,c,s
 PET Inc. (J,C,U,G),s
 *Peterson & Co. Consulting (All)
 Pfizer Inc. (All),d,r
 Phelps Dodge Corp. (All),d,c,s
 Philadelphia National Bank (All),d,c,s
 Philip Morris Cos. Inc. (All),d,c,s
 Phillips Petroleum Co. (All),d,r
 Phoenix Mutual Life Insurance Co.
 (J,C,U,G,R),d,r
 Piedmont Aviation, Inc. (All),d
 The Pillsbury Co. (All),d
 The Pinkerton Tobacco Co. (All),s,#
 The Pioneer Group, Inc. (All)
 Pioneer Hi-Bred International, Inc.
 (J,C,U),d,r
 Piper, Jaffray & Hopwood Inc. (All),A
 Pitney Bowes Inc. (All),d,r
 Pittsburgh National Bank (All),A
 Pitway Corp. (J,C,U,G),d
 Plante & Moran, CPAs (C,U,G),A
 Playboy Enterprises, Inc. (All)
 Pogo Producing Co. (J,C,U,G),r
 Polaroid Corp. (All),d,c,s
 Pope & Talbot, Inc. (J,C,U,G,T)
 Potlatch Corp. (All),d,s
 Preferred Risk Mutual Insurance
 Co. (U,G),d
 Prelimed Line Products Co.
 (All),d,r
 Premark International, Inc. (All)
 Price Brothers Co. (J,C,U,G),A
 T. Rowe Price Associates, Inc. (All)
 Price Waterhouse (U,G),r
 The Principal Financial Group
 (J,C,U,G,R),d,c,s,t
 The Procter & Gamble Co. (U,G),d,r
 Promus Cos. (C,U,G,T),d
 Protection Mutual Insurance Co.
 (All)
 Provident Life and Accident Insur-
 ance Co. (J,C,U,G,R)
 Provident Mutual Life Insurance Co.
 of Philadelphia (J,C,U,G,R),d,c,s,t
 Provident National Bank (All),A,d
 The Prudential Insurance Co. of
 America (J,C,U,G,R),d,r
 Public Service Co. of Colorado
 (J,C,U),A,c,s,t
 Public Service Electric and Gas Co.
 (J,C,U,G,R),d,r
 Puget Sound Power & Light Co.
 (J,C,U,G,T),r

Q

Quaker Chemical Corp. (All),d,c,s,t,u
 The Quaker Oats Co. (All),d,r
 Quaker State Corp. (All),d,r
 Quantum Chemical Corp. (All),d,r

R

R. J. R. Nabisco, Inc. (All),d,r
 RKO General, Inc. (J,C,U,G,R)
 Ralston Purina Co. (J,C,U,G,R),d,s
 Rand McNally & Co. (U,G,R)
 Raytheon Co. (All),d,r
 Reader's Digest Association, Inc.
 (All),d,c,s
 Redlands Federal Savings & Loan
 Association (U,Pr),A
 Reichhold Chemicals, Inc. (U,G)
 The Reliable Life Insurance Co. (All)
 Reliance Electric Co. (All),r
 Reliance Insurance Cos. (All),s
 Republic National Bank of New
 York (All)
 Research-Cottrell, Inc. (All)
 The Research Institute of America,
 Inc. (J,C,U,G),d
 Revlon, Inc. (All)

Rexham Corp. (U),d
 Rexnord Corp. (All),d
 Reynolds Metals Co. (J,C,U,G),d,r
 Riviana Foods Inc. (J,C,U,G)
 Rochester Midland Corp. (U,G),A
 The Rockefeller Brothers Fund, Inc.
 (All),s
 Rockefeller Family & Associates
 (All),s
 The Rockefeller Group (All),d,c,s
 Rockwell International Corp. (All),d
 Rohm and Haas Co. (All),d,c,s
 *Rohr Industries, Inc. (All),d,#
 Rolling Thunder, Inc. (All),A
 ROLM Corp. (All)
 Rolscree Corp. (All),d,c,s
 Rorer Group Inc. (All),d
 Rospat Corp. (J,C,U)
 Ross, Johnston & Kersting, Inc. (All)
 Royal Insurance (J,C,U,G,R),r
 Rubbermaid Inc. (C,U,G,T),d,r
 RUST International Corp. (J,U,G),s
 Ryco Division, Reilly-Whitehead, Inc.
 (All),#
 Ryder System, Inc. (J,C,U,G,T)

S

SDS Biotech Corp. (All)
 SKF USA (All),d
 SNET (J,C,U,G,R)
 SPS Technologies, Inc. (All),d,c,s
 SPX Corp. (U,G),d,c,u
 Safeco Corp. (J,C,U,G,T),d,r
 The St. Paul Cos. (J,C,U,G,T),d,r
 Salomon Inc. (All),d
 Sanders Associates, Inc.
 (J,C,U,G,R),d
 Sandoz, Inc. (All),d,c,s
 Santa Fe Pacific Corp. (J,C,U,G,R),r
 Sarwa Bank California (J,C,U),t
 Sara Lee Corp. (J,C,U,G),d
 Schering-Plough Corp. (J,C,U,G,R),d
 Schlegel Corp. (All)
 Charles Schwab & Co., Inc. (All),A
 Scott, Foresman and Co. (U),c,s
 Scott Paper Co. (All),d,r
 Scripps Howard, Inc. (C,U,G,T),d,r
 Joseph E. Seagram & Sons, Inc.
 (J,C,U,G,R),r
 Sealright Co., Inc. (J,C,U,G)
 G.D. Searle & Co. (J,C,U,G,R),d,c,s
 Security-Connecticut Life Insurance
 Co. (All),d,r
 Security Pacific Corp. (All),d,c,u
 Security Van Lines, Inc.
 (J,C,U,G,R),c,s
 Sedgwick James, Inc. (All),s
 Seton Co. (U,G),A,#
 Shaklee Corp. (U,G),d
 Shawmut National Corp. (All),d,r
 Shearson Lehman Hutton (J,C,U,G)
 Sheldahl, Inc. (All)
 Shell Oil Co. (All),d,r
 Shenandoah Life Insurance Co.
 (All),d,c,s
 The Sherwin-Williams Co. (All),d
 Siemens Corp. (All)
 Siemens Energy & Automation, Inc.
 (J,C,U,G,R)
 *Sierra Pacific Resources (J,C,U,G),d
 Silco Industries, Inc. (J,C,U,G,T),d,s
 Simpson Investment Co.
 (J,C,U,G,R),r
 Skinner Corp. (All),d,s
 Smith International, Inc. (J,C,U,G,T)
 SmithKline Beecham (All),d,r
 Society Corp. (All)
 Somers Corp. (Mersman/Waldron)
 (U,G,Pr),A
 Sonat Inc. (All),d,r
 Sonoco Products Co. (All),d,c,s,t,u
 Sony Corp. of America (All),d
 Soo Line Railroad Co. (J,C,U,G,T)
 South Central Bell Telephone Co.
 (All),d,r
 South-Western Publishing Co. (All)
 Southeast Bank, N.A. (U,G),d
 Southern Bell (All),d,r
 The Southland Corp. (J,C,U,G,T)
 Southwestern Bell Corp. (U,G,R),d,r
 Sovran Financial Corp. (J,C,U,G,R)
 Spiegel, Inc. (U,G)
 Spring Arbor Distribution Co.
 (All),Pr,t,d,r
 Springs Industries, Inc. (All),d
 Square D Co. (U,G)

A. E. Staley Manufacturing Co.
 (All),d
 Standard Insurance Co. (All),r
 The Standard Products Co. (All)
 Stanhome, Inc. (J,C,U,G)
 The Stanley Works (C,U,G,R),d,c
 State Farm Insurance Cos.
 (U,G,R),d,r
 State Mutual Life Assurance Co. of
 America (All),d,r
 State Street Bank & Trust Co. (All)
 Stauffer Communications, Inc.
 (U,G,R,t)
 Steel Heddle Manufacturing Co.
 (U,G),#
 Steiger Tractor, Inc. (All)
 Sterling Drug Inc. (J,C,U,G,T),r
 J.P. Stevens & Co., Inc. (All),d
 Stone & Webster, Inc. (All)
 The Stop & Shop Cos., Inc. (All),d
 Student Loan Marketing Association
 (All),d
 Subaru of America (J,C,U,G,T)
 Sun Co., Inc. (J,C,U,G,T),A,d,r
 Sun Life Assurance Co. of Canada
 (J,C,U,G),c,s,#
 *Sun Microsystems, Inc. (All),#
 *Super Valu Stores, Inc. (J,C,U,G)
 Susquehanna Investment Group
 (J,C,U,G)
 Swank, Inc. (U)
 Swiss American Securities Inc. (All)
 Syntax Corp. (All),d,c,s

T

TRW Inc. (J,C,U,G,R),d
 Tambrands, Inc. (J,C,U,G)
 Tandy Corp. (All),d,#
 The Teagles Foundation, Inc.
 (All),d,c,s,t,u
 Technometrics, Inc. (All)
 Tektronix, Inc. (All),r
 Teledyne, Inc. (U,G,t),d
 The Telex Corp. (G)
 Tenneco Co. (J,C,U,G,T)
 Tenneco Inc. (J,C,U,G,R),d
 Tesoro Petroleum Corp. (J,C,U,G,R),r
 Texaco Inc. (U,G),c,s
 Texas Commerce Bank Houston
 (J,C,U,G),s
 Texas Gas Transmission Corp.
 (J,C,U,G,R)
 Texas Instruments Inc. (U,G,R),d,c,s,t
 Textron Inc. (J,C,U,G),d
 Thomas & Betts Corp. (J,C,U,G),d
 Thomasville Furniture Industries,
 Inc. (U,G,R)
 J. Walter Thompson Co.
 (J,C,U,G,Pr,t)
 3M (All),d,r
 TICOR (J,C,U,G,R,Pr),d,r
 Time Warner Inc. (All),d
 The Times Journal Co. (J,C,U,G),d,r
 Times Mirror (All),c,s,t
 Times Publishing Co. (J,C,U,G,T),A
 The Toro Co. (All),s
 The Torrington Co. (All),d,r
 Total Petroleum (North America) Ltd.
 (J,C,U,G,R),d,r
 Towers, Perrin, Foster & Crosby
 (J,C,U,G,t)
 Toyota Motor Sales, U.S.A., Inc. (All)
 Tracor, Inc., a Westmark Co. (All),d
 Trailer Train Co. (J,C,U,G,T)
 Transamerica Corp. (All),d
 Transco Energy Co. (J,C,U,G,R),d
 *Transstar, Inc. (U,G,R)
 The Travelers Cos. (J,C,U,G,R),d,c,s,t
 Travelers Express Co., Inc. (All)
 Treadway Cos., Inc. (U,G,R)
 Tremco Inc. (J,C,U,G,T),A
 TRINOMA Corp. (J,C,U,G,T,t),d
 Triskellon Ltd. (U,G),A
 Trust Co. Bank, Atlanta (All),r
 The Turner Corp. (J,C,U,G),A,d
 *20th Century Insurance Co.
 (J,C,U,G),r

U

U S WEST, Inc. (All),r
 UGI Corp. (J,C,U,G,R),d
 UJB Financial Corp. (All),d
 UNUM Life Insurance Co.
 (All),d,c,s,t,u
 U.S. Bancorp (C,U,G),d,r

Key

ALL—All six types of institutions listed below are eligible

J—Junior colleges eligible
 C—Community colleges eligible
 U—Four-year colleges and universities eligible
 G—Graduate and professional schools eligible
 R—Seminaries and theological schools eligible
 T—Technical and specialized schools eligible
 Pr —Private institutions only
 ‡ —Limited to specific institutions
 A —Previous or current affiliation with school required
 d —Non-employee directors of company eligible
 r —Retired employees eligible
 s —Spouses eligible
 t —Spouses of retirees eligible
 u —Widows or widowers of retirees eligible
 # —Limited to specific personnel
 * —Companies added since last year
 italic —Companies printed in italics match in a ratio greater than 1:1

W

Wachovia Bank & Trust Co.,
 N.A./The Wachovia Corp. (All),d
 *Wallace & Wallace Ltd. (All)
 The Wallingford Steel Co. (U,G)
 Warnaco (J,U,G,R),d
 Warner-Lambert Co. (J,C,U,G,R),d,r
 Washington National Insurance Co.
 (All)
 The Washington Post Co.
 (J,C,U,G,T),d
 Waste Management, Inc. (All),d
 Watkins-Johnson Co. (U,G,R),A,d
 Wausau Insurance Cos. (All),d,r
 C.J. Webb, Inc. (All),d
 Welch Foods Inc. (J,U,G)
 Wells Fargo Bank, N.A. (All),d,r
 *Wenzel International Corp. (U,Pr),A
 West One Bancorp (J,C,U),d,r
 West Point-Pepperell Foundation,
 Inc. (All),d
 Western Life Insurance Co. (All)
 Western Publishing Co., Inc.
 (J,C,U,G)
 Westinghouse Electric Corp.
 (U,G),A,d,c,s
 WestStar Bank, n.a. (J,C,U)
 Westvaco Corp. (All),d
 Weyerhaeuser Co. (J,C,U,G),d
 Whirlpool Corp. (J,C,U,G,R),d,r
 White Consolidated Industries, Inc.
 (U,G)
 Whitman Corp. (J,C,U,G),d
 Whittaker Corp. (C,U,G,T),d
 John Wiley & Sons, Inc. Publishers
 (All),A,c,s,t
 Willamette Industries, Inc. (All)
 The Williams Cos. (U),d
 Williams & Co., Inc. (J,C,U,G),A
 Winn-Dixie Stores, Inc. (J,C,U,G,t)
 The Wiremold Co. (J,C,U,G,T),d,r
 Wisconsin Bell, Inc. (All),r
 Wisconsin Energy Corp.
 (J,C,U,G,T),d,c,u
 Wolverine World Wide, Inc. (All),d,r
 Wyman-Gordon Co. (All),d

X

Xerox Corp. (U),d,c,s

Y

*Yosemite Asset Management
 (U,G),A
 Arthur Young (All),c,s
 Young & Rubicam Inc. (All)

Z

Zapata Corp. (J,U,G)
 Zurn Industries, Inc. (All)

Total: 1,031 Companies



Inner City Life & Ministry

"Here's where we are: It's been weeks since we had someone come drunk to a Bible study. We're just now thinking about not allowing people to smoke at Bible study any more."

— Steve Makofka

MINISTRY IN INNER-CITY PHILADELPHIA... the birthplace of the nation, the city of neighborhoods, of brotherly love, bagels, cream cheese, row houses, the Liberty Bell.

People—everywhere you look—1,600,000 faces packed into this "inner city." This is their home, their life, what they see and smell everyday. They are Philadelphia.

Three Grace Theological Seminary alumni—all Grace Brethren pastors—and their families are part of the faces of the Philadelphia inner city. No longer secure in the atmosphere at Grace Seminary, they are preaching in neighborhoods amid gangs, drugs, murders, robberies, poverty, cockroaches, and kids with no family or address.

Mike Brubaker (M.Div. '83) has been there the longest. "Though I was a country bumpkin, the Holy Spirit drew me to urban work all through my life." Growing up in Palmyra, Pennsylvania, Mike often went on church field trips to New York City. "Seeing the needs made quite an impression on me, though I was just a boy." His undergraduate years at Philadelphia College of Bible added to his inner-city impressions by placing him right in the middle of Philadel-

phia. He lived there rather than commuting to a suburban apartment. "I saw the burden everyday—the huge number of people needing Christ."

While at Grace Theological Seminary, Mike participated in the Grace Prayer Bands that came out of World Missions Fellowship, a factor which kept the burden for the inner city alive within him. "Toward the end of my seminary time, I got in contact with Roger Wambold (then Senior Pastor at First Brethren Church in Philadelphia) and boldly asked 'Do you need an associate pastor?' He answered—'This is amazing because we've been praying for God's direction in our need for another worker at the church.'"

"I had learned to love Philadelphia 20 years before God put me there."

THAT WAS 1981. Mike, his wife Margie, and their daughters Charlanne and Amy are still there. He's been the Senior Pastor since 1983.

Steve Blake (M.Div. '78) took the challenge of 3rd Brethren Church nearly five years ago. Steve remembers, "People used to ask me, 'What's this crazy new preacher think he's doing?' When we got here they averaged only about 20 in attendance and were ready to shut the doors. I just started going out on the streets and talking to people. Now we average about 89."

Steve is on the street more than in the office. "Sure I still

study and preach, but the inner city is people, and I love people. I want to meet them and start building relationships."

Steve studied social work in his undergraduate degree program. "But," he says emphatically, "we are not just a social work agency. We are not trying just to have a lot of activities. Everything we do is to meet people, build relationships, and thereby evangelize. I want to meet and touch lives for Jesus Christ."

They do have some great programs. Recently the church bought an old legion post building across the street and refurbished it into a community center. "It is a place where kids can go and get off the street. Mondays, Tuesdays, and Thursdays, when the center is open, the main goal is for informal time of relationship-building. Friday is Bible study night. Recently 12 young people have been saved as a result."

They also run summer day camps. The first year 45 kids accepted Christ. The next year they didn't have enough staff and had to turn some kids away.

"That really broke my heart—crushed it," Steve says in quieter voice. "We could really use some help—especially short-term workers."

Some of the people Steve contacts are not the easiest to get involved with. It is a rough welfare area beset with crime, violence, and drugs. Crack cocaine is sold openly.

"Sometimes, when I walk into the buildings where they live, the smells are so strong they burn my nose. I'll never forget the time I was talking with someone in his home and I looked up to see roaches walking down the walls. As I looked down, one of them walked onto my shirt sleeve and crawled up my arm. I just shook my arm and the bug flew off—we went on talking as if nothing had happened."

In the midst of the smells and the dirt, God has given Steve a special heart for people.

"We don't play church here and open up only on Sunday. It is a life for us."

Steve and his wife Ruth and their four children James, Mackenzie, Morgan, and Cara live just three minutes from the church. "We take precautions, but God has to take care of us. We can't live in fear."

STEVE MAKOFKA (BA '83, M.Div. '88) is the rookie. "In 1987 we went to Philadelphia, to Steve Blake's church, for a one year internship. We were basically cowards, taking the one year and leaving ourselves an out if it didn't work. We were really shocked at first. It was everything you think of when you say the words 'inner city'. We lived in one of the church-owned row houses right next to the church. One of the things that sticks out most in my mind was the night the house next door was fire bombed."

"At first I spent most of my time following Steve Blake around. He was out on the streets all the time. If we walked to a nearby restaurant to have lunch, it took him the whole afternoon to walk back, he stopped to talk to so many people. I went with him on visits, helped with Good News Clubs, taught the high school class."

"The thing with the inner city is the unfamiliarity that most of us have with it. We don't understand the life-style and therefore perceive everything and everybody as a threat. We had to learn what the inner city is, or, rather, who it is."



Blake



Brubaker



Makofka

After a year, Steve and his family moved to the Fishtown area to start a new church. As Grace Brethren Home Missions urban church planters, they looked for a neighborhood that had a bit higher economic base so that the church would have the ability to go self-supporting in the future.

"It is quite a bit of an improvement from Steve's area, but still, most people who visit us don't feel entirely comfortable. We started from scratch. Within a one-mile radius of us there are 45,000 people and only two other Bible-preaching churches. Both are fairly small."

"So we just walked outside and started talking to people. Developing the skill of talking with people is a matter of survival. The foundation of the urban church pastor is his ability to initiate conversations with people."

With an average attendance of 30, the congregation of Liberty Grace Brethren Church has moved its meetings from the Makofkas' house to a local funeral home. The facilities there are nice—maybe too nice, according to Steve. With a decor of antiques, they had to raise the level of expected behavior from the street kids who attend services there.

"Some of them quit. They didn't want us to make any demands on them. But we still include them in our kids clubs and VBS. Unfortunately, they want mostly entertainment and not much educational emphasis."

LIVING IN THE CITY IS HARD; especially when spiritual and emotional exhaustion sets in. Steve has found his spiritual health to be essential. "Maybe before, I could go a few days without having meaningful devotions and still function pretty well. Here, I just can't do that. I can really feel the spiritual warfare. It's just too hazardous to go in unarmed."

Steve and his wife Lorrie (formerly Lorrie Gottschalk, who earned her AS degree in Nursing from Grace College in 1982) have two children, Kristin, and Kaitlin.

The needs of the people scream out—there's no doubt what to do with your time and vision. But, how to meet those needs?

Mike Brubaker: "We are seeking to increase our membership to 300. That way we would have a firm base on which to branch out into the city to do more work. We hope to see the creation of a full-service community center offering counseling, drug and alcohol rehabilitation, vocational training and emergency housing for men or women in need."

(Continued on page 31)

Lasting Lessons

Studies in Scripture for a deeper understanding and a closer walk with God

I Have Chosen You...That You Should Go

by the late Dr. Alva J. McClain

(Editor's note: The following "Lasting Lesson" has been adapted from a sermon Dr. McClain delivered at the Winona Lake Bible Conference in 1953. He spoke at the Billy Sunday Tabernacle. Dr. McClain was one of the founders of Grace Theological Seminary and its president from 1937 until 1962.)

"Ye have not chosen Me, but I have chosen you, that ye should go and bring forth fruit; and that your fruit should remain." John 15:16

These words were spoken in an hour which in many ways was the darkest hour in all the history of our sinful race. The Infinite God had laid aside His preexistent glory, humbled Himself to be born of a Virgin, lived as Man among men, offered them the water and bread of life without money and without price, and the answer of the world to all this undeserved grace was the angry cry, "Away with him ... we have no king but Caesar."

Are we saying the present hour is dark? Well, we need to look back and consider that hour. We need to consider also those men to whom our Lord spoke in that dark hour. Certainly they were no heroes; no supermen. They were only twelve very ordinary men, terribly weak, and fallible.

Yet in that dark hour, and to those weak men, our wonderful Lord said, "Ye have not chosen me, but I have chosen you." In these words our Lord lays down the foundation of all true Christian service. By that I mean the infinite sovereignty of Christ.

At first thought, our Lord's uncompromising declaration of His own sovereign election might seem a strange way to urge men into action. In our worldly wisdom, we probably would have taken a different way. We might have said to those men, "You are a fine group of men. You have good blood in your veins. You have brains and personality. You are well prepared. God needs men like you. The Lord is very fortunate that you have chosen to serve Him." Yes, that is what some men might say, but that is not God's way.

He knew that the greatest need of those weak men in that dark hour was an unshakable conviction that they belonged to a sovereign God who worked all things after the course of His perfect will.

The effect of this great truth of God's sovereignty upon your life depends wholly upon your attitude toward the Son of God. If you will only bow your head submissively in the presence of the sovereign Lord, confess humbly, "Thou art the Potter, I am the clay," you will find flowing into your soul a new courage and a new assurance.

The servants of the Lord have always needed courage, but Christians need something more than mere human bravery. Believe this: far back in the counsels of eternity a sovereign God saw you, fixed his loving choice upon you, providentially watched over your life, led you to Christ for salvation, planned every detail of your life, made everything in the universe from the fall of a raindrop to the fall of an empire work together for the final good - I say if you

believe this, then you can never turn finally your hand from the plow.

"I have chosen you," He says, "and ordained you." It is a curious fact that not one of the various Greek words translated by the word "ordain" in our common version ever refers exclusively to that ceremony which we call "ordination." The "ordination" of this text is something else. The context shows that our Lord is speaking here not merely to what we call the clergy, but to all who are His friends and servants. In the truest sense of our Lord's words, no human hands or power can "ordain" you to a place in God's service. The Lord Jesus Christ, and He alone is able to do this.

Mere intellectual equipment is not sufficient. You will need that wisdom which comes down from above. You will need almost infinite patience. You will need a heart of compassion. You will need to know how to be full and how to be hungry; how to be abased and how to abound. You will need to know when to speak and when not to speak. (Once, in order to make sure about this important matter, God struck the prophet Ezekiel dumb, and then opened his mouth only when He wanted the prophet to speak. What an excellent idea! If God should suddenly do that today, I wonder if a vast and impressive silence might not blanket the land next Sunday morning.)

"I have chosen you that you should go." Let us pause for a minute with this word "go." It is a command the Lord spoke many times. If the missionaries of the early church had any distinctive characteristic, it was mobility. They fought very few battles in the trenches, but won their victories by great offensive movements.

Perhaps you have already felt this divine urge. You are willing to go, and you are asking, "Where shall I go?" If there is any secret of divine guidance, its first principle is: "Keep moving." The great missionary, Paul, had learned this secret. Advancing through Asia Minor, he tried to go to the left and was stopped; he then tried the right and was stopped again. Since he never retreated, no direction was left but straight ahead. Taking this road, he came at last to Troas, and there he got his vision. If you desire the assurance of the Lord's guidance, start out and go some place, even if it should be only across the street to bear your testimony to a neighbor.

"I have chosen you that ye should go and bring forth fruit." The mystery of bearing fruit is deep, beyond all human understanding. But there are one or two things we may know about it. First, there can be no fruit-bearing apart from Christ. Second, there can be no fruit-bearing apart

(Continued on next page)

I Have Chosen You...

(Continued from page 30)

from Calvary. "Except a corn of wheat fall into the ground and die, it abideth alone. But if it die, it bringeth forth much fruit" John 12:24. If Christ had not died, all that glorious and eternal life of the Vine would have remained shut up forever in Him alone.

And now we come to the deepest part of the mystery as it concerns us who believe: We have been chosen to bear the fruit. I wonder sometimes if we Christians fully realize just what is taking place when we start out to win a soul to Christ. We preach, we talk, we pray, but that is not all. Just as the life of the vine flows up and out through the branch until at last it bursts into the glory of new fruit, even so the living Word of the Son of God flows out from Him through us as branches until at last, under the sunlight of His mighty power, it bursts into the miracle of a newborn soul. Little wonder that the angels stoop down and desire to look into these things.

"I have chosen you ... that your fruit should remain." This is the best of all. In all of Christian truth, there is nothing more precious than this doctrine of the abiding fruit. This truth is a powerful incentive to Christian service. Not merely to know that your own soul is safe in the everlasting arms, but to know also that if you go out into some hard place and labor long to bring forth fruit unto Christ and if that fruit should consist of just one soul won for Him, your fruit shall remain. It can not be lost. The Lord guarantees that it shall not be so. "This is the Father's will which sent Me, that of all which He hath given Me I should lose nothing, but should raise it up again at the last day" John 6:39.

If Christ can lose nothing, then we can lose none of the fruit He has borne through us.



Dr. Alva McClain was one of the founders and first President of Grace Theological Seminary and Grace College.

Inner City Ministry

(Continued from page 29)

Steve Blake: "We need to break into the adult Hispanic population with the gospel and get them involved with the church. We are fighting against Satan to develop a core of Sunday-after-Sunday men with strong commitments in their lives. We want this church to become an accurate reflection of the neighborhood racial population and meet the needs of everyone in that racial mixture."

Steve Makofka: "We are aiming toward a permanent facility by next year. We also want four to five home Bible studies led by lay people. We are working to increase our people's skills in evangelism so they can lead friends to Christ. To accomplish these things we specifically are seeking two churches to adopt us, to help us financially, visit often, and pray for us."

Doug Musselman

(Continued from page 23)

that he remained, completing his B.S. degree in biology in 1983.

"After graduating, I lived in the Winona Lake area for the next four years. I always had an eye toward further study and an eventual career in forestry. I didn't know what God was going to open up for me," he remembers. "In 1987, a friend of mine, a student at Grace, told me about a lecture Dr. Manahan had given. His emphasis was on environmental stewardship and conservation along with a discussion about AuSable Institute in Michigan."

GRACE IS A PARTICIPATING COLLEGE in the AuSable Institute, a science education organization designed to promote Christian environmental stewardship. Grace became affiliated with it in 1987, enabling Grace students to take courses at AuSable for credit. Courses in field ecology, biology, land and water resources, and other environmental studies are available. Dr. Ronald Manahan, Grace College Provost, has taught as a visiting professor at Au Sable, helping students to examine contemporary problems of environmental stewardship.

Through Dr. Manahan, and Dr. Don DeYoung, Professor of Physics at Grace College and AuSable's representative at Grace, Doug obtained the information necessary to enroll as a student at AuSable.

"I spent the summer of '87 studying there. My classes at Grace laid a good laboratory foundation for those field courses. I enjoyed getting outside—learning to apply the information I had learned." Doug remained at AuSable as Program Assistant through May 1989, continuing to study in the area of agroforestry as well as to teach part-time.

During the summer of 1988 he was confronted with the possibility of taking what he had learned on the road. "I sat in on lectures at AuSable by Dr. Martin Price, director of ECHO. Dr. Price explained his strategy for fighting world hunger by providing agricultural information and assistance. The longer I listened, the more I became convinced that I wanted to go to Ft. Meyers and work with the ECHO team."

In the fall of 1989, Doug began working at ECHO as an intern, joining the other staff members and dozens of volunteers in a work that reaches throughout the world.

"I learned so much through my work at AuSable, and ECHO—it was really something to have a part in seeing the spiritual and physical needs of people met both here and around the world."

ECHO internships are limited to one year and Doug finished his work there in August 1990. He is back home in Pennsylvania now, working and contemplating a future in missions.

Grace people in action

MARCH

DR. JOHN DAVIS: 4—Warsaw Optimists Club, Warsaw, Indiana; 17—Toledo Christian Fellowship, Toledo, Ohio; 18—Fellowship Bible Church, Grafton, Wisconsin; 24—Calvary Bible Church, Paulding, Ohio.

DR. DONALD DeYOUNG: 9—Creation conference, Institute for Creation Research seminar, Chicago, Illinois; 23—Creation conference, Peoria, Illinois.

"GRACE BRASS": 3—First Baptist Church, Downers Grove, Illinois (a.m.), and Grace Baptist Church, Mahomet, Illinois (p.m.); 17—Cedar Road Missionary Church, Osceola, Indiana; 29—The Alliance Church, Bryan, Ohio.

DR. ROY LOWRIE: 7-8—Administrator-board conference, South Central Region of ACSI, Fayetteville, Arkansas.

DR. WILLIAM MALE: 22-23—Grace Baptist Christian School, banquet and faculty workshops, Saginaw, Michigan.

DR. GARY MEADORS: 10—Calvary Bible Church, Paulding, Ohio.

PROF. ROGER PEUGH: 1-8—Missions conference, Guatemala.

APRIL

DR. DAVIS: 4—President's Community Council, Warsaw, Indiana; 5-6—Michigan District conference, Fellowship of Grace Brethren Churches, Calvary Grace Brethren Church, Alto, Michigan; 7—Toledo Christian Fellowship, Toledo, Ohio; 9-10—Independent Colleges and Universities of Indiana conference, Indianapolis, Indiana; 13-14—Norton Grace Brethren Church, Norton, Ohio; 19—Associated Colleges of Indiana conference, Indianapolis, Indiana; 19-21—Victory Chapel, Noblesville, Indiana; 28—Calvary Bible Church, Paulding, Ohio.

DR. LOWRIE: 25—Elyria Christian School, Elyria, Ohio.

DR. MEADORS: 7, 14—Calvary Bible Church, Paulding, Ohio.

PROF. PEUGH: 3-4—Freie Theologische Akademie, Giessen, Germany; 8-10—Bibelschule Brake, Brake, Germany; 22-May 3—teaching at Grace Seminary's European Extension campus, St. Albain, France.

MAY

DR. DAVIS: 12—Toledo Christian Fellowship, Toledo, Ohio; 26—Calvary Bible Church, Paulding, Ohio.

DR. DeYOUNG: 10—Bible/science home school seminar, Mottville, Michigan.

DR. HOMER KENT: 10—commencement, Southeastern Bible College, Birmingham, Alabama.

JUNE

DR. DAVIS: 9—Toledo Christian Fellowship, Toledo, Ohio; 16—Calvary Bible Church, Paulding, Ohio; 24-28—Independent Fundamental Churches of America national conference, Wichita, Kansas.

PROF. TIM ZIMMERMAN: (with "King's Brass") 13—Valley Chapel, Green Valley, Illinois; 14—First Baptist Church, Freeport, Illinois; 15-16—Elmbrook Church, Waukesha, Wisconsin; 16—Evangelical Free Church, Naperville, Illinois; 19—Trinity Evangelical Free Church, Ludington, Michigan; 21—Bethel Baptist Church, Kalamazoo, Michigan; 22—Gull Lake Bible Conference, Hickory Corners, Michigan; 23—First Baptist Church, Pontiac, Michigan (a.m.) and Ward Presbyterian Church, Livonia, Michigan (p.m.); 25—Scottville Band Shell Conference, Scottville, Michigan; 26—Redeemer Baptist Church, Warren, Michigan; 29—Calvary Church, Charlotte, North Carolina; 30—First Baptist Church, Hendersonville, North Carolina.

JULY

DR. DAVIS: 7—Calvary Bible Church, Paulding, Ohio; 21—Toledo Christian Fellowship, Toledo, Ohio; 27-August 1—Fellowship of Grace Brethren Churches national conference, Columbus, Ohio.

DR. DeYOUNG: 21-27—Bible/science seminar, Gitche Gumees Bible Camp, Eagle River, Michigan.

PROF. ZIMMERMAN: (with "King's Brass") 3—Calvary Baptist Church, Bristol, Pennsylvania; 7—Emmanuel Faith Community Church, Escondido, California; 13—Mt. Hermon Conference Center, Mt. Hermon, California; 14—First Baptist Church, Los Altos, California; 16—The Alliance Church, Bowling Green, Ohio; 18—Bethel Memorial Baptist Church, Easton, Pennsylvania; 19—Perry Hall Baptist Church, Perry Hall, Maryland; 20—Tuscarora Inn, Mt. Bethel, Pennsylvania; 21—Exeter Bible Church, Birdsboro, Pennsylvania (a.m.), and Cape Horn Road Alliance Church, Red Lion, Pennsylvania (p.m.); 26—Faith Bible Fellowship, Harleysville, Pennsylvania; 27—Faith Evangelical Free Church, Trexertown, Pennsylvania; 28—Tabernacle Baptist Church, South River, New Jersey; 30—Fishkill Baptist Church, Fishkill, New York; 31—Mt. Vernon Mennonite Church, Oxford, Pennsylvania.

AUGUST

DR. DAVIS: 18—Toledo Christian Fellowship, Toledo, Ohio; 25—Calvary Bible Church, Paulding, Ohio.

PROF. ZIMMERMAN: (with "King's Brass") 2—Calvary Baptist Church, Binghamton, New York; 3—Rumney Bible Conference, Rumney, New Hampshire; 4—Quidnessett Baptist Church, North Kingstown, Rhode Island; 6—Marley Park Church of the Nazarene, Glen Burnie, Maryland; 7—Ocean Grove Camp Meeting, Ocean Grove, New Jersey; 9—Harrisburg Youth for Christ, Harrisburg, Pennsylvania; 10—Chelton Baptist Church, Dresher, Pennsylvania; 11—New Holland Grace Brethren Church, New Holland, Pennsylvania (a.m.), and Immanuel Bible Church, Springfield, Virginia (p.m.).

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